



Lori Droste
Councilmember District 8

SUPPLEMENTAL AGENDA MATERIAL for Supplemental Packet 3

Meeting Date: May 5, 2022

Item Number: 1A

Item Description: Fulfilling the Promise of Berkeley's Reimagining Public Safety Initiative: Recommendations for a Comprehensive, Phased Approach From: Mayor Arreguin (Author), Councilmember Harrison (Co-Sponsor), Councilmember Bartlett (Co-Sponsor), Councilmember Hahn (Co-Sponsor)

Submitted by: Councilmember Lori Droste

The following tables summarize key differences between Item 1A as proposed by Mayor Arreguín, Vice Mayor Harrison and Councilmembers Bartlett and Hahn and the revised 1A as proposed by Councilmembers Droste, Taplin, Kesarwani, and Wengraf. The tables do not propose to amend either proposal, but rather strive to encapsulate and compare the content of each.

	Arrequin, Harrison, Hahn and Bartlett		Droste, Kesarwani, Taplin, and Wengraf	
Police Department Staffing	\$ Amount	Notes	\$ Amount	Notes
Restore baseline police positions	\$0	Not in Reimagining Public Safety Proposal	\$6,699,464	Proposal restores baseline police positions from COVID-19 recession freeze to meet FY21 budget shortfall. From the 6.7M, hire 10 sworn officers ~\$2.9M and use salary savings of ~\$3.8M to fund Reimagining Public Safety and allocate towards reducing unanticipated police overtime costs pending beat and staffing analysis. Hiring delays of 1-2 years frees up salaries for unfilled positions.
Community Services Officers (new)	\$1,500,000	1 supervisor, 9 non-sworn officers	\$926,226	5 non-sworn officers, 1 supervisor
Dispatch Positions (new)	\$0	Not in Reimagining Public Safety Proposal	\$926,710	Hire 4 dispatch positions, 1 supervisor to address Auditor's report and lift up Specialized Care Unit
TOTAL NEW POLICE STAFFING	\$1,500,000		\$1,852,936	

	Arrequin, Harrison, Hahn and Bartlett		Droste, Kesarwani, Taplin, and Wengraf	
City Staffing	\$ Amount	Notes	\$ Amount	Notes
Office of Race, Equity, and Diversity	\$315,000	Funds 1 position but no support staff	\$479,540	Fully funds Office of Race and Equity
Reimagining Project Coordinator	\$315,000		\$315,000	
Fair and Impartial Policing Training	\$100,000		\$100,000	
Grant Writing Services for funding	\$100,000		\$0	Proposal is currently funded by salary savings
Vision Zero Staff Person	\$175,000	analyze collision analysis	\$175,000	analyze collision analysis and civilian enforcement of BerkDOT in light of state law preemption
TOTAL CITY STAFFING	\$1,005,000		\$1,069,540	

	Arrequin, Harrison, Hahn and Bartlett		Droste, Kesarwani, Taplin, and Wengraf	
Consultant Costs	\$ Amount	Notes	\$ Amount	Notes
BerkDOT civilian traffic enforcement	\$300,000		\$0	1. Merged with Vision Zero staff person to study feasibility in light of state law pre-emption. 2. Refer to Facilities, Infrastructure, Transportation and Environmental Sustainability and Public Safety Committee for further analysis as recommended by the Task Force. 3. Advocacy can still occur.
BPD staffing and beat structure	\$70,000		\$70,000	
Design a new Department of Community Safety	\$250,000		\$0	Was not recommended by Task Force, National Institute for Criminal Justice Reform, or the City Manager.
Review Municipal Code Changes in transportation fines and fees	\$150,000		\$0	Refer to the Facilities, Infrastructure, Transportation, and Environmental Sustainability committee. Need a better idea of how it will impact revenue.
Prioritized Dispatch Consultant	\$200,000		\$200,000	
TOTAL CONSULTANTS	\$970,000		\$270,000	

	Arrequin, Harrison, Hahn and Bartlett		Droste, Kesarwani, Taplin, and Wengraf	
Community Investments	\$ Amount	Notes	\$ Amount	Notes
Violence Prevention and Youth Services	\$410,000		\$0 new (previously funded \$200,000)	1. Ceasefire is already funded so proposal from Arrequin etc is redundant—but it needs PD staffing to implement. 2. Specific organizations should not be listed in order to fairly compete for City dollars. 3. Refer to Council Public Safety Committee to examine existing \$14M expenditures and determine which are related to violence prevention and youth services and whether an additional allocation is needed.
Alternatives to Sanctions and Fines	\$200,000	Additional Hearing Officer and Downtown Streets Team	\$0	1. Backlog is in the Public Works department where they are requesting a position. 2. A Hearing Officer is also not community funding but a city staff position. 3. Downtown Streets Team funding is already part of the Measure P considerations at the Budget committee.
Community, Mental Health, Behavioral and Crisis Response	\$450,000		\$0	1. These items were already referred to the budget process so is redundant but we also recommend the Health, Life, Enrichment and Equity committee examine the funding of \$350,000 for BUSD programs. 2. The \$100,000 for needs and capacity assessment is covered by SCU \$5.7M allocation.
Respite from Gender Violence	\$500,000		\$0	Recommend referring it to the Health, Life, Enrichment and Equity committee for further examination of how county funding for gender violence intersects with the City's \$14.1M expenditures for CBOs related to gender violence and if further allocations are recommended.
Language Equity	\$15,000		\$0	In order to receive federal funding, the City must publish resources in multiple languages.
TOTAL NEW CBO FUNDING	\$1,575,000		\$0	The City spends \$14.1 million in funding community based organizations (p.58/606 City Manager's report)

TOTAL <u>NEW</u> REIMAGINING PUBLIC SAFETY REQUESTS	\$5,050,000	<i>It is unclear whether the \$5.3M will be funded from vacant PD positions or other funding sources. The authors referred \$5.3 to the budget process. It is unclear where the \$250,000 discrepancy is.</i>	\$3,192,476	<i>The \$3.2M will be paid for directly from salary savings from unfrozen police positions due to delays in hiring.</i>
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Chart created by Councilmember Lori Droste

	<u>Arreguín, Harrison, Hahn and Bartlett</u>	<u>Droste, Kesarwani, Taplin, and Wengraf</u>	Notes
Adopt the report, "City of Berkeley Specialized Care Unit Crisis Response Recommendations" by Resource Development Associates and implement the pilot Specialized Care Unit (SCU)	Agree	Agree	City Council has funded and approved \$5.7 million dollars for a Specialized Care Unit to respond to non-emergency non-violent calls.
Continue development and implementation of prioritized dispatch, request staff return with a recommended plan	Agree	Agree	
Develop an implementation plan to expand alternative response from civilian responders beyond the proposed pilot for SCU for other low-level calls that includes but is not limited to: Community Service Officers for only those calls that necessitate police, code enforcement, environmental health, fire inspectors or cityhired community mediators	Agree	Disagree	Droste, Kesarwani, Taplin, and Wengraf believe it is premature to expand alternative response from civilian responders beyond the proposed pilot for the Specialized Care Unit (SCU) PRIOR to the creation of the SCU and prior to gathering any data
Transition collision analysis and crossing guards from BPD to Public Works until a Department of Transportation is developed.	Agree	Agree	
Continue consolidating transportation functions as recommended by staff	Agree	Agree	
Complete the implementation of Fair and Impartial Policing Recommendations	Agree	Agree	Already voted on by Council
Complete Auditor Recommendations on overtime and calls for service	Agree	Agree	Already voted on by Council
Fully implement the Ceasefire violence intervention program	Agree	Agree	Already funded and authored by CM Taplin

Collect data on service gaps in crisis stabilization and analyze creation of a new crisis stabilization center and/or expanded access to existing centers so that people in crisis have a safe and supportive alternative to jail or emergency rooms.	Agree	Agree	Already authored by CM Taplin and voted on by Council
Implement recommendations from the Reimagining Task Force relating to Gender Violence, LGBTQIA . (Attachment X)	Agree	Agree	Work already underway.