

Office of the City Manager

<u>PUBLIC HEARING</u> May 25, 2021

To: Honorable Mayor and Members of the City Council

From: Dee Williams-Ridley, City Manager

Submitted by: Scott Ferris, Director, Parks Recreation and Waterfront

Subject: Selected Recreation and Camps Program Fee Increases

## RECOMMENDATION

Conduct a public hearing and upon conclusion, adopt a Resolution approving new fees and increasing current fees for select Recreation Division programs and rescinding Resolution No. 68,898-N.S. and all amendatory resolutions.

## FISCAL IMPACTS OF RECOMMENDATION

## Tennis

A \$1 fee discrepancy exists between the Day and Night tennis court rental fees for youth, senior, and disabled participants. This fee correction is projected to reduce General Fund revenue by \$168 annually.

## **Camps Fund**

The proposed new fees and fee increases will provide additional revenue to the Camps Fund which will offset the cost of delivering these programs. These new fees and increases to existing fees would cumulatively raise an estimated \$56,418.50 in annual revenue for the Camps Fund, of which an estimated \$15,957.50 would come from Echo Lake Camp fee changes; and \$40,461 would come from Berkeley Day Camp fees. These fee increases help the City recover a greater share of the camps' operating costs (see Table 1).

FY 2021	Without fee increase	With fee increase	Change
Total Revenues*	\$735,298.50	\$791,717	\$56,418.50
Total Expenditures*	\$955,842	\$955,842	-
Deficit	(\$220,543.50)	(\$164,125)	

Table 1 - Impact of Fee Increases on the Camps Fund

\*Excludes Berkeley Tuolumne Camp and Cazadero capital projects.

## CURRENT SITUATION AND ITS EFFECTS

On May 14, 2019, Council adopted an updated Fee Schedule for the Recreation Division programs (Resolution No. 68,898-N.S.). The City periodically reviews all recreation fees in an

effort to keep programs and facilities accessible to residents while accounting for increased costs to deliver those services.

The impacts of COVID-19 have resulted in higher Recreation Division expenses and changes to program models to comply with public health guidelines. New Camps Fees are proposed to comply with COVID-19 public health guidelines. In some instances, projected expenses of Recreation Division and Echo Lake Camp Summer 2021 programs developed in compliance with COVID-19 health guidelines exceeded the projected revenue received by program fees. Even in the absence of COVID-19, our fee revenue covers less than 80% of our costs to deliver these programs. The proposed fee increases will help to offset these costs, and recover a greater percentage of expenses, as shown in Table 1.

Fee changes are proposed to go into effect May 25, 2021.

#### Scholarships

The City awards scholarships to every applicant who meets the eligibility requirements, which include Berkeley residency. Income eligibility is based on the Federal Low-Income guidelines. Qualifying recipients receive either a 50% fee reduction or a 100% fee waiver. In summer 2019, the last summer the Recreation Division operated regular programs, the City provided \$81,678 in fee waivers to Berkeley residents for Echo Lake Camp and Berkeley Day Camp programs, and \$84,800 in fee waivers for other Recreation Division programs.

### **Recreation Programs**

*Director's Authority* – This fee is to allow the Parks, Recreation and Waterfront Department Director, or his/her designee, the flexibility to create fees for various new programs, activities and events that are created throughout the year. This fee has been included in the Parks and Recreation Policies and Procedures Resolution, giving the Director of Parks Recreation and Waterfront, or his/her designee, the authority to establish fees for new Recreation programs up to \$250 based on comparison with other municipalities. The Director's Authority to create fees has not been increased since 2008.

The proposed increase would give the Director of Parks, Recreation and Waterfront, or his/her designee, the authority to establish fees for new Recreation programs up to \$350 for residents and up to \$420 for non-residents based on comparison with other municipalities.

*Tennis Court Rental Fees* – A \$1 fee discrepancy exists between the Day and Night tennis court rental fees for Youth, Senior, Disabled participants. This new fee corrects that discrepancy.

### Camp Programs

Fee increases and new fee schedules are proposed to the following programs. The proposed changes are detailed in Attachment 1, with fee comparisons in Attachment 2.

*Berkeley Echo Lake Family Camp Session Based Fees* – Current Echo Lake Family Camp fees are scheduled per-person based upon age, residency, and length of stay. Participants can select as little as a quarter day and stay as long as they wish during the program period. The proposed fees are scheduled per tent, per group, per session. The new proposed fees allow for more stable grouping during each session, allow for online registration, and reduce administrative management. See Attachment 2, Table 1 for fee comparisons.

• Proposed fees are per-tent and are all-inclusive for each session for up to 3 total guests and include meals, lodging, and all programs.

- Additional Campers (more than 3) may be added to Standard Occupancy Tent Cabin registrations for a per-person fee (Not applicable for infants under age 3).
- A limited number of Low-Occupancy Tents will be available to groups comprised of one adult and two children under the age of 14 only. These tents are available on a first come first served basis. Guests with different group sizes or age ranges must register for one of our Standard Occupancy Tent Cabins.

Proposed Family Camp fees are shown in Table 2, below:

Echo Lake Family Camp Fees (Proposed)	Low-Occupancy Tent Cabin	Standard Occupancy Tent Cabin
Fee Category	Fee (res/non)	Fee (res/non)
7-day Session	\$1,450 / \$1,600	\$1,675 / \$1,850
5-Day Session	\$1,000 / \$1,100	\$1,100 / \$1,200
Additional Camper (7-Day Session)	N/A	\$375 / \$415 per additional camper
Additional Camper (5- Day Session)	N/A	\$250 / \$275 per additional camper

Table 2 – Proposed Family Camp Fees

- Berkeley Echo Lake Adult Camp Programs (50 & Better Camp) per session An increase of 26.63% is proposed which would increase the resident rate by \$61 per session per person. Historically, 50 & Better Camp has not covered operating expenses. The last fee increase was a 5% increase in 2019. Since that time, Echo Lake Camp program delivery and facility operation expenses have increased, due in large part to increases in the cost of part-time, seasonal labor, food, utilities, and overall camp operations. See Attachment 2, Table 2 for fee comparisons.
- Berkeley Echo Lake Group Rental Fees A 25% fee increase is proposed which would increase the adult resident rate by \$15 per day. The last fee increase was a 5% increase in 2019. Since that time, Echo Lake Camp program delivery and facility operation expenses have increased, due in large part to increases in the cost of part-time seasonal labor, food, utilities, and overall camp operations. See Attachment 2, Table 3 for fee comparisons.
- Berkeley Day Camp Fee- An increase of 20% is proposed which would increase the resident rate from \$200 to \$240 per week. To comply with COVID-19 public health guidelines, this program would be offered as a 3-week session. All program costs have increased, including employee wages and benefits, supplies, and snacks. Even with this proposed fee increase, Berkeley Day Camp will continue to be one of the most affordable summer day camps in the region. See Attachment 2, Table 4 for fee comparisons.

### BACKGROUND

All camp programs are run out of the Camp Fund which requires all expenditures be recovered by program revenue. An increase in fees is required to cover program expenditures. The

Camps Fund is required to be self-supporting and does not receive any revenue from the General Fund.

#### ENVIRONMENTAL SUSTAINABILITY

The proposed fee increases will support sustainability in these camp programs which provide direct and indirect environmental benefits. Camp programs connect the community with the environment, emphasize the importance of environmental stewardship, and often teach youth and community members about our local environmental resources and how to preserve them.

#### CONTACT PERSON

Christina Erickson, Deputy Director, 510-981-6703 Denise Brown, Youth and Recreation Services Manager, 510-981-6707

Attachments:

- 1. Recreation Fees: Current vs. Proposed
- 2. Fee Comparisons
- 3. Resolution Exhibit A: Fee Schedule
- 4. Notice of Public Hearing

# Recreation Fee Schedule: Current vs. Proposed

# **ATTACHMENT 1**

Program Area	Unit of Measure	Resident (current fee)	Resident (proposed fee)	Non- Resident (current fee)	Non- Resident (proposed fee)
I. DIRECTOR'S AUTHORITY	TO IMPLEMEN	NT NEW FEES			
<b>A.</b> The Director of Parks Recreation fees for new Recreation progra					establish
Various	Various	Up to \$250	Up to \$350	Up to \$250	Up to \$420
II. FACILITY RENTAL CHAR	RGES	·	·		
<b>1. Room Rentals -</b> Regular Hours James Kenney (JK) Live Oak (L					
A. Youth, Senior, Disabled					
Regular Hours	Hour	\$41		\$49	
Non-Regular Hours	Hour	\$61		\$73	
B. All Other					
Auditorium (FA) & Social Hall (L0)					
Regular Hours	Hour	\$67		\$80	
Non-Regular Hours	Hour	\$82		\$98	
Fireside Room (LO) & Community Room (JK)					
Regular Hours	Hour	\$52		\$62	
Non-Regular Hours	Hour	\$67		\$80	
Game Room (FA, MLK) Arts & Crafts Room (FA, JK, LO) Meeting Room (JK, LO, MLK)					
Regular Hours	Hour	\$46		\$55	
Non-Regular Hours	Hour	\$62		\$74	
C. Multi Room Discount					
2nd room	Rental	-25%		-25%	
3rd room, each additional room	Rental	-50%		-50%	
D. Gym Rentals (JK, MLK)					

			May 20, 1		
Program Area	Unit of Measure	Resident (current fee)	Resident (proposed fee)	Non- Resident (current fee)	Non- Resident (proposed fee)
Regular Hours	Hour	\$64		\$77	
Non-Regular Hours		\$75		\$90	
E. Filming Fee					
Parks and Facilities	½ Day	\$400		\$400	
	Full Day	\$800		\$800	
F. Surcharges					
Table & Chair Set-Up	Rental	\$63		\$76	
Kitchen Use	Rental	\$86		\$103	
Small Storage Room	Month	\$21		\$25	
Large Storage Room	Month	\$31		\$37	
Stage Use w/Room Rental	Hour	\$26		\$31	
P/A system & staff operation	Hour	\$42		\$50	
Cleaning/Damage Deposit All Rentals (Refundable)	Rental	\$200		\$200	
3. City Athletic Fields			<u> </u>		
A. Cedar Rose, Codornices, Willard, Rosa Parks, Thous		oma, Grove, Ja	mes Kenney	, Ohlone, Sar	n Pablo,
Youth non-profit leagues	2-Hours	\$36		\$43	
Adults, for-profits, private schools	2-Hours	\$72		\$86	
Maintenance Deposit		40% of fee			
B. Gabe's Fields at Harris	on Park, Natur	al Turf			
Youth non-profit leagues	2-Hours	\$29		\$35	
Adults, for-profits, private schools	2-Hours	\$72		\$86	
C. Gilman Fields, Natural	Turf				
Youth non-profit leagues	2-Hours	\$29		\$35	
Adults, for-profits, private schools	2-Hours	\$72		\$86	
D. Gilman Fields, Synthet	ic Turf				

Youth non-profit leagues2-Hours\$40\$48Adults, for-profits, private schools2-Hours\$91\$109E. Sports Field User Fines(Policy Violations: Applicable to All Athletic Fields)Playing on Closed Grass Fields1st Offense\$250\$2502rd Offense\$500\$500\$500Running practices in main goal areas1st Offense within 12 mo\$50\$502rd Offense within 12 mo\$100\$100\$1003rd Offense within 12 mo\$200\$200\$200Dogs, Alcohol, Trash, Wheeled vehiclesIncident within 12 mo\$200\$200F. Additional Rules (Applicable to all athletic fields)\$25\$25\$2F. Additional Rules (Applicable to all athletic fields)\$300\$300\$300Weekday slots used before 3:30pm 7:00pm are charged as full two-hour slotAll other slots are pro-rated in 30 minute incrementsA. Morning Hours (includes 2 staff members)Hour\$250\$300B. Birthday Party (includes 2 (refundable)Hour\$250\$300Cleaning/Damage Deposit (refundable)Rental\$200\$200Strawberry Creek, WillardHour\$7\$8Youth, Senior, DisabledHour\$7\$8	Program Area	Unit of Measure	Resident (current fee)	Resident (proposed fee)	Non- Resident (current fee)	Non- Resident (proposed fee)
E. Sports Field User Fines (Policy Violations: Applicable to All Athletic Fields)         Playing on Closed Grass Fields       1st Offense       \$250       \$250         Running practices in main goal areas       1st Offense       \$50       \$50         Running practices in main goal areas       1st Offense       \$50       \$50         2nd Offense       \$100       \$100       \$100         2nd Offense       \$100       \$100       \$100         2nd Offense       \$100       \$100       \$100         Dogs, Alcohol, Trash, Wheeled vehicles       Incident       \$200       \$200         F. Additional Rules (Applicable to all athletic fields)       Weekday slots used before 3:30pm throughout the year are discounted 50%         Weekday slots used before 3:30pm throughout the year are discounted 50%       Weekday slots 5:30pm-7:00pm are charged as full two-hour slot         All other slots are pro-rated in 30 minute increments       4.       Skate Park Rental (only available AM hours)         A. Morning Hours (includes 2 staff members)       Hour       \$250       \$300         B. Birthday Party (includes 2 staff members & lesson)       Hour       \$350       \$420         Cleaning/Damage Deposit (refundable)       Rental       \$200       \$200         5. Tennis Courts       Adult       Hour       \$7       \$8 <td>Youth non-profit leagues</td> <td>2-Hours</td> <td>\$40</td> <td></td> <td>\$48</td> <td></td>	Youth non-profit leagues	2-Hours	\$40		\$48	
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Weekday slots used before 3:30pm throughout the year are discounted 50%         Weekday slots 5:30pm-7:00pm are charged as full two-hour slot         All other slots are pro-rated in 30 minute increments <b>4. Skate Park Rental</b> (only available AM hours)         A. Morning Hours (includes 2 staff members)       Hour       \$250       \$300       \$420         B. Birthday Party (includes 2 staff members & lesson)       Hour       \$350       \$420       \$200 <td>Field Monitor</td> <td>Hourly</td> <td>\$25</td> <td></td> <td>\$25</td> <td></td>	Field Monitor	Hourly	\$25		\$25	
Weekday slots 5:30pm-7:00pm are charged as full two-hour slot         All other slots are pro-rated in 30 minute increments         4. Skate Park Rental (only available AM hours)         A. Morning Hours (includes 2 staff members)       Hour       \$250       \$300         B. Birthday Party (includes 2 staff members & lesson)       Hour       \$350       \$420         Cleaning/Damage Deposit (refundable)       Rental       \$200       \$200         5. Tennis Courts       A. Day Use (All Courts): Cedar Rose, Grove, James Kenney, Live Oak, Rose Garden, San Pablo, Strawberry Creek, Willard       \$7       \$8	F. Additional Rules (Appl	icable to all athle	etic fields)			
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A. Day Use (All Courts): Cedar Rose, Grove, James Kenney, Live Oak, Rose Garden, San Pablo, Strawberry Creek, Willard         Adult       Hour       \$7       \$8	• •	Rental	\$200		\$200	
Strawberry Creek, Willard       Adult       Hour       \$7       \$8         Adult       Hour       \$1       1	5. Tennis Courts					
		Rose, Grove, Jar	nes Kenney, Li	ve Oak, Rose	Garden, San	Pablo,
Youth, Senior, Disabled Hour \$5 \$6	Adult	Hour	\$7		\$8	
	Youth, Senior, Disabled	Hour	\$5		\$6	

PUBLIC HEARING May 25, 2021

Program Area	Unit of Measure	Resident (current fee)	Resident (proposed fee)	Non- Resident (current fee)	Non- Resident (proposed fee)
Adult	Hour	\$10		\$12	
Youth, Senior, Disabled	Hour	\$9	<mark>\$8</mark>	\$11	<mark>\$10</mark>
6. Swim Centers (1-hour minimum	ı) King, West Ca	ampus			
1-35 people	Hour	\$100		\$120	
36-70 people	Hour	\$145		\$174	
71-100 people	Hour	\$177		\$212	
101-150 people	Hour	\$217		\$260	
Cleaning/Damage Deposit (refundable)	Rental	\$200		\$200	
7. Picnic Areas (4-hour minimum)		1			
A. Aquatic Park	4-hours	\$45		\$54	
B. Cedar Rose	4-hours	\$30		\$36	
C. Codornices Park Area 1	4-hours	\$75		\$90	
D. Codornices Park Area 2	4-hours	\$60		\$72	
E. Cragmont	4-hours	\$45		\$54	
F. Grove	4-hours	\$30		\$36	
G. James Kenney	4-hours	\$45		\$54	
H. King School	4-hours	\$30		\$36	
I. Live Oak Park (Areas 1 & 2)	4-hours	\$60		\$72	
J. Ohlone Park @ McGee	4-hours	\$45		\$54	
K. San Pablo Park	4-hours	\$30		\$36	

Program Area	Unit of Measure	Resident (current fee)	Resident (proposed fee)	Non- Resident (current fee)	Non- Resident (proposed fee)
L. Strawberry Creek	4-hours	\$30		\$36	
M. Shorebird Park: Areas 1, 2	4-hours	\$60		\$60	
N. Shorebird Park: Area 3	4-hours	\$45		\$45	
O. Cesar Chavez: Area 1	4-hours	\$45		\$45	
P. Cesar Chavez: Area 2 (large picnic area)	4-hours	\$200		\$200	
Q. Bounce House Permit	Per Use	\$20		\$25	

A. Special Events			
1-99 Participants	Day	\$180	\$350
100-249 Participants	Day	\$270	\$500
250-499 Participants	Day	\$350	\$700
500+ Participants	Day	\$550	\$1000
Cleaning/Damage Deposit (refundable)	Day	\$700	\$700
cial Events – Additional s			
1-99 Participants	Day	\$170	\$340
100-249 Participants	Day	\$230	\$460
250-499 Participants	Day	\$250	\$600
500+ Participants	Day	\$450	\$900
B. John Hinkel Amphitheater	Day	\$120	\$144
Cleaning/Damage Deposit (refundable)		\$350	\$350
C. Camp Day Use Fee			
1-50 Participants	Day	\$50	\$50
51-100 Participants	Day	\$100	\$100
101-150 Participants	Day	\$150	\$150
<b>D. Small Turf Areas in P</b> Ohlone Park, Aquatic	Parks (Ages 8 yea Park, James Ken	ars and under; M ney Park, Live C	on - Fri only; Max 3 days per wee ak Park
· 1	2-Hours	\$25	\$30

. Weddings (4-hour minimum)			
A. Rose Garden	4-Hours	\$1,000	\$1,200
Each Additional Hour (after 4 hours)	Hour	\$170	\$204
B. Cragmont, Live Oak Park, & John Hinkel (outside areas)	4-Hours	\$450	\$540
Each Additional Hour (after 4 hours)	Hour	\$75	\$90
C. Spinnaker Way Vista	4-Hours	\$750	\$750
Each Additional Hour (after 4 hours)	Hour	\$170	\$170
D. Yacht Club Point	4-Hours	\$750	\$750
Each Additional Hour (after 4 hours)	Hour	\$170	\$170
Cleaning/Damage Deposit (refundable)	Rental	\$700	\$700
II. SWIM CENTER FEES			
1. Admissions (Public & Family Sw	im, Laps)		
Adult (Drop-in)	Swim	\$6	\$6
Adult (10-Swim Card)	10-Swims	\$51	\$51
Adult (Monthly)	Month	\$73	\$73
Youth, Senior, Disabled (Drop-In)	Swim	\$3	\$3
Youth Senior Disabled (10-Swim Card)	10-Swims	\$22	\$22
Youth Senior Disabled (Monthly Card)	Month	\$37	\$37
2. Red Cross Swim Sessions			

		-
Session	\$75	\$90
Session	\$72	\$84
Session	\$65	-
Session	\$62	-
Session	\$54	-
Session	\$48	-
Session	\$39	-
Session	\$37	-
er aerobics, pare	ent/tot, stroke techn	ique, Master Swim
Swim	\$7	\$7
10-Swims	\$66	\$66
Month	\$82	\$82
Swim	\$5	\$5
10-Swims	\$40	\$40
Session	\$57	\$57
session)		
Lesson	\$30	\$36
Lesson	\$50	\$60
	Session Session Session Session Session Session Session Session Session I0-Swims I0-Swims I0-Swims I0-Swims Session Session Lesson Lesson	Session         \$72           Session         \$65           Session         \$62           Session         \$54           Session         \$48           Session         \$39           Session         \$37           IO-Swims         \$66           Month         \$82           Swim         \$5           10-Swims         \$40           Session)         \$57           Lesson         \$30

A. Adult Softball League			
4 Game Season	Team	\$320	\$384
8 Game Season	Team	\$640	\$715
10 Game Season	Team	\$800	\$875
B. Adult Basketball Leag	ue		
8 Game Season	Team	\$560	\$635
10 Game Season	Team	\$700	\$775
C. Adult Volleyball League			
8 Game Season	Team	\$320	\$384
10 Game Season	Team	\$400	\$475
12 Game Season	Team	\$480	\$555
15 Game Season	Team	\$600	\$675
D. Open Gym Volleyball	Drop-In	\$5	\$5
E. Youth Baseball			
Individual	Session	\$51	\$61
F. Youth Hoops League			
Individual	Session	\$30	\$36
G. Youth Twilight Basketball			
Individual	Session	\$27	\$32

		1			
Individual	Session	\$30		\$36	
I. Tennis Lessons					
Youth	Session	\$73		\$88	
Adult	Session	\$107		\$128	
J. Skate Park Lessons &	& Classes				
Full Day	Session	\$258		\$310	
1/2 Day Camp	Session	\$195		\$234	
Park Introduction	Session	\$11		\$13	
Trick Clinic	Session	\$11		\$13	
Private Lessons	Hour	\$43		\$52	
Group Lessons	Session	\$108		\$130	
2. Programs at Centers			I	I	1
A. After School Program	Registration Fe	e (Frances Alb	orier, James k	(enney)	
Individual	Week	\$25		\$30	
B. Comm	nunity Center Ca	mp Programs	<b>s</b> (Winter, Spr	ing, Summer)	1
Core	30 hours	\$101		\$121	
AM Extended Care	5 hours	\$10		\$12	
PM Extended Care	15 hours	\$30		\$36	
3. Camp Programs					
A. Berkeley Day Camp					
Youth Core Program	5-Days	\$200	\$240	\$240	\$288
AM Extended Care	5-Days	\$51		\$61	

PM Extended Care	5-Days	\$79		\$95	
Counselor-In-Training	10-days	\$194		\$232	
Surcharges					
Changed Reservation	Per Change	\$0		\$0	
Cancelled Reservation	Session	25%		25%	
B. Echo Lake Camp					
Berkeley Echo Lake Family Camp					
Low Occupancy Tent	7-Day Session		\$1,000		\$1,100
Low Occupancy Tent	5-Day Session		\$1,100		\$1,200
Standard Occupancy tent	7-Day Session		\$1,675		\$1,850
Standard Occupancy tent	5-Day Session		\$1,450		\$1,600
Additional Camper	7-Day Session		\$250		\$275
Additional Camper	5-Day Session		\$375		\$415
Adult (15+)	Day	\$108		\$120	
Youth (7-14)	Day	\$72		\$80	
Child (3-6)	Day	\$54		\$60	
Counselor-In-Training	1-week	\$275		\$300	
Counselor-In-Training	2-week	\$400		\$440	
Echo Lake Youth Camp					
5-Day Program	5-Days	\$600		\$660	
7-Day Program	7-Days	\$840		\$924	

Counselor-In-Training	1-Week	\$275		\$300	
Counselor-In-Training	2-Week	\$400		\$440	
50+ Camp (50 & Better Camp	Weekend	\$183	\$230	\$201	\$254
50+ Camp (50 & Better Camp)	4-days	\$229	\$290	\$252	\$320
Work Weekend	Weekend	\$0		\$0	
Group Rental Rates					
Adult (15+)	Day	\$61	\$76	\$67	\$84
Youth (7-14)	Day	\$52	\$65	\$57	\$71
Child (3-6)	Day	\$38	\$48	\$42	\$53
Surcharges					
Cleaning/Damage Deposit (Refundable)	Rental	\$300		\$300	
Tent Single Occupancy	Per person per day	\$200		\$220	
Tent Double Occupancy	Per person per day	\$63		\$70	
Change Reservation (30 days or more before arrival)	Reservation	\$100		\$100	
Cancel Reservation (30 days or more before arrival)	Reservation	25% of reservation fee not to exceed \$150			
Cancel Reservation (due to emergency or illness, with Dr's excuse)	Reservation	No charge			
Late Fee		\$75 if balance is not paid by date specified			
4. Waterfront Programs					
A. Adventure Playground					

	I	1	1 1 1	
Individual Admission (anyone over 1 year old)	Day	\$1	\$1	
Group size 5-10	2-hours	\$75	\$75	
Group size 11-20	2-hours	\$105	\$105	
Group size 21-30	2-hours	\$150	\$150	
Group size 31-40	2-hours	\$180	\$180	
B. Education Programs				
Animal	Session	\$200	\$200	
Low Tide	Session	\$200	\$200	
Research Boat Trip	Session	\$225	\$225	
Sail Boat Trip	Session	\$255	\$255	
Docent Training	Session	\$65	\$65	
Special Program Request	Hour	\$65	\$65	
Marine Biology	4-Days	\$75	\$75	
Marine Biology	8-Days	\$150	\$150	
Boating	4-Days	\$150	\$150	
Canoeing	3-Days	\$55	\$55	

# **ATTACHMENT 2**

## Table 1: Berkeley Echo Lake Family Camp Fees – Per Session Fee Comparison

Note: This analysis compares the total combined fee for a Family Camp stay during primary program periods for a 7-day stay for a family of four Berkeley Residents. Other Camp programs have fee models that differ from the City of Berkeley's, which may include separate meal plans, capital improvement recovery surcharges, and fees for electricity or other special accommodations. This analysis assumes base program accommodations with meal plan for length of stay. Session fees are pro-rated or extended where applicable.

Agency	Fee
Camp Mather (2020 fees)	\$1,710
Berkeley Echo Lake Family Camp (proposed)	\$2,050
San Jose Family Camp at Yosemite (2020 fees)	\$2,100
Oakland Feather River Camp	\$2,555
Lair of the Bear (UC Berkeley)	\$2,900
Camp Concord (30-person minimum group rate)	\$3,444

### Table 2: Berkeley Echo Lake 50+ Camp Fees – Per Session Fee Comparison

Note: This analysis compares the per person fee for a 4-day stay for one adult Resident at an adult (50+) Camp program. Other Camps have various fee models which may include separate meal plans, capital improvement recovery surcharges, and fees for electricity or other special accommodations. This analysis assumes base program accommodations with meal plan for length of stay.

Agency	Fee
Berkeley Echo Lake Family Camp (proposed)	\$290
Camp Concord	\$291
Camp Sacramento (2020 fees)	\$350

## Table 3: Berkeley Echo Lake Group Rental Fees

Note: This analysis compares the per person fee for a 1-day stay for a private group rental program. Other Camps have various fee models which may include separate meal plans, capital improvement recovery surcharges, and fees for electricity or other special accommodations. This analysis assumes base program accommodations with meal plan for length of stay.

Agency	Adult (15+)	Youth	Child (6-8)	Child (3-5)	Infant (0-2)
City of Berkeley (proposed)	\$76	\$65	\$48	\$48	\$0
Camp Sacramento <i>(2019</i> <i>fees)</i>	\$89	\$69	\$59	\$49	\$0
Camp Concord	\$123	\$123	\$123	\$123	\$0

Table 4: Berkeley Da	y Camp Fee Comparisons
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Day Camp Program Name	Location	Program Hours (Core)	Fee Per Week (Core)	Fee Per Hour of Program
City of Berkeley	City Parks /	9:00am-	Resident (proposed) \$240	\$7.38
Day Camp	Berkeley Marina	3:30pm	Non-Resident (proposed) \$288	\$8.86
City of Berkeley Community Center	Berkeley Community	9:00am-	Resident \$150	\$5.00
Camp	Centers			\$8.00
YMCA (2019 fees)	Berkeley	9:00am-	\$325 non-member	\$9.29
		4:00pm	\$295 member	\$8.43
Blue & Gold Camp (2019 fees)	Golden Bear Rec Center / Strawberry Canyon Rec Area	7:30am- 4:00pm	\$407	\$9.58
Kids for the Bay (2019 fees)	Bay shore/ Marina	8:30am- 4:00pm	\$390	\$10.40
Trackers	Marina	8:30am- 4:00pm	\$535	\$14.27
Sarah Science (2020 fees)	Tilden Park	9:00am- 3:00pm	\$525	\$17.50

### **ATTACHMENT 3**

#### RESOLUTION NO. ##,###-N.S.

# ESTABLISHING FEES FOR PARKS AND RECREATION PROGRAMS AND FACILITIES AND RESCINDING RESOLUTION NO. 68,898-N.S.

WHEREAS, on May 14, 2019 Council adopted the new Fee Schedule for Recreation Division programs (Resolution No. 68,898-N.S.); and

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the rates and charges set forth in Exhibit A are hereby fixed and established for the parks and recreation programs and facilities and shall be effective May 25, 2021, unless otherwise noted in Exhibit A.

BE IT FURTHER RESOLVED that Resolution No. 68,898-N.S. and all amendatory resolutions are hereby rescinded effective May 25, 2021.

Exhibit A: Fee Schedule

### Exhibit A: Recreation Fee Schedule

Effective May 12, 2021 (unless otherwise noted below)

Program Area	Unit of Measure	Resident	Non- Resident
I. DIRECTOR'S AUTHORITY TO IMPLEME	NT NEW FEES		
The Director of Parks Recreation and Wate establish fees for new Recreation programs			
Various	Various	Up to \$350	Up To \$420
II. FACILITY RENTAL CHARGES			
1. Room Rentals - Regular Hours (1 hour mi	nimum); Non-Regular Hour	s (2 hour mi	nimum)
James Kenney (JK) Live Oak (LO) France	s Albrier (FA), Martin Luthe	r King (MLK	)
A. Youth, Senior, Disabled			
Regular Hours	Hour	\$41	\$49
Non-Regular Hours	Hour	\$61	\$73
B. All Other			
Auditorium (FA) & Social Hall (L0)			
Regular Hours	Hour	\$67	\$80
Non-Regular Hours	Hour	\$82	\$98
Fireside Room (LO), Community Room (JK)			
Regular Hours	Hour	\$52	\$62
Non-Regular Hours	Hour	\$67	\$80
Game Room (FA, MLK) Arts & Crafts Room (FA, JK, LO) Meeting Room (JK, LO, MLK)			
Regular Hours	Hour	\$46	\$55
Non-Regular Hours	Hour	\$62	\$74
C. Multi Room Discount			
2nd room	Rental	-25%	-25%
3rd room, each additional room	Rental	-50%	-50%
D. Gym Rentals (JK, MLK)			
Regular Hours	Hour	\$64	\$77
Non-Regular Hours		\$75	\$90
E. Filming Fee	1	<u> </u>	
Parks and Facilities	½ Day	\$400	\$400
	Full Day	\$800	\$800
F. Surcharges	,		
Table & Chair Set-Up	Rental	\$63	\$76

Program Area	Unit of Measure	Resident	Non- Resident
Kitchen Use	Rental	\$86	\$103
Small Storage Room	Month	\$21	\$25
Large Storage Room	Month	\$31	\$37
Stage Use w/Room Rental	Hour	\$26	\$31
P/A system & staff operation	Hour	\$42	\$50
Cleaning/Damage Deposit All Rentals (Refundable)	Rental	\$200	\$200
2. City Athletic Fields A. Cedar Rose, Codornices, Glenda San Pablo, Willard, Rosa Parks, Thousand		Kenney, O	hlone,
Youth non-profit leagues	2-Hours	\$36	\$43
Adults, for-profits, private schools	2-Hours	\$72	\$86
Maintenance Deposit		40% of fee	
B. Gabe's Fields at Harrison Park, Nat	ural Turf		
Youth non-profit leagues	2-Hours	\$29	\$35
Adults, for-profits, private schools	2-Hours	\$72	\$86
C. Gilman Fields, Natural Turf			
Youth non-profit leagues	2-Hours	\$29	\$35
Adults, for-profits, private schools	2-Hours	\$72	\$86
D. Gilman Fields, Synthetic Turf			
Youth non-profit leagues	2-Hours	\$40	\$48
Adults, for-profits, private schools	2-Hours	\$91	\$109
E. Sports Field User Fines (Policy Viola	itions: Applicable to All Athl	etic Fields)	
Disving on Classed Cross Fields	1 <sup>st</sup> Offense	\$250	\$250
Playing on Closed Grass Fields	2 <sup>nd</sup> Offense	\$500	\$500
	1 <sup>st</sup> Offense within 12 mo	\$50	\$50
Running practices in main goal areas	2 <sup>nd</sup> Offense within 12 mo	\$100	\$100
	3 <sup>rd</sup> Offense within 12 mo	\$200	\$200
Dogs, Alcohol, Trash, Wheeled vehicles	Incident	\$100	\$100
Field Monitor	Hourly	\$25	\$25
F. Additional Rules (Applicable to all at	hletic fields)		
Weekday slots used before 3:30pm the	oughout the year are disco	unted 50%	
Weekday slots 5:30pm-7:00pm are ch	arged as full two-hour slot		
All other slots are pro-rated in 30 minu	te increments		
3. Skate Park Rental (only available AM hou	ırs)		

Program Area	Unit of Measure	Resident	Non- Resident
<b>A. Morning Hours</b> (includes 2 staff members)	Hour	\$250	\$300
<b>B. Birthday Party</b> (includes 2 staff members & lesson)	Hour	\$350	\$420
Cleaning/Damage Deposit (refundable)	Rental	\$200	\$200
4. Tennis Courts			
<b>A. Day Use</b> (All Courts): Cedar Ro Garden, Roy Oakes, San Pablo, Strawberry (	· · · ·	, Live Oak, F	Rose
Adult	Hour	\$7	\$8
Youth, Senior, Disabled	Hour	\$5	\$6
<b>B. Night Use/Lighted Courts</b> : Ce Pablo, Strawberry Creek, Willard	dar Rose, Grove, James K	enney, Live	Oak, San
Adult	Hour	\$10	\$12
Youth, Senior, Disabled	Hour	\$8	\$10
5. Swim Centers (1-hour minimum) King, W	est Campus		
1-35 people	Hour	\$100	\$120
36-70 people	Hour	\$145	\$174
71-100 people	Hour	\$177	\$212
101-150 people	Hour	\$217	\$260
Cleaning/Damage Deposit (refundable)	Rental	\$200	\$200
6. Picnic Areas (4-hour minimum)			
A. Aquatic Park	4-hours	\$45	\$54
B. Cedar Rose	4-hours	\$30	\$36
C. Codornices Park Area 1	4-hours	\$75	\$90
D. Codornices Park Area 2	4-hours	\$60	\$72
E. Cragmont	4-hours	\$45	\$54
F. Grove	4-hours	\$30	\$36
G. James Kenney	4-hours	\$45	\$54
H. King School	4-hours	\$30	\$36
I. Live Oak Park (Areas 1 & 2)	4-hours	\$60	\$72
J. Ohlone Park @ McGee	4-hours	\$45	\$54
K. San Pablo Park	4-hours	\$30	\$36
L. Strawberry Creek	4-hours	\$30	\$36
M. Shorebird Park: Areas 1, 2	4-hours	\$60	\$60
N. Shorebird Park: Area 3	4-hours	\$45	\$45
O. Cesar Chavez: Area 1	4-hours	\$45	\$45
P. Cesar Chavez: Area 2 (large picnic area)	4-hours	\$200	\$200

Program Area	Unit of Measure	Resident	Non- Resident
Q. Bounce House Permit	Per Use	\$20	\$25
7. Parks & Open Space (not athletic fields)			
A. Special Events			
1-99 Participants	Day	\$180	\$350
100-249 Participants	Day	\$270	\$500
250-499 Participants	Day	\$350	\$700
500+ Participants	Day	\$550	\$1,000
Cleaning/Damage Deposit (refundable)	Day	\$700	\$700
Special Events – Additional Days			
1-99 Participants	Day	\$170	\$340
100-249 Participants	Day	\$230	\$460
250-499 Participants	Day	\$250	\$600
500+ Participants	Day	\$450	\$900
B. John Hinkel Amphitheater	Day	\$120	\$144
Cleaning/Damage Deposit (refundable)		\$350	\$350
C. Camp Day Use Fee		<b>I</b>	
1-50 Participants	Day	\$50	\$50
51-100 Participants	Day	\$100	\$100
101-150 Participants	Day	\$150	\$150
D. Small Turf Areas in Parks (Ag week: Ohlone Park, Aquatic Park, Jan		•	days per
	2-Hours	\$25	\$30
8. Weddings (4-hour minimum)			
A. Rose Garden	4-Hours	\$1,000	\$1,200
Each Additional Hour (after 4 hours)	Hour	\$170	\$204
B. Cragmont, Live Oak Park, & John Hinkel (outside areas)	4-Hours	\$450	<b>.</b>
Each Additional Llaur (after 4 hours)	Hour		\$540
Each Additional Hour (after 4 hours)	Tiour	\$75	\$540 \$90
C. Spinnaker Way Vista	4-Hours	\$75 \$750	
			\$90
C. Spinnaker Way Vista	4-Hours	\$750	\$90 \$750
C. Spinnaker Way Vista Each Additional Hour (after 4 hours)	4-Hours Hour	\$750 \$170	\$90 \$750 \$170
C. Spinnaker Way Vista Each Additional Hour (after 4 hours) D. Yacht Club Point	4-Hours Hour 4-Hours	\$750 \$170 \$750	\$90 \$750 \$170 \$750
C. Spinnaker Way Vista Each Additional Hour (after 4 hours) D. Yacht Club Point Each Additional Hour (after 4 hours)	4-Hours Hour 4-Hours Hour	\$750 \$170 \$750 \$170	\$90 \$750 \$170 \$750 \$170
C. Spinnaker Way Vista Each Additional Hour (after 4 hours) D. Yacht Club Point Each Additional Hour (after 4 hours) Cleaning/Damage Deposit (refundable)	4-Hours Hour 4-Hours Hour Rental	\$750 \$170 \$750 \$170	\$90 \$750 \$170 \$750 \$170
C. Spinnaker Way Vista Each Additional Hour (after 4 hours) D. Yacht Club Point Each Additional Hour (after 4 hours) Cleaning/Damage Deposit (refundable) III. SWIM CENTER FEES	4-Hours Hour 4-Hours Hour Rental	\$750 \$170 \$750 \$170	\$90 \$750 \$170 \$750 \$170

Program Area	Unit of Measure	Resident	Non- Resident	
Adult (Monthly)	Month	\$73	\$73	
Youth, Senior, Disabled (Drop-In)	Swim	\$3	\$3	
Youth Senior Disabled (10-Swim Card)	10-Swims	\$22	\$22	
Youth Senior Disabled (Monthly Card)	Month	\$37	\$37	
2. Red Cross Swim Sessions				
Adult	Session	\$75	\$90	
Youth, Senior, Disabled	Session	\$72	\$84	
Organized Youth Groups (Residents only)				
10-15 participants	Session	\$65	-	
16-21 participants	Session	\$62	-	
22-32 participants	Session	\$54	-	
33-43 participants	Session	\$48	-	
44-54 participants	Session	\$39	-	
55+ participants	Session	\$37	-	
3. Premium Classes				
Continuous & Coached Workouts: water aerobi	ics, parent/tot, stroke teo	chnique, Mast	er Swim	
Adult (Drop-in)	Swim	\$7	\$7	
Adult (10-Swim Card	10-Swims			
Adult (Monthly)	Month \$82		\$82	
Youth, Senior, Disabled (Drop-In)	Swim	\$5	\$5	
Youth Senior Disabled (10-Swim Card)	10-Swims	\$40	\$40	
Youth Senior Disabled (Monthly Card)	Session	\$57	\$57	
<b>4. Private Swim Lessons</b> (1/2 hour session)		<b>I</b>	1	
Individual (One-on-One)	Lesson	\$30	\$36	
Semi-Private Lesson (2 or more Participants)	Lesson	\$50	\$60	
IV. RECREATION PROGRAMS		·		
1. Sports				
A. Adult Softball League				
4 Game Season	Team	\$320	\$384	
8 Game Season	Team	\$640	\$715	
10 Game Season	Team	\$800	\$875	
B. Adult Basketball League			l	
8 Game Season	Team	\$560	\$635	
10 Game Season	Team \$700		\$775	
			÷., č	
C. Adult Volleyball League				

Program Area	Unit of Measure	Resident	Non- Resident
10 Game Season	Team	\$400	\$475
12 Game Season	Team	\$480	\$555
15 Game Season	Team	\$600	\$675
D. Open Gym Volleyball	Drop-In	\$5	\$5
E. Youth Baseball			
Individual	Session	\$51	\$61
F. Youth Hoops League			
Individual	Session	\$30	\$36
G. Youth Twilight Basketball			
Individual	Session	\$27	\$32
H. Youth Flag Football League			
Individual	Session	\$30	\$36
I. Tennis Lessons			
Youth	Session	\$73	\$88
Adult	Session	\$107	\$128
J. Skate Park Lessons & Classe	)S		
Full Day	Session	\$258	\$310
1/2 Day Camp	Session	\$195	\$234
Park Introduction	Session	\$11	\$13
Trick Clinic	Session	\$11	\$13
Private Lessons	Hour	\$43	\$52
Group Lessons	Session	\$108	\$130
2. Programs at Centers			
A. After School Program Regist	ration Fee (Frances Albrier	, James Kei	nnev)
Individual	Week	\$25	\$30
B. Community Center Camp F			ΨŪŪ
Core	30 hours	\$101	\$121
AM Extended Care	5 hours	\$10	\$12
PM Extended Care	15 hours	\$30	\$36
3. Camp Programs	To Houro	ψυυ	
A. Berkeley Day Camp			
Youth Core Program	5-Days	\$240	\$288
AM Extended Care	5-Days	\$51	\$61
PM Extended Care	5-Days	\$79	\$95
Counselor-In-Training	10-days	\$194	\$232
Surcharges		, , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , ,
Changed Reservation	Per Change	\$0	\$0
Changed Reservation	i ci Onange	ΨΟ	ψυ

Program Area	Unit of Measure	Resident	Non- Resident		
Cancelled Reservation	Session	25%	25%		
B. Echo Lake Camp					
Berkeley Echo Lake Family Camp					
Family Camp Session Fees					
Low Occupancy tent	nt 5-Days \$1,000 nt 7-Days \$1,675 nt 5-Days \$1,100 ee 7-Days \$375 ee 5-Days \$250 es		\$1,600		
Low Occupancy tent	-		\$1,100		
Standard Occupancy tent	7-Days	\$1,675	\$1,850		
Standard Occupancy tent	5-Days	\$1,100	\$1,200		
Additional Camper fee	7-Days	\$375	\$415		
Additional Camper fee	5-Days	\$250	\$275		
Family Camp Daily Fees					
Adult (15+)	Day	\$108	\$120		
Youth (7-14)	Day	\$72	\$80		
Child (3-6)	Day	\$54	\$60		
Echo Lake Camp Counselor-In-Training					
Counselor-In-Training (CIT)	1-week	\$275	\$300		
Counselor-In-Training (CIT)	2-week	\$400	\$440		
Echo Lake Youth Camp					
5-Day Program	5-Days	\$600	\$660		
7-Day Program	7-Days	\$840	\$924		
50+ Camp	Weekend	\$230	\$254		
50+ Camp	4-days	\$290	\$320		
Work Weekend	Weekend	\$0	\$0		
		<b>~~</b>	<b>\$</b>		
Group Rental Rates					
Adult (15+)	Day	\$76	\$84		
Youth (7-14)	Day	\$65	\$71		
Child (3-6)	Day	\$48	\$53		
Surcharges					
Cleaning/Damage Deposit (Refundable)	Rental	\$300	\$300		
Tent Single Occupancy	Per person per day	\$200	\$220		

Program Area	Unit of Measure	Resident	Non- Resident	
Tent Double Occupancy	Per person per day	\$63	\$70	
Change Reservation (30 days or more before arrival)	Reservation	\$100	\$100	
Cancel Reservation (30 days or more before arrival)	Reservation	25% of reservation fee not to exceed \$150		
Cancel Reservation (due to emergency or illness, with Dr's excuse)	Reservation	No charge		
Late Fee		\$75 if balance is not paid by date specified		
4. Waterfront Programs				
A. Adventure Playground				
Individual Admission (anyone over 1 year old)	Day	\$1	\$1	
Group size 5-10	2-hours	\$75	\$75	
Group size 11-20	2-hours	\$105	\$105	
Group size 21-30	2-hours	\$150	\$150	
Group size 31-40	2-hours	\$180	\$180	
B. Education Programs				
Animal	Session	\$200	\$200	
Low Tide	Session	\$200	\$200	
Research Boat Trip	Session	\$225	\$225	
Sail Boat Trip	Session	\$255	\$255	
Docent Training	Session	\$65	\$65	
Special Program Request	Hour	\$65	\$65	
Marine Biology	4-Days	\$75	\$75	
Marine Biology	8-Days	\$150	\$150	
Boating	4-Days	\$150	\$150	
Canoeing	3-Days	\$55	\$55	

# **ATTACHMENT 4**

## NOTICE OF PUBLIC HEARING - BERKELEY CITY COUNCIL PUBLIC PARTICIPATION BY REMOTE VIDEO ONLY

#### **Recreation Division Fee Increases**

Notice is hereby given by the City Council of the City of Berkeley that a public hearing will be conducted by said city council of the City of Berkeley at which time and place all persons may attend and be heard upon the following:

The Department of Parks, Recreation & Waterfront is proposing to increase selected fees, as contained in the attached Recreation Fee Schedule and excerpted below:

Program Area	Unit of Measure	Resident (current fee)	Resident (proposed fee)	Non- Resident (current fee)	Non- Resident (proposed fee)	
I. DIRECTOR'S AL	ITHORITY TO	IMPLEMENT	NEW FEES			
	A. The Director of Parks Recreation and Waterfront, or his/her designee, reserves the right to establish fees for new Recreation programs based on comparison with other municipalities.					
Various	Various	Up to \$250	Up to \$350	Up to \$250	Up to \$420	
II. FACILITY RENT	AL CHARGES					
5. Tennis Courts						
<b>B. Night Use/Lighted</b> Creek, Willard	<b>B. Night Use/Lighted Courts</b> : Grove, James Kenney, Live Oak, San Pablo, Strawberry Creek, Willard					
Youth, Senior, Disabled	Hour	\$9	\$8	\$11	\$10	
IV. RECREATION P	IV. RECREATION PROGRAMS					
3. Camp Programs						
A. Berkeley Day Camp						
Youth Core Program	5-Days	\$200	\$240	\$240	\$288	
B. Echo Lake Camp						

Program Area	Unit of Measure	Resident (current fee)	Resident (proposed fee)	Non- Resident (current fee)	Non- Resident (proposed fee)
Echo Lake Family Camp					
Low Occupancy Tent	7-Day		\$1,000		\$1,100
Low Occupancy Tent	5-Day		\$1,100		\$1,200
Standard Occupancy tent	7-Day		\$1,675		\$1,850
Standard Occupancy tent	5-Day		\$1,450		\$1,600
Additional Camper	7-Day		\$250		\$275
Additional Camper	5-Day		\$375		\$415
50+ Camp (50 & Better Camp	Weekend	\$183	\$230	\$201	\$254
50+ Camp (50 & Better Camp)	4-days	\$229	\$290	\$252	\$320
Echo Lake Group Rentals					
Adult (15+)	Day	\$61	\$76	\$67	\$84
Youth (7-14)	Day	\$52	\$65	\$57	\$71
Child (3-6)	Day	\$38	\$48	\$42	\$53

The hearing will be held on May 25, 2021 at 6:00 p.m. The hearing will be held via videoconference pursuant to Governor's Executive Order N-29-20.

For further information, please contact **Denise Brown at 510-981-6707.** 

A copy of the agenda material for this hearing will be available on the City's website at <u>www.CityofBerkeley.info</u> as of **May 13, 2021.** Once posted, the agenda for this meeting will include a link for public participation using Zoom video technology.

Written comments should be mailed directly to the City Clerk, 2180 Milvia Street, Berkeley, CA 94704, or emailed to council@cityofberkeley.info in order to ensure delivery to all Councilmembers and inclusion in the agenda packet.

Communications to the Berkeley City Council are public record and will become part of the City's electronic records, which are accessible through the City's website. **Please note: e-mail addresses, names, addresses, and other contact information are not required, but if included in any communication to the City Council, will become part of the public record.** If you do not want your e-mail address or any other contact information to be made public, you may deliver communications via U.S. Postal Service or in person to the City Clerk. If you do not want your contact information included in the public record, please do not include that information in your communication. Please contact the City Clerk at 981-6900 or clerk@cityofberkeley.info for further information.

If you challenge the above in court, you may be limited to raising only those issues you or someone else raised at the public hearing described in this notice, or in written correspondence delivered to the City of Berkeley at, or prior to, the public hearing. Background information concerning this proposal will be available at the City Clerk Department and posted on the City of Berkeley webpage at least 12 days prior to the public hearing.

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I hereby certify that the Notice for this Public Hearing of the Berkeley City Council was posted at the display case located near the walkway in front of the Maudelle Shirek Building, 2134 Martin Luther King Jr. Way, as well as on the City's website, on May 13, 2021.

Mark Numainville, City Clerk