



Commission on Labor

Minutes

Approved November 16, 2016

North Berkeley Senior Center
1901 Hearst Avenue
Berkeley, CA

Wednesday
July 20, 2016
7:00 p.m.

Preliminary Matters

1. Roll Call
Meeting called to order @ 7:05PM
Present: S. Frankel; L. Sayre; J. Fillingim; S. Kessler, W. Bloom; K. Gomez
(arrived @ 7:20pm)
Staff: D. Geiken; N. Dahl
Members of the public: 4
2. Public Comments
The public may comment about any item not on the agenda. Public comments regarding agenda items will be heard while the Commission is discussing the item.

None
3. Approval of May 18, 2016 Meeting minutes (Attachment 1)

Ayes: S. Frankel; L. Sayre; J. Fillingim; S. Kessler, W. Bloom; K. Gomez
Noes: None
Absent: K. Gomez (arrived @ 7:20pm,)

Action Items

The Commission may take action related to any subject listed on the Agenda. Public comments regarding agenda items will be heard while the Commission is discussing the item.

4. Commission on the Status of Women presentation regarding status update on the Council referral to refer to the City Manager to amend the Berkeley Municipal Code to require city contractors and subcontractors with 20 or more employees to submit an Equal Pay Report.

Equal Pay subcommittee provided a summary of their efforts to-date. Future plans include coordination of focus groups with city contractors, town hall meeting and a council report towards the end of calendar year 2016.
5. Status Updates:
 - 1) Minimum Wage Ordinance/Living Wage Ordinance

Staff provided an update on enforcement and a current investigation. No action at this time.

2) Fair Chance Ordinance Subcommittee report

No action at this time. L. Sayre provided summary of recent research demonstrating that Ban the Box laws negatively impact jobseekers of color due to minority bias.

No action at this time.

3) Family & Environment Friendly Worktime Ordinance (aka Flexible Worktime Ordinance)

City Manager companion report will be included with Commission's report, tentatively scheduled for the September 13, 2016 City Council meeting.

4) Public Transportation Subcommittee report

No report or action at this time.

5) City-wide security contracts draft council report discussion on action taken at May 18, 2016 to amend the March meeting motion to include outsourcing of other city services including but not limited to parking fine processing.

No action at this time.

7. Agenda planning for next regular meeting on September 21, 2016

- Minimum Wage
- Fair Chance Ordinance
- Family & Environment Friendly Workplace Ordinance
- City-wide contracting

Information

8. Adding Berkeley Municipal Code Chapter 13.104, Wage Theft (attachment 2)

Announcements

None

Adjournment

Meeting adjourned @ 8:15pm

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Delfina Geiken

Commission Secretary