



Office of the City Manager

CONSENT CALENDAR
January 17, 2023

To: Honorable Mayor and Members of the City Council
 From: Dee Williams-Ridley, City Manager
 Submitted by: Lisa Warhuus, Director, Health, Housing, and Community Services
 Subject: Contract No. 32300064 Amendment: Tiana Sanchez International, LLC for
 HHCS Equity Consultant

RECOMMENDATION

Adopt a Resolution authorizing the City Manager to amend Contract No. 32300064 with Tiana Sanchez International, LLC to add \$21,077.73 and extend the term of the Health, Housing, and Community Services (HHCS) Equity Consultant contract to January 31, 2024 with a not to exceed amount of \$141,077.73.

FISCAL IMPACTS OF RECOMMENDATION

The amendment will add \$21,077.73 with a total not-to-exceed amount of \$141,077.73. Funding for the Tiana Sanchez International, LLC's (TSI) contract is available in the FY2023 budget in One-Time Grant (Fund 336-51-501-501-2075-000-451-612990).

CURRENT SITUATION AND ITS EFFECTS

Amending the TSI Health, Housing, and Community Services (HHCS) Equity Consultant contract is a Strategic Plan Priority Project, advancing our goal to champion and demonstrate social and racial equity. The additional funds will allow the TSI team to extend their contract term to January 31, 2024 which will provide additional time to work with HHCS staff to determine and recommend an appropriate equity framework. TSI's contract began in October 2022 and had limited time to complete the project. This added funding and time will allow for a less abbreviated process and scope.

BACKGROUND

The City of Berkeley is a thriving community with considerable wealth, high levels of education attainment, and a rich culture that all contribute to a healthy community. However, Berkeley is not a city where all people are living long and healthy lives and achieving the highest possible level of health. In Berkeley, African American/Black and other people of color are more likely to die prematurely and experience a wide variety of adverse health conditions throughout their lives. As reported in the 2018 City of Berkeley Health Status Report, higher incidence of disease is linked to neighborhoods that have been historically under-resourced and overexposed to unhealthy conditions.

These neighborhoods have more people living in poverty and more people of color than surrounding neighborhoods. Like other jurisdictions, these historic and ongoing health inequities have been exacerbated by the impacts of the COVID-19 pandemic. Communities of color, specifically African American/Black and Hispanic/Latinx residents, have a higher COVID-19 positivity rate, hospitalizations, and deaths compared to White residents.

Since 2018, extensive work has been done by HHCS to analyze and identify solutions to overcome the underlying issues that perpetuate these health inequities. HHCS programs serve individuals who are most impacted in Berkeley and continue to make progress toward solving health inequities that have existed and been exacerbated by the COVID-19 pandemic. In addition to these community programs, the divisions of HHCS have been conducting their own internal equity work. Solving these inequities involves a conscious effort to look at Department-wide systems and structures to define, codify, and systematize this work into a HHCS Strategic Plan for Health Equity. This Plan will include an adopted equity framework to guide Department-wide and Division-specific projects and systems, which will allow HHCS to achieve its overarching goal to create a City where all community members can achieve their highest level of health.

ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS

There are no identifiable environmental effects, climate impacts or sustainability opportunities associated with the subject of this report.

RATIONALE FOR RECOMMENDATION

The additional funding identified will allow for a less abbreviated scope and timeline than the original funding alone did, and will support a more comprehensive process.

ALTERNATIVE ACTIONS CONSIDERED

Staff did not identify other alternatives that are consistent with both the project goals and the CERI program guidelines.

CONTACT PERSON

Katherine Hawn, Senior Management Analyst, HHCS, 510-847-8532

RESOLUTION NO. ##,###-N.S.

CONTRACT NO. 32300064 AMENDMENT: TIANA SANCHEZ INTERNATIONAL, LLC
FOR HHCS EQUITY CONSULTANT

WHEREAS, Contract #32300064 was awarded to Tiana Sanchez International, LLC (TSI) to create and recommend an equity framework for the Department of Health, Housing, and Community Services (HHCS), and

WHEREAS, through Contract #32300064 TSI has been reviewing HHCS reports and is conducting interviews with Department staff to inform the equity framework; and

WHEREAS, \$21,077.73 was allocated to support an extension of the contract to allow for increased research and analysis for HHCS; and

WHEREAS, TSI is the most qualified consultant to receive the additional funding to continue to develop an equity framework for HHCS.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to amend the HHCS Equity Consultant Contract No. 32300064 with Tiana Sanchez International, LLC by extending the term of January 31, 2024 and adding \$21,077.73 and a not to exceed amount of \$141,077.73. Funding is available in the FY2023 budget in the One-Time Grant Fund (Fund 336).

