

DRAFT

Item # 9.b.
PAB meeting of Oct. 27, 2021

To: Chief Jennifer Louis
From: Police Accountability Board Chair Izzy Ramsey
Re: Fair and Impartial Policing Implementation
Date: October 27, 2021

Dear Chief Louis:

Police Accountability Board Members followed closely your October 19 report to City Council which included a brief overview of the BPD's progress in implementing the directives from City Council on Fair and Impartial Policing (FIP).

As you know, the City Council in passing the FIP recommendations on February 23, 2021, established that the Police Accountability Board (PAB) would be responsible for the "long-term monitoring and assessment" of the FIP implementation. The PAB sincerely hopes that this will be a collaborative effort, with the Department and the PAB and its Implementation Subcommittee—chaired by Board Member Calavita—engaging in productive dialogue that moves implementation forward in a transparent and efficient way.

To that end, the PAB invites you to a PAB meeting to provide us with a detailed update on implementation progress. We would especially appreciate a focus on the following:

- The Early Intervention System (EIS), including specifics on the policy language, how it will be operationalized, and expected completion date
- Revised search consent forms, including draft language and expected completion date
- Business cards to be distributed after each officer/civilian encounter, including (for now) stickers with information about filing a complaint with the PAB and/or making an officer commendation

The PAB is eager to collaborate with the BPD on all FIP items. The EIS seems especially central to our mutual concerns for policing that is fair and impartial. Board Members have expressed a strong desire to be involved upfront as the new

EIS system and policy language is developed. In my experience with the transition to Lexipol policy language and on other issues, it is enormously useful to collaborate as things develop as opposed to waiting until a final product is in place. We sincerely hope to develop collegial approaches. A first step in that direction is to have a full progress report and subsequently a series of meetings with you or your delegates and the Board and its Subcommittee.

While we understand that it is unrealistic to set hard and fast timelines, we would hope that through collaboration, the EIS might be up and running early in the new year. The search consent forms and business cards (which I informally understand have already been developed) would seem more straightforward.

For now, then, two requests. First, we ask that you attend a PAB meeting to give us a detailed report on FIP implementation progress. Related, we ask that you share with the PAB and its Subcommittee any early policy drafts for the EIS. We are looking forward to fruitful collaboration on all fronts.

Respectfully,

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