



# Business Support Zoning Amendment Referrals: Research and Development Definition

*Planning Commission Meeting  
June 2, 2021*

# Presentation Overview



- Background
  - Referral
  - West Berkeley Plan/ Project
  - R&D as an Economic Driver
  - Challenges & Opportunities Today
- Proposed Definition
- Next Steps

# Background

# Background: Referral – Amend R&D Definition



## Existing Definition

*A Research and Development facility is an establishment comprised of laboratory or other non-office space, which is engaged in one or more of the following activities: industrial, biological or scientific research; product design; development and testing; and limited manufacturing necessary for the production of prototypes.*

# Background: Referral – Amend R&D Definition



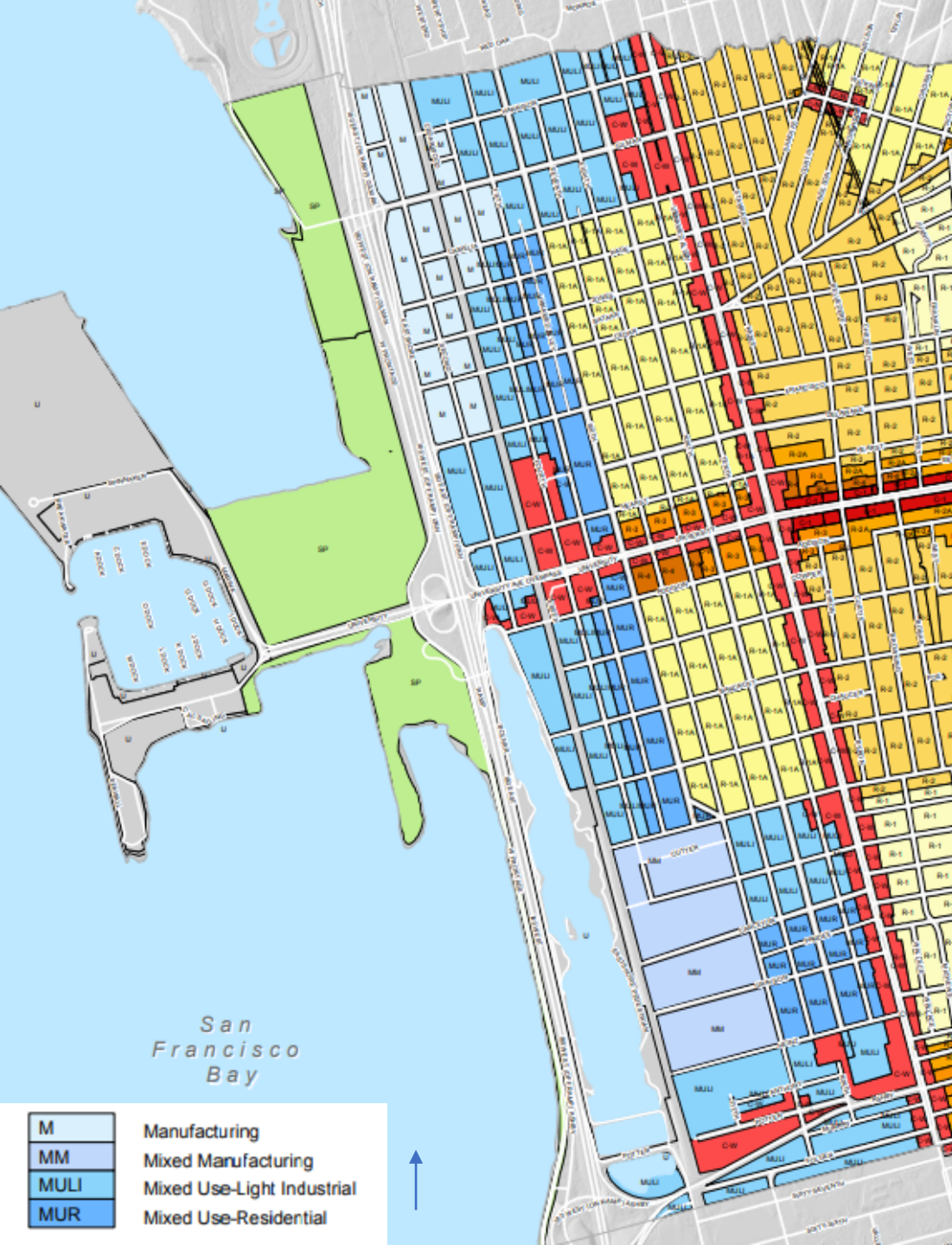
## Proposed Referral Definition

~~A Research and Development facility is a~~An establishment comprised of laboratory ~~or~~ and other associated and ancillary space ~~non-office space, which~~ ~~is~~, engaged in one or more of the following activities: industrial, technological, biological or scientific research; product design; development and testing; and limited fabrication and/or manufacturing necessary for the production and assemblage of ~~prototypes~~ prototypical products.

### Referral Requests:

- Remove prohibition on office space
- Allow for technological research

# Background: West Berkeley Plan (1993)



Adopted in 1993

## Goals of West Berkeley Plan

- Guide evolution of Plan Area
- Maintain diverse mix of uses
- Protect industrial/ manufacturing space

## Protected Space (Land Use)

- Manufacturing
- Wholesale Trade
- Warehousing
- Materials Recovery Enterprise

# Background: West Berkeley Project (2010)



## Amendments adopted 2010-2012

### Changes to the West Berkeley Plan

- Definitions
- Permitting thresholds
- Additional protected use designations (arts/ crafts and family/child care uses)
- Conversion of protected spaces



**R&D regulations**

# Background: R&D – Existing and Conversion Regulations

## General R&D Provisions

*For non-protected space*

- Permitted in MM and MULI districts
- Permit Thresholds
  - <20,000 SF: ZC
  - >20,000 SF: AUP

## R&D Conversion Protections

*For protected space*

- Permitted in MM and MULI districts
- Eligible Protected Space for Conversion
  - Warehouse
  - Wholesale Trade
- Protected Space Permit Thresholds
  - <20,000 SF: AUP
  - >20,000 SF: UP(PH)



# Background: R&D – Conversion Protections



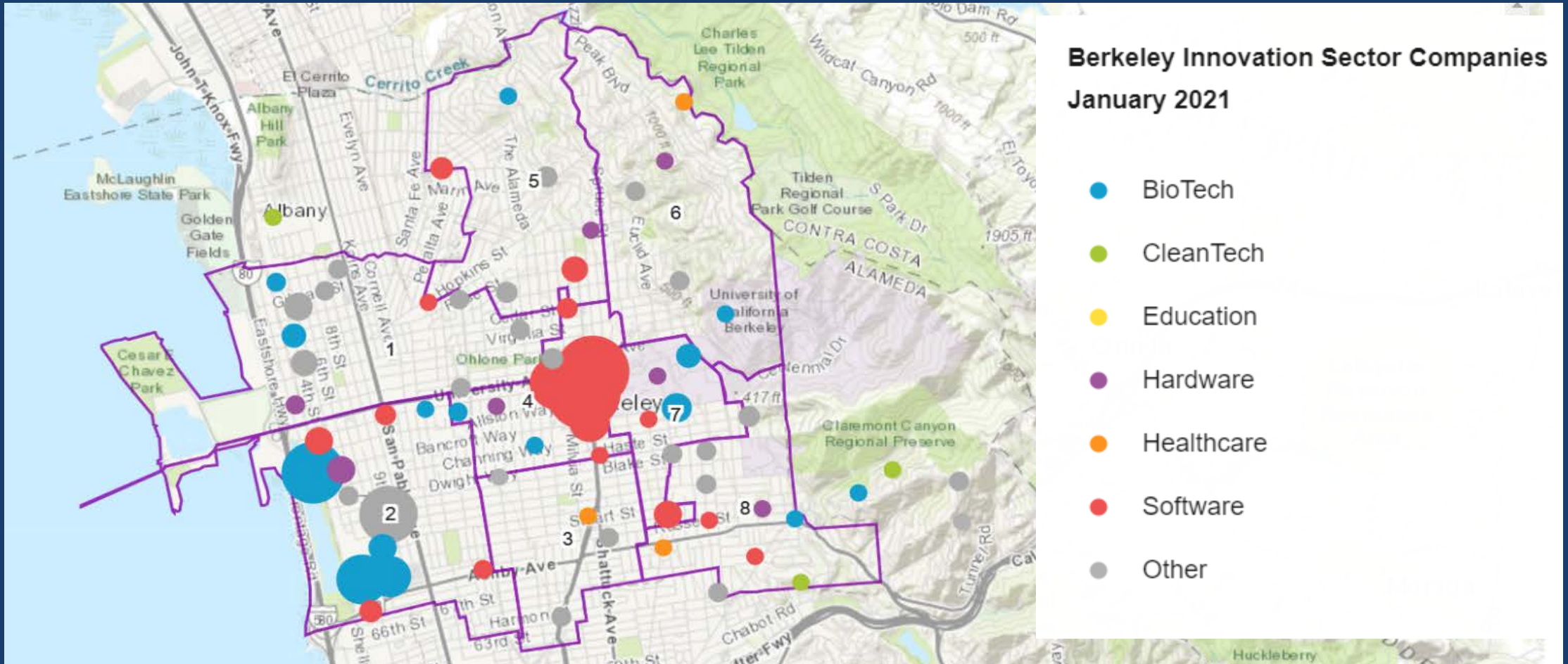
## Other protected space thresholds

- MM – At least 25% of existing protected space must be maintained as a protected use
- MULI – At least 33% of existing protected space must be maintained as a protected use
- No more than 270,000 SF of protected space may be changed within both districts to R&D
- For every 50,000 SF of protected space converted into R&D a report to Council must be provided

*\*Cap expired in 2016*

# R&D as an Economic Driver

# Innovation sector in Berkeley



**Berkeley Innovation Sector Companies  
January 2021**

- BioTech
- CleanTech
- Education
- Hardware
- Healthcare
- Software
- Other

See details on the Berkeley Startup Cluster website: [www.berkeleystartupcluster.com/startups](http://www.berkeleystartupcluster.com/startups)

# What is “R&D”?



“The line is blurred between R&D and manufacturing. We need flexible spaces that can accommodate our growth and progression through these phases.—  
*Brett Salmon, Upside Foods Director of Lab Operations*

“R&D is a subset of manufacturing. It includes fabrication, production, and prototyping.” — *Martine Neider, SF Made & Bay Area Urban Manufacturing Initiative*

“Almost all R&D for deeptech companies leads to manufacturing opportunities. Why not think of R&D as part of manufacturing?” — *Wes Jackson, Valitor*

“Could the R&D definition say something about companies with the “intent to manufacture”? That’s what they want to be doing ultimately.” — *Neena Kadaba, Quark Ventures*

“The City talks about R&D as if it was one word, when really research, development, and then manufacturing are all activities that biotech companies undertake. Manufacturing happens because of research and development.” — *Jennifer Cogley, Bayer*

# Berkeley R&D: hard to quantify



There is no clean and consistent way to analyze R&D as a separate industry since it is on a continuum with manufacturing. A business could report 1 thing on their Business License & be classified as another by CA EDD.

Sources of employment and wage data:

- CA Employment Development Department (EDD)
- City of Berkeley business license database
- On-the-ground business outreach

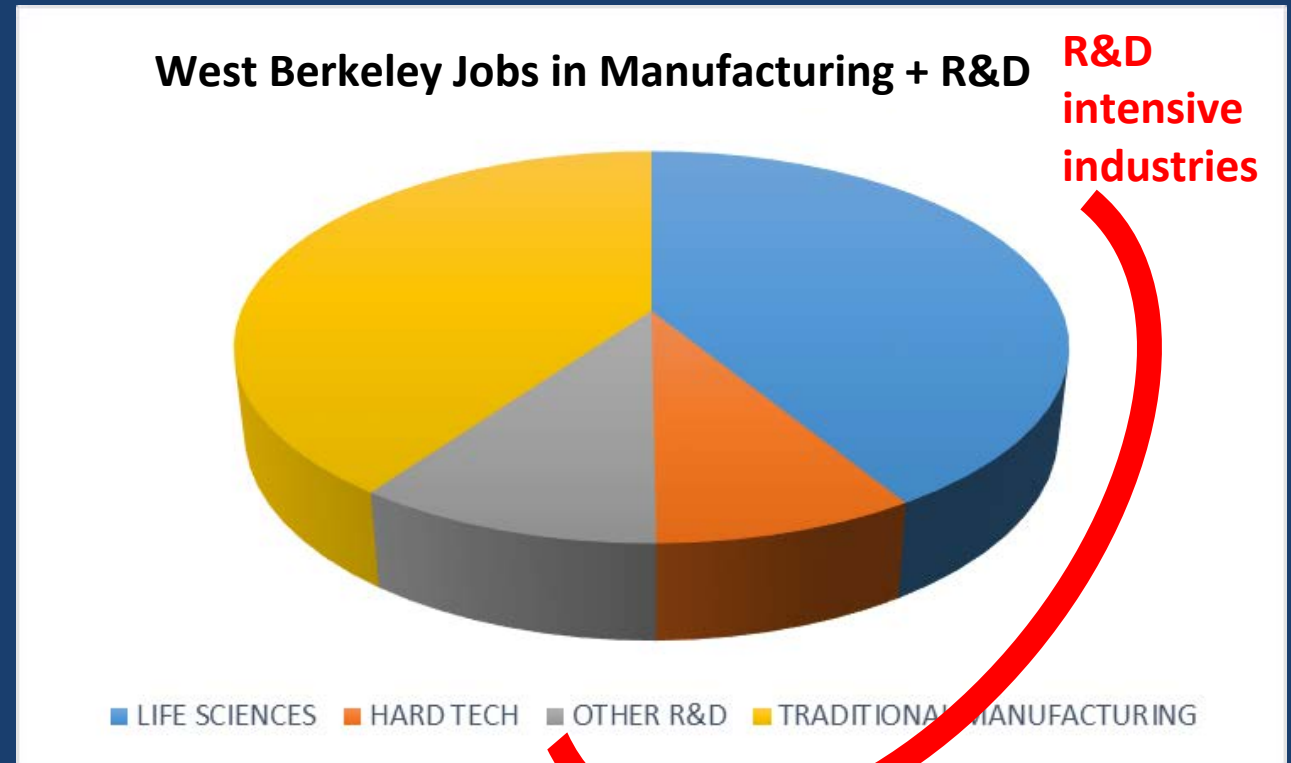


Photo of Arris Composites, pioneer of next-gen composites. (R&D by EDD; Misc Manufacturing by City business license)

# Berkeley Jobs in R&D- Intensive Industries



- ~3000 Berkeley jobs are in “R&D-intensive industries”
- ~80% in West Berkeley
- Primary sub-sectors include jobs in life sciences, “hardtech” (e.g. electronics, robotics manufacturing), and other scientific research & development services



Source: CA EDD, Q4 2019

# Job creation potential of R&D activities



The majority of R&D activity takes place in West Berkeley.  
 R&D firms have a higher rate of job creation than traditional manufacturing.  
 More R&D firms in West Berkeley → more jobs.

	LIFE SCIENCES	HARD TECH MANUFACTURING	OTHER R&D	TRADITIONAL MANUFACTURING	R&D-INTENSIVE MANUFACTURING	R&D-INTENSIVE INDUSTRIES (combined)
% of Jobs in this industry in West Berkeley	86%	72%	54%	79%	92%	76%
Jobs/Firm*	17	16	13	11	vs 15	15

Source: CA EDD, Q4 2019

\*Jobs/firm numbers rely on NAICS codes (as per Staff Report) and exclude Bayer as it has a significantly larger number of employees than any other company in this analysis.

# R&D-intensive industries – who's in them?

Title
Biochemists and Biophysicists
Microbiologists
Zoologists and Wildlife Biologists
Biological Scientists, All Other
Epidemiologists
Medical Scientists
Life Scientists, All Other
Environmental Scientists and Specialists, Including Health
Agricultural & Food Science Technicians
Biological Technicians
Chemical Technicians
Environmental Science and Protection Techs, Inc. Health
Life, Physical, and Social Science Technicians, All Other
Medical and Clinical Laboratory Technologists and Technicians

Source: EMSI, Clower & Associates (from Biocom 2020 Economic Impact Report)



## Example

**> 1,000 employees represent 40+ Countries of Origin**



## Education



84



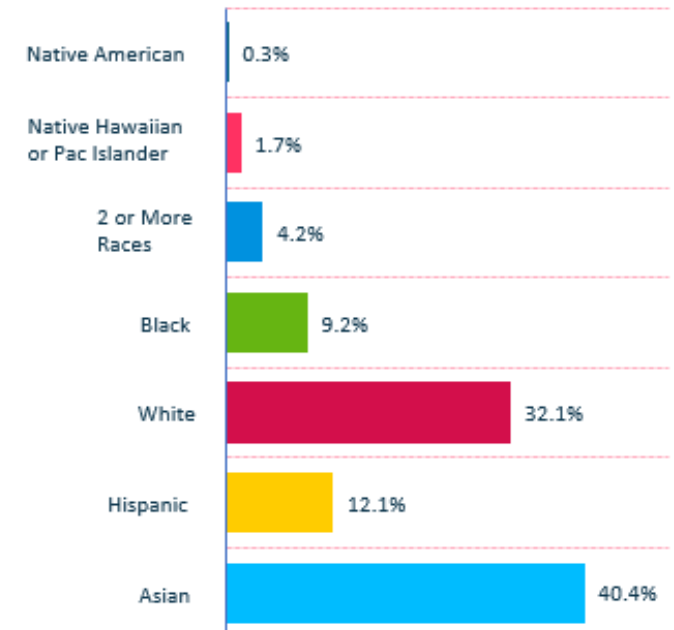
PhDs  
133



Masters  
197  
BS



## Racial identity





# Innovation sector – an economic engine



**\$700m**

Capital raised by  
Berkeley startups in  
2020

**\$126,000**

Avg annual earnings in  
Berkeley “R&D  
companies” (Q4 2019)

**31%**

R&D-intensive  
industries’ share of  
West Berkeley  
(94710) quarterly  
payroll  
(Q4 2019)

**2**

Berkeley companies  
listed in *TIME*  
*Magazine’s* “100 Best  
Inventions of 2020”

*Sources: OED, UC Berkeley IPIRA, Biocom*

Example:



Caribou Biosciences is a clinical-stage biopharmaceutical company focused on developing transformative genome-edited allogeneic cell therapies for devastating human diseases. As of May 2021, 52% of their staff self-reported as women and 40% as “non-white”. The company supports local STEM educational efforts through partnerships with many non-profits & educational orgs.

2012: QB3 lab bench,  
1 employee

2015: 9000 sqft,  
20 employees

2021: 62,000 sqft,  
63 employees – *and growing!*

Example:



(formerly



MEMPHIS  
MEATS

)



Upside Foods is at the forefront of growing trends to eliminate animals from our diet, making meat from lab-grown meat cells.



2015: 36 sqft shared,  
5 employees

2018: 3000 sqft shared,  
27 employees

2021: 17,500 sqft  
100 employees

# Example:



After years of R&D, including clinical trials at UC Berkeley, EnChroma invented the world's first science-based solution for color blindness. Berkeley employees (40% women; 33% POC) now design, assemble, sell & ship eyewear globally, enabling color blind people to see the full spectrum of color.



2014: 6,000 sqft Ninth St office, 8 employees

2021: 19,000+ sqft Seventh St. office, 33 employees

# Example: SQUISHY ROBOTICS



Squishy Robotics, with a staff of 6 (+ several UC Berkeley student interns) is designing & building robots in their Downtown Berkeley office. They need space for meetings, testing, and assembly (very limited manufacturing using 3D printers with non-toxic materials, desktop sized equipment, and occasional hand tools like soldering irons).



# Berkeley Challenges

(as reported by stakeholders)

# We're competing with neighbors



*70+ companies have left Berkeley for other nearby locations in the past 3 years...*

## EMERYVILLE



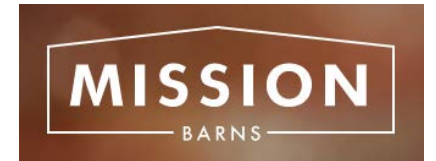
formerly known as Ambidextrous



FAUNA BIO



## OTHER



## OAKLAND



# Other Challenges

- Time to get permitted through AUP process
- No definition in the zoning code of “Lab” or “Pharmaceuticals”
- R&D parking requirements mirror those of office
- R&D isn’t called out as a permitted use in C-DMU (Downtown Berkeley)
- Lack of clarity in MM & MULI chapters of zoning code & protected use clauses
- Availability & costs of space
- Vacant buildings impact neighborhood vitality



*Photo: View of the former Pacific Steel site from I-80*



**Embrace R&D uses in growth  
industries that provide good  
jobs in Berkeley**

# Proposed Definition

## Proposed Definition

~~A Research and Development facility is a~~ An establishment comprised of laboratory or other non-office space, which is engaged in ~~one or more of~~ the following activities:

- Industrial, biological or scientific research; and
- product or process design, development, prototyping and testing; .

~~and limited manufacturing necessary for the production of prototypes.~~

This may include labs, offices, warehousing, and light manufacturing functions as part of the overall Research and Development use.

# Proposed Definition: Defines Activities Required for R&D

## Existing

*is engaged in one or more of the following activities*



**R&D = research; or product design; or development and testing; or limited manufacturing**

## Proposed

*is engaged in the following activities*



**R&D = research; and process or product design, development, prototyping, and testing**

# Proposed Definition: Removes Prohibition on Office

## Existing Definition

- Requires a laboratory
- Prohibits office space

## Proposed Definition

- Focuses on activities
- Removes prohibition on office spaces
- Includes different types of settings (i.e. labs, offices, warehousing, etc.)

# Proposed Definition: Addresses Concerns About Software Firms

## Existing Definition

- Does not include “technological research” as an activity

## Proposed Referral Definition

- Lists “technological research” as an activity

## Proposed Definition

- Does not include “technological research” as an activity

*“Industrial, biological or scientific research;”*

# Proposed Definition: **Maintains Protected Space Regulations**

The proposed definition does not change the following

- **Where R&D can locate (MM and MULI)**
- **Types of Protected Space that can be converted to R&D (Warehousing, Wholesale Trade)**
- **Conversion Permit Thresholds**

## Staff recommends that the Planning Commission

- Provide feedback on the proposed R&D definition
- Set a Public Hearing (for another meeting) to make a recommendation about the R&D definition to City Council