



November 9, 2022

Re: November 14, 2022 Closed Session

Hon. Mayor and Councilmembers,

On November 14, 2022, the City Council will meet in closed session to confer with legal counsel about a letter received that poses significant exposure of litigation for the City, pursuant to Government Code Section 54956.9(a). This provision of the Brown Act authorizes local agencies to meet in closed session to "confer with, or receive advice from, its legal counsel regarding pending litigation."

On November 9, 2022, the City received a confidential written letter of complaint on behalf of a City official. The letter alleges potential violations of the California Fair Employment and Housing Act (FEHA) and poses significant exposure to litigation for the City.

The letter and any related complaint(s), if any, include private personnel information protected by the right to privacy, as recognized in the California Constitution, Article I, Section I. As such, the City cannot publicly disclose the confidential contents of the letter or related complaints, if any. This public notice in no way constitutes a waiver of the attorney-client privilege or any other legal privilege that may attach to the City's communications or work product or any admission regarding the allegations.

Respectfully,

Farimah Faiz Brown City Attorney