



Commission on Labor

## Minutes

*Approved July 20, 2016*

North Berkeley Senior Center  
1901 Hearst Avenue  
Berkeley, CA

Wednesday  
May 18, 2016  
7:00 p.m.

### Preliminary Matters

1. Roll Call  
Meeting called to order @ 7:04pm  
Present: S. Frankel; L. Sayre; W. Bloom; K. Gomez; J. Fillingim (arrived @ 7:15pm); Kessler (arrived @ 7:25pm)  
Absent: None  
Staff: D. Geiken
2. Public Comments  
The public may comment about any item not on the agenda. Public comments regarding agenda items will be heard while the Commission is discussing the item.  
  
None
3. Approval of March 16, 2015 Meeting minutes (Attachment 1)  
  
M/S/C (Frankel/Sayre) to approve minutes as written  
Ayes: Frankel; Bloom; Gomez; Sayre  
Absent: Fillingim; Kessler (both not present during vote)

### Action Items

The Commission may take action related to any subject listed on the Agenda. Public comments regarding agenda items will be heard while the Commission is discussing the item.

4. Status update on the efforts of the UC Workers coalition (Student Labor Committee & AFSCME 3299)  
Sayre reported on the successful outcome.
5. Subcommittee Status Updates:
  - 1) Minimum Wage Ordinance/Living Wage Ordinance  
Staff provided update on council action of February April 26, 2016, directing staff to develop a ballot initiative  
  
M/S/C (Gomez/Bloom) to allow the MWO/LWO subcommittee to sunset now that their work is complete.  
Passed unanimously

- 2) Fair Chance Ordinance  
No report at this time.
  - 3) Family & Environmental Friendly Worktime Ordinance (aka Flexible Worktime Ordinance)  
Staff reported that the council item is tentatively scheduled for a July council meeting.
  - 4) Public Transportation Subcommittee  
Subcommittee continues to research & prepare to provide an update at a future full commission meeting.
6. City-wide security contracts draft council report discussion on action taken at March 18, 2015 meeting.

March 18, 2016 action: *M/S/C (Fillingim/Dixon) to recommend to City Council to direct City Manager to create security personnel in classified service to make security personnel city employees; also recommend that city should only contract with unionized companies.*

M/S/C (Sayre/Fillingim) to amend March 18, 2016 to include recommendations regarding outsourcing of other city services including but not limited to parking fine processing.

Passed Unanimously

7. Agenda planning for next regular meeting on July 20, 2016
- Subcommittee reports: Fair Chance Ordinance and Public Transportation
  - Minimum Wage status update
  - Presentation by representatives of the Commission on the Status of Women regarding their efforts thus far on Equal Pay as referred by City Council
  - Family & Environment Friendly Workplace Ordinance status update
  - Discussion and possible action regarding contracting (outsourcing) by the City of Berkeley for city services

### **Communications**

8. Letter requesting the Commission on Labor to look into the City of Berkeley's outsourcing of parking fines & fees to entities outside of Berkeley. (Attachment 2)

### **Announcements**

None

### **Adjournment**

Meeting adjourned @7:50pm.

Minutes Approved on July 20, 2016

Delfina Geiken

Commission Secretary

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**Written material** may be viewed in advance of the meeting at the Housing & Community Services Department, 2180 Milvia, 2<sup>nd</sup> Floor, during regular business hours or at the Berkeley Public Library, Shattuck/Kittredge Streets, during regular library hours at the Reference Desk. The Commission Agenda and Minutes may be viewed on the City of Berkeley website:  
<http://www.cityofberkeley.info/commissions>.

**Secretary:**

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