



Office of the City Manager

January 9, 2023

To: Honorable Mayor and Members of the City Council  
From: *DWR* Dee Williams-Ridley, City Manager  
Re: Deputy City Manager

Our nationwide search for a new Deputy City Manager drew a formidable pool of candidates from across the country, and following a competitive process that culminated with a panel interview, I have selected **Anne Cardwell** to serve in the role.

The holder of a Bachelor's degree from UC Berkeley and a Master's from UCLA, Ms. Cardwell has approximately 20 years of local government and public sector administration experience, having previously worked for a quartet of neighboring cities: Napa, Vallejo, Martinez, and Benicia. She currently serves as the Finance Director for the City of Napa, overseeing both the Finance and IT functions. She is slated to begin with the City of Berkeley on January 30.

Prior to her Napa tenure, Ms. Cardwell served as the Interim City Manager in Vallejo, having originally been hired there as Assistant City Manager. She had previously served as Assistant City Manager in Martinez and in Benicia. At both of these cities, she had responsibility for Finance, Human Resources, Information Technology, and the administrative functions of the City Manager's Office, along with managing citywide budget development, labor relations, public relations, and several key organizational initiatives.

In Berkeley, Ms. Cardwell will oversee the City's administrative services departments, while LaTanya Bellow takes over the operational departments that previously reported to Paul Buddenhagen. The Deputy City Managers, Police, Fire, and Communications will continue to report directly to me.

cc: Senior Leadership Team