



Commission on Labor

Minutes

Approved May 18, 2016

North Berkeley Senior Center
1901 Hearst Avenue
Berkeley, CA

Wednesday
March 16, 2016
7:00 p.m.

Preliminary Matters

1. Roll Call: meeting called to order @ 7:10pm
Present: W. Bloom, S. Frankel, A. Teter, S. Kessler,
Absent: J. Fillingim (arrived @ 7:20pm)
Leave of Absence: L. Sayre
Staff: N. Dahl, A. Davidson, D. Geiken
Members of the public: 4
2. Public Comments
The public may comment about any item not on the agenda. Public comments regarding agenda items will be heard while the Commission is discussing the item.

None
3. Approval of December 16, 2015 Special Meeting minutes (attachment 1)

M/S/C (Frankel/Teter) to approve minutes as written
Ayes: W. Bloom, S. Frankel, A. Teter, S. Kessler,
Noes: None
Absent: J. Fillingim (arrived @ 7:20pm)
Leave of Absence: L. Sayre

Action Items

The Commission may take action related to any subject listed on the Agenda. Public comments regarding agenda items will be heard while the Commission is discussing the item.

4. Elections: office of Vice-Chairperson and Chairperson
Chairperson nominee: Wendy Bloom
Ayes: W. Bloom, S. Frankel, A. Teter, S. Kessler,
Noes: None
Absent: J. Fillingim (arrived @ 7:20pm)
Leave of Absence: L. Sayre

Vice-Chairperson nominee: Sam Frankel
Ayes: W. Bloom, S. Frankel, A. Teter, S. Kessler,
Noes: None
Absent: J. Fillingim (arrived @ 7:20pm)
Leave of Absence: L. Sayre

5. Status update on the efforts of the UC Workers coalition (Student Labor Committee & AFSCME 3299)
No report and no action
6. Housing Trust Fund Guidelines Regarding Predevelopment Loans and Labor-request from the Housing Advisory Commission to provide input regarding their possible recommendations to City Council (attachment 2)

Speakers: 2

M/S/C (Teter/Frankel) to support the HAC HTF recommendation with the clarification of the applicability as recommended by staff in Section 6. Prevailing Wages.

Passed Unanimously

Leave of Absence: L. Sayre

7. Minimum Wage Ordinance/Living Wage Ordinance status updates:

- 1) Revisions to the Minimum Wage Ordinance information from EDD regarding employer and workforce sizes (attachment 3)

Staff reported on current complaint activity and outreach plans for increase to \$12.53 in October 2016.

- 2) Interpretation of current LWO regarding applicability of the LWO to contracts based on Not to Exceed amount of contract versus 12-month period of contract-information from staff (attachment 4)

M/S/C (Frankel/Teter) recommend to council in form of a letter clarifying the language that the Living Wage Ordinance requirement applies to community agencies that receive funding of \$100,000 or more per year.

Passed Unanimously

Leave of Absence: L. Sayre

8. Fair Chance Ordinance Subcommittee-discuss replacing Bob Dixon who has resigned from Commission.

Irene Yu is no longer on Commission therefore replacements for two vacancies is needed to continue the work of the subcommittee Chairperson Bloom appointed Sam Frankel & Steve Kessler to subcommittee.

9. Flexible Work time Ordinance Subcommittee report & discussion of “working” draft regarding Council referral to submit recommendations for a right-to-request ordinance pursuant to the Flexible Work Time Initiative, Measure Q, passed by Berkeley voters in the November 4 election (attachment 5)

M/S/C (Fillingim/Teter) to accept subcommittee recommendations including the draft report and formatting of the ordinance by staff.

Passed Unanimously

Leave of Absence: L. Sayre

10. Public Transportation Subcommittee report
No report or action at this time.
11. Equal Pay Council referral to staff and Commission on the Status of Women
No action at this time.
12. City-wide security contracts draft council report discussion
No action at this time.
13. Human Welfare and Community Action Commission Council Report-requesting input from commissions regarding "Commission Improvement Policy" (attachment 6)

Commission is taking no action on this matter.

14. Agenda planning for next regular meeting on May 18, 2016
Carry over items #5, 7, 8, 9, 10 and 12.

Information

15. Building & Construction Trades Career Fair on March 22, 2016 (attachment 7)

Announcements

None

Adjournment

Meeting adjourned at 9:25pm

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Delfina Geiken

Commission Secretary

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<http://www.cityofberkeley.info/commissions>.

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