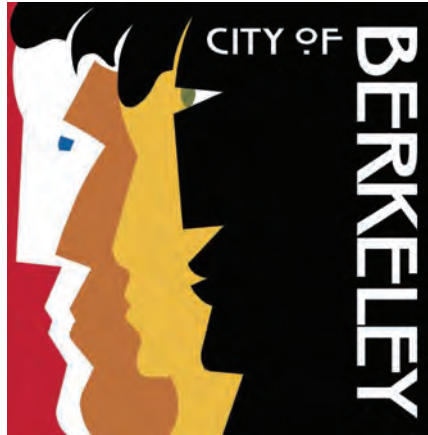


CITY OF BERKELEY

# FY 2024 Mid-Biennial Adopted Budget Update





CITY OF BERKELEY

# FY 2024 Mid-Biennial Adopted Budget Update

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*Special thanks to the Finance Department,  
Department Directors and their staff for their  
assistance and contributions in preparing this  
document.*



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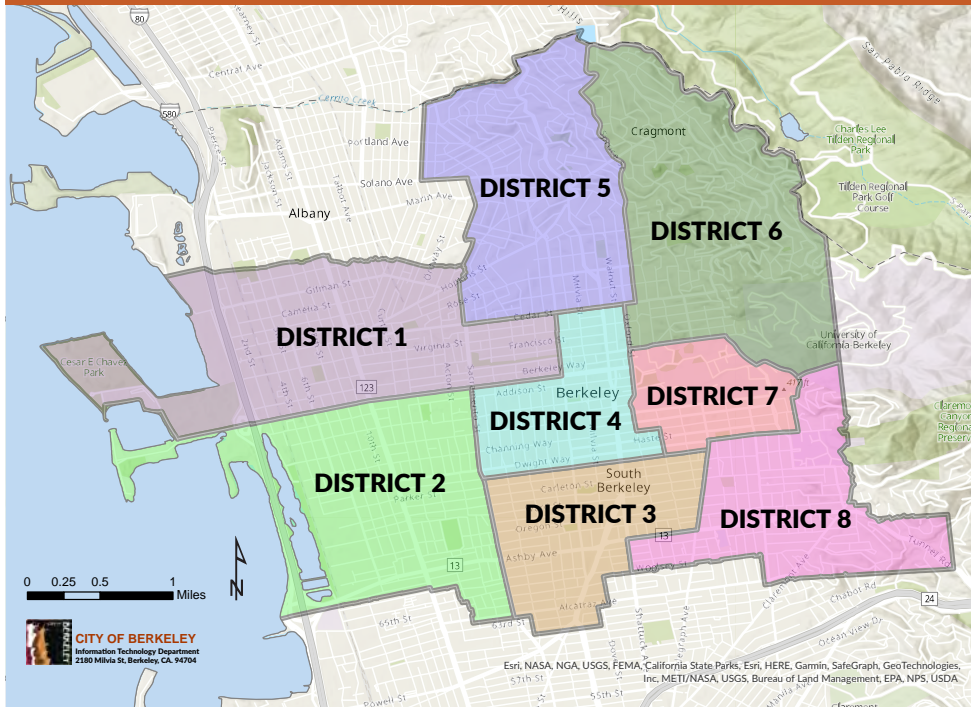
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# CITY OF BERKELEY COUNCIL DISTRICT BOUNDARIES



# ELECTED OFFICIALS

## COUNCILMEMBERS



**Mayor**  
Jesse Arreguin



Rashi Kesarwani  
(District 1)



Terry Taplin  
(District 2)



Ben Bartlett  
(District 3)



**Auditor**  
Jenny Wong



Kate Harrison  
(District 4)



Sophie Hahn  
(District 5)



Susan Wengraf  
(District 6)



Rigel Robinson  
(District 7)



Mark Humbert  
(District 8)

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## BUDGET MESSAGE

Honorable Mayor Arreguín, Members of the City Council, and the Berkeley community:

On June 28, 2023, the Berkeley City Council adopted the biennial budget for Fiscal Years 2023 and 2024.<sup>1</sup> The purpose of the Fiscal Year 2024 Update is to revise the adopted budget based upon changes in revenue assumptions or to address any new critical expenditures that emerged since the budget was adopted last June. Upon the cumulation of several public meetings held by both the City’s Budget and Finance Policy Committee and the City Council, the City Council approved the FY 2024 Adopted Budget Update (“FY 24 Update”) on June 27, 2023.

### Citywide All Funds Summary

#### *All Funds Expenditures*

Citywide expenditures total \$728.6 million in the FY 24 Update, an increase of \$2.6 million, or 0.4%, over the FY 24 Adopted Budget of \$726.0 million. This increase is attributed to the General Fund, which includes \$283.6 million in expenditures, and makes up 39% of the budget. After the General Fund, the largest expenditures are housed within the Zero Waste Fund (\$59.5 million), Grant Funds (\$48.6 million), Sewer Fund (\$32.6 million), Permit Service Center (\$25.5 million), Library Tax (\$24.6 million), Capital Improvement Fund (\$23.0 million), Gas Tax/Street Improvement Fund (\$19.4 million), Measure T1 (\$18.1 million), IT Cost Allocation (\$17.3 million) and the Parks Tax (\$16.0 million). Together these funding sources also represent 39% of expenditures, which is the same proportion as the General Fund. Combined, the General Fund and the top ten funding sources identified above represent 78% of budgeted expenditures.

#### **Adopted Citywide (All Funds) Expenditures**

	<b>FY 22 Adopted</b>	<b>FY 23 Adopted</b>	<b>FY 24 Adopted</b>	<b>FY 24 Update</b>
Expenditures (in millions)				
General Fund*	\$241.2	\$286.9	\$279.8	\$283.6
Other Funds	432.4	467.3	446.2	445.0
<b>Total Funds</b>	<b>673.6</b>	<b>754.2</b>	<b>726.0</b>	<b>728.6</b>

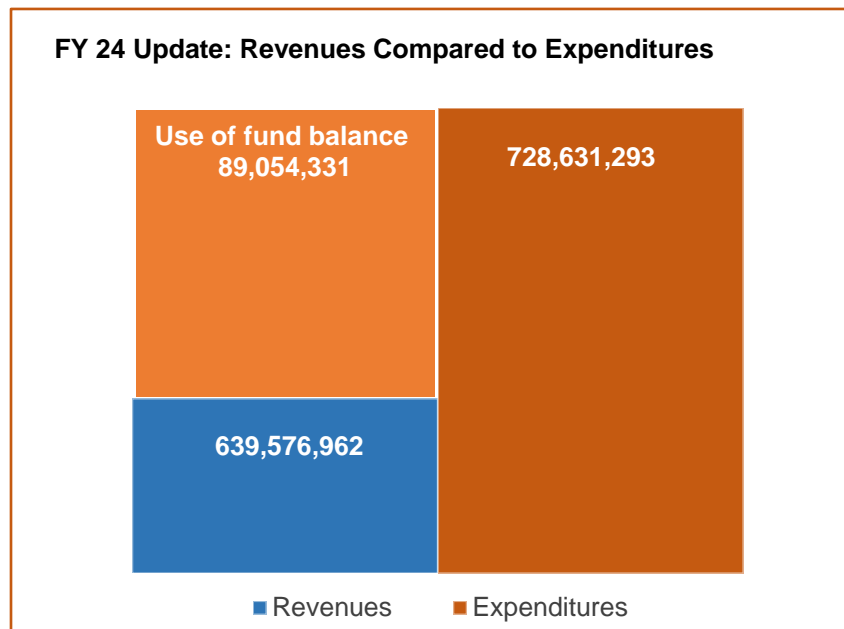
\*includes Measure U1

Some of the funds referenced above, such as the Zero Waste and Sanitary Sewer Funds, which support solid waste and sewer services respectively, are managed by the Public Works Department. Public Works represents the largest expenditures citywide with a budget of \$188.9 million, or 26% of expenditures. Health, Housing and Community Services, (“HHCS”), which manages over 48 different funding sources, follows with a budget of \$110.3 million (14% of expenditures) while public safety (Fire and Police combined) represent \$150.9 million, or 21%, of citywide expenditures.

<sup>1</sup> The Adopted FY 2023 & FY 2024 Biennial Budget is available at <https://berkeleyca.gov/sites/default/files/documents/FY-2023-2024-Adopted-Budget-Book.pdf>

## BUDGET MESSAGE

As salaries and benefits total \$342.0 million, or 47%, of expenditures, the departments with the largest budgets also represent a greater portion of the citywide workforce. For example, Public Works has 341.9 full-time equivalent (“FTE”) positions, Police has 313.2 FTE, HHCS has 278.7 FTE and Fire has 205.0 FTE. Together these departments represent 62% of the citywide staffing of 1,822.1 FTE positions. As part of the FY 24 Update, staff revised projected salary and benefit costs based upon new information from the State (CalPERS) regarding pension costs as well as updated medical and dental costs. The overall changes in benefits resulted in a decrease in expenditures of approximately \$891,000 in all other funds. (Savings in the General Fund were negated by other new expenditures as part of the FY 24 Update.)



### *All Funds Revenue*

While expenditures total \$728.6 million, new revenue expected to be received to offset these costs is estimated at \$639.6 million. Revenue within the General Fund totals \$266.4 million, or 42% of citywide revenues. Other revenues of \$121.5 million are generated within the enterprise funds. Enterprise funds are primarily funded by charges for services on users of the particular service, such as solid waste

and sewer service or permits and other planning-related services (the Permit Service Fund). Special revenue, which is primarily related to voter-approved initiatives that fund specific services, such as the Parks Tax and Measure FF and GG within the Fire Department, are projected to generate \$105.7 million, or 7%, of citywide revenue. Grants also represent 7% of the revenue budget in FY 24 illustrating both the City’s reliance on external sources to fund operations and projects (which for ongoing services may result in pressure on the General Fund once the grant expires), but also highlights the proactive, and successful, efforts by staff to obtain other sources of funding to advance programs and projects for the community.

As illustrated in the chart above, *FY 24 Update: Revenues Compared to Expenditures*, expenditures of \$728.6 million outpace revenues of \$639.6 million, which require the use of fund balance, or prior years’ savings, of \$89 million. Fund balance is approximately 12% of expenditures in FY 24, and not sustainable as a budget balancing mechanism in future years. Once used, fund balance is not likely to be replenished quickly as it requires either enhanced revenues (to cover the true cost of services) and/or a reduction in costs to align expenses with revenues.

# BUDGET MESSAGE

## General Fund Summary

The General Fund includes general purpose revenues from business licenses, property, sales and transient occupancy taxes and other discretionary revenues. These revenues are considered discretionary (i.e. there is no restriction in their use by federal, state or local legislation) and may be spent on a variety of City services, program and projects at the discretion of the City Council.

### Revenue Highlights

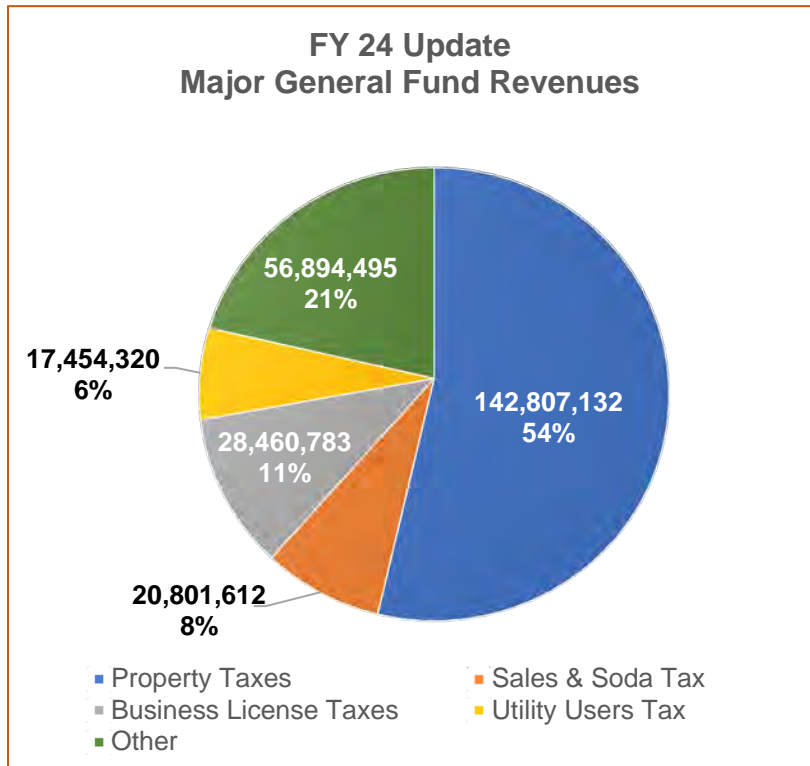
General Fund revenues total \$266.4 million in the FY 24 Update, which reflects an increase of \$4.7 million, or 2%, over the projection included within the FY 23 & 24 Adopted Budget.

As shown in the chart to the right, *FY 24 Update Major General Fund Revenue Categories*, the City's leading sources of revenue include property taxes, followed by business licenses, utility user taxes, sales and soda taxes, and other revenues, which includes transfers and interest earned on City's investments.

The category of property tax includes secured, unsecured, and supplemental property taxes, property transfer taxes and vehicle in lieu of property taxes. This category represents more than half of the overall General Fund revenue. Secured property tax is projected to increase to

\$84.7 million from the original FY 24 projection of \$78.7 million. On the other hand, property transfer tax, which is based upon the number and value of homes sold, is much more volatile compared to other property tax revenues. It reflects a decrease of \$11.6 million from the FY 24 Adopted Budget figure based on Fiscal Year 2023 Third Quarter Revenue projections.

These taxes, which had provided an important backstop to pandemic-related reductions in other revenue sources, fell sharply in the third quarter of FY 2023. While total property sales volumes had averaged almost \$200 million per month for the first six months of FY 2023, the third quarter saw only \$70 million per month, down 64% from the first half of the year, and down 84% from the third quarter of FY 2022.



## BUDGET MESSAGE

Staff was aware that the high receipts in FY 2022 were an anomaly and projected a 25% decline in the adopted budget for FY 2023, but sales have decreased more than projected. Projected revenue from property transfer tax has been reduced from the original amount of \$34.5 million to \$22.9 million in the FY 24 Update. Correspondingly, Measure P revenues, which are also generated from property transfer taxes, have been adjusted downward from \$14.1 million to \$10.2 million.

General Fund revenues also include business licenses (\$21.6 million), cannabis business licenses (\$1.0 million) and Measure U1 (\$5.9 million), which is a gross receipts tax on owners of five or more residential rental units. Together this group of revenues totals \$28.5 million and represents 11% of General Fund revenues. Sales and soda tax are projected at \$20.8 million, or 8%, of General Fund revenues while utility user taxes are estimated at \$17.5 million, or 6%, of revenues. The umbrella category of “other revenue” includes transit occupancy taxes, parking fines and moving violations, ambulance fees, franchise fees, indirect cost allocation, other revenues, interest earned on City investments and transfers among funds and accounts for \$56.9 million, or 21%, of revenue. Detailed information, the assumptions used to project the FY 24 revised revenues and a five-year revenue forecast are available later in this document.

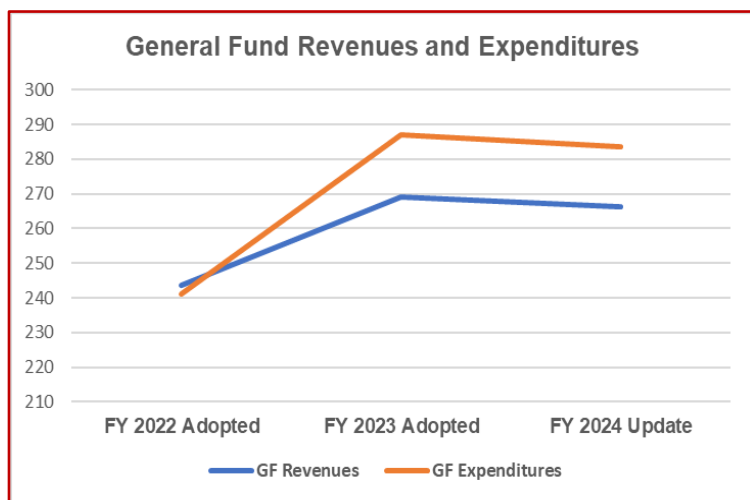
Projected revenue in FY 24 is insufficient to cover the cost of expenditures, resulting in the use of fund balance, or prior years’ savings, to balance the budget. FY 24 includes the use of \$10.9 million from Measure P, \$1.1 million from Measure U1, and \$5.3 million from the General Fund.

### *Measure P*

Berkeley voters passed Measure P in November 2018. Measure P increases the property transfer tax rate for general municipal purposes such as navigation centers, mental health support, rehousing and other services for the homeless, including homeless seniors and youth. Measure P revenues are projected at \$10.2 million in FY 24, which reflects a decrease of \$3.9 million from the original estimate of \$14.1 million. However, FY 24 revised expenditures are budgeted at \$21.1 million and include costs like the Russell Street residence acquisition (\$4.5 million) and post COVID-19 rental assistance (\$1.0 million).

### *Measure U1*

Approved by the Berkeley electorate on November 8, 2016, Measure U1 amended the City’s business license tax ordinance to permanently increase the gross receipts tax on owners of five or more residential rental units. U1 revenues are projected at \$5.9 million in FY 24 while expenditures total \$7.0 million.





## BUDGET MESSAGE

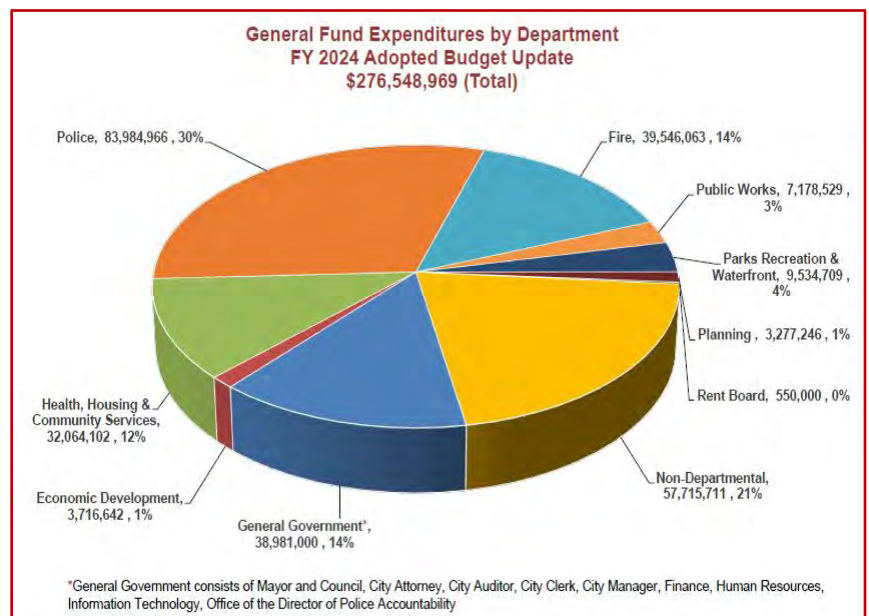
Expenses include \$4.9 million for the Housing Trust Fund; \$1.7 million for staffing cost within HHCS, Finance and the Rent Board, including expenses to administer Measure M, the Empty Homes Tax, that was approved by the voters on November 8, 2022; and \$200,000 for capacity building for emerging developers. While not included within the budget at this time, U1 fund balance (\$8 million) has been identified as a funding source to leverage any future State funding that may be awarded through Project HomeKey to expand housing for persons experiencing homelessness or at risk of homelessness.

### *Other General Fund Expenditures*

The General Fund also supports various programs and services provided by City departments; contributes funding to community agencies; funds capital improvements including street paving and assists with the payment of the City's debt obligations.

The largest General Fund expenditures by department includes the Police Department (\$84.0 million), the Fire Department (\$39.6 million) and HHCS (\$32.1 million). Together these three departments total \$155.7 million, or 57%, of all General Fund expenditures.

In addition to funding citywide programs and services, General Fund revenues are also used to fund capital improvements either through the General Fund or through the Capital Improvement Fund. As part of



the FY 23 & FY 24 Adopted Biennial Budget, the City Council significantly increased the funding for capital projects. Most notably, Council increased the FY 24 funding for street paving by \$9.1 million over the historic contribution of \$2.1 million for a total of \$11.2 million. Other capital projects were also funded in FY 24 as noted on the matrix of *FY 2024 Adopted Budget Tier 1 and Mid-Biennial Update Funded Items*.

### **Capital Improvement Program Update**

Updates to the Capital Improvement Program (“CIP”) budget are made on an annual basis to reflect changes in funding, project priorities, and new projects that occurred during the two-year budget cycle. The capital budget update is submitted to City Council for approval with the appropriation of funds made within the operating budget.

Changes to the FY 2024 Adopted Update capital budget total \$4.32 million. However, while the total CIP Fund and All Other Funds amounts have remained the same, some funding sources have been reallocated from some projects and redistributed to other

## BUDGET MESSAGE

projects, such as Measure T1 projects due to funding gaps and partial reallocation of the Hopkins project budget.

The changes also include capital funding from the Mayor’s Supplemental Budget. It is important to point out that the FY 2024 Capital Budget does not include capital project budgets that have previously been encumbered and unspent from the previous fiscal year. This capital funding will be part of the carryover process via the first amendment to the Annual Appropriation Ordinance (AAO#1).

Funding Source	FY 2024 Adopted Original	FY 2024 Adopted Update	Change
General Fund	\$ -	\$ 4,320,000	\$ 4,320,000
CIP Fund	17,659,347	17,659,347	-
All Other Funds	62,573,129	62,573,129	-
<b>Total</b>	<b>80,232,476</b>	<b>84,552,476</b>	<b>4,320,000</b>

### *Measure T1 Phase 2 Projects*

Berkeley voters passed Measure T1 in November 2016 to provide \$100 million of funding from bond revenue to pay for improvements to City infrastructure and facilities. During FY 2023, staff communicated to Council that a funding gap existed in Measure T1 due to overall significant construction cost increases over the last two years and unanticipated costs to three projects, resulting in the need for an additional \$9.06 million of funding is to complete Measure T1 Phase 2 projects as illustrated in the table below.

Description	Funding Need
African American Holistic Resource Center (6,000 sq. ft.)	\$6,850,000
Construction cost increases across eight T1 projects	980,000
Civic Center Upper Plaza Improvement/Turtle Island Monument	880,000
North Berkeley Senior Center final project cost and legal fees	350,000
<b>Total Measure T1 Phase 2 Projects Funding Gap</b>	<b>9,060,000</b>

On June 13, 2023, City Council approved the recommendation of the City’s Budget and Finance Policy Committee to cover the Measure T1 funding gap, inclusive of the 6,000 square foot African American Holistic Resource Center project, using the FY 2024 General Fund allocation initially intended for the Workers’ Compensation Fund, as well as a reallocation of funding from other existing projects. This funding will be allocated to Measure T1 projects in FY 2024 and FY 2025.

## BUDGET MESSAGE

### *Other CIP Changes*

In addition to Measure T1, the Mayor's Supplemental Budget was incorporated into the FY 24 Adopted Update budget. This includes funding several new capital improvements as noted in the table below.

Description	Amount	Funding Source
Transportation Network Company User Tax to Support Priority Mobility Infrastructure	\$ 900,000	Other Fund(s). Reallocate various Hopkins Street project funding in the FY 2024 budget.
Harold Way Placemaking Project Schematic Design	100,000	SOSIP Fund (New - will be added via FY 2024 AAO#1)
Pedestrian Safety Upgrades for Arlington Avenue	35,000	General Fund (New)
Yield Signs at Two Unmarked Intersections	30,000	Other Fund(s). Use Public Works baseline Traffic Maintenance program budget.
Handrails, Lights and Signage for City Pedestrian Path Network	150,000	General Fund (New)
Traffic Safety Upgrades for the MLK and Haste Intersection	100,000	SOSIP Fund (New - will be added via FY 2024 AAO#1)
Vision Zero Improvements at 6th & Addison Intersection	85,000	General Fund (New)
<b>Total</b>	<b>1,400,000</b>	

### *FY 23 & 24 Adopted Budget Priorities and FY 24 Update Changes*

As previously indicated, the FY 24 Update maintains the City Council's commitment to funding capital infrastructure, including a General Fund allocation of \$11.1 million to street paving. The second year of funding for the Waterfront Piling Project, for various capital improvements managed by Parks, Recreation and Waterfront and for facility maintenance and accessibility improvements and traffic calming remained intact as part of the FY 24 Update and new projects related to pedestrian safety were funded. In addition, the FY 24 Update includes funding intended to help address longer-term capital needs, such as the Southside Impact Fee Nexus Study and the Vision 2050 Complete Streets Parcel Tax Community Engagement and Program Plan.

Although federal and state resources have diminished, the effects of the pandemic continue to impact the community. The FY 24 Update includes the re-programming of remaining American Rescue Plan Act funding as well as local Measure P and U1 revenues to provide a combined \$2.9 million for anti-displacement programs and for COVID-19 emergency rental assistance for tenants in light of the COVID-19 eviction moratorium expiration and rent debt due to inflation and rental increases.

## BUDGET MESSAGE

Measure P also supports a \$21.1 million budget in FY 24 for programs to support people experiencing homelessness or at risk of homelessness. This includes funding for emergency shelters, immediate street conditions and hygiene, homelessness prevention, and permanent housing. However, based on the significant use of fund balance in FY 24, coupled with projected declining revenues and a looming sunset date, the use of Measure P to continue to fund services over time will be constrained.

The ability to deliver core services, to oversee capital projects and implement new initiatives, such as the Reimagining Public Safety, is contingent on resources, including people. As such, the City engaged a consultant in September 2022 to develop a roadmap to help the City become an “Employer of Choice” in order to retain and recruit staff. The FY 24 Update continues to fund various recruitment and retention programs within the Fire and Police Departments to help address vacancies and mitigate the use of overtime. It also funds a position within Human Resources to assist with recruitment.

Coinciding with the strategies to recruit and retain staff are the fiscal implications related to salaries and benefits. Nearly half of the cost of citywide expenditures in FY 24 are for salaries and benefits. Based on recent actuarial projections, pension costs will dramatically increase beginning in fiscal years 2025-2026 due to the low rate of return on investments made by the State (CalPERS). To help address the volatility in pension costs, the FY 24 Update includes \$2.0 million allocated to the City’s Section 115 Trust.

The Adopted Biennial Budget included \$4.0 million to replenish the City’s General Fund reserves. During the pandemic, the City used \$11.0 million from the reserves to sustain operations and prevent layoffs. The one-time use of \$11.0 million in reserves, in addition to the one-time receipt of \$66.6 million in federal funding as part of the American Rescue Plan Act (“ARPA”), is akin to the City receiving a one-time infusion of \$76.6 million over a two-year period. In addition to supporting the General Fund, ARPA dollars helped offset revenue losses within the Marina Fund and the parking funds to sustain operations and assisted the paramedic tax fund that faced a significant deficit due to overtime within the Fire Department resulting from the pandemic.

While local revenues are beginning to rebound to pre-pandemic levels, they will not match the amount of federal dollars previously received. In addition, operating costs continue to rise, including utilities, operational supplies like pool chemicals and fuel, and insurance. In order to pay for cost increases related to the City’s general liability and property insurance, the FY 24 Update reallocated the pre-payment of the reserves toward the cost of insurance. Moreover, many of the City funds still face fiscal challenges. For example, the FY 24 Update includes various cost shifts from the Marina Fund to the General Fund and Capital Improvement Fund to help absorb operational losses at the Marina. In addition, the City Council recently approved a loan to the Marina Fund for capital improvements that will require a portion of future transient occupancy tax to be used to repay the loan instead of to support other citywide needs.

## BUDGET MESSAGE

### *Acknowledgements and Future Challenges*

The FY 24 Update required difficult choices to be made among various Council priorities and community needs, especially given that it was an update to an adopted two-year budget. However, the FY 24 Update largely maintained funding for infrastructure, namely streets and pedestrian safety; for rehousing and other services for the homeless; for the Reimagining Public Safety initiative and the launch of a Re-Entry Employment and Guaranteed Income Programs and continued implementation of the Employer of Choice roadmap.

I wish to thank the members of the Council's Budget and Finance Policy Committee, including Mayor Arreguin, for their efforts with the FY 24 Update. This work included taking a thoughtful approach to assessing the organization's capacity and re-prioritizing funding as needed, as well as identifying funding sources to advance Council priorities. I also extend my appreciation to the City's Finance Director and Department for their assistance with the revenue projections and other budgeting strategies; to the department directors and their teams; to my Budget Office for the work in presenting a balanced budget to Council for approval; and for the members of the various Commissions and Committees and members of the community for their engagement in the budget process.

Looking ahead, the next biennial budget for Fiscal Years 2025-2026 will face similar challenges in finding strategies to fund competing priorities. Just some of those needs include pension costs that are on the rise; negotiations with some bargaining units are currently underway and others will commence soon; the Council adopted policy to increase funding for streets and other infrastructure such as facilities and sidewalks which remain underfunded; dollars that need to be available to leverage State funding and provide services for the unhoused; and time is needed to fully implement and evaluate new service delivery models, including within Fire, HHCS, and Police. However, I am optimistic that together we will develop funding options and generate ideas to control costs in order to continue to provide the quality services our community deserves, while doing so in a fiscally responsible manner.

Respectfully submitted,

Dee Williams Ridley  
City Manager

## FY 2024 ADOPTED BUDGET TIER 1 AND MID-BIENNIAL UPDATE FUNDED ITEMS

Requestor	Budget Referral	Expenditure Type/Description	FY 24 Adopted Funding	Funding Source	Reason for Request	Lead Department
<b>Reimagining Public Safety</b>						
City Manager's Office		Reimagining Project Lead-Assist. to City Manager	\$ 314,465	General Fund	Oversee implementation. 3-year term	CMO
City Manager's Office		Diversity Equity and Inclusion Officer	\$ 314,465	General Fund	Creation of DEI Unit Citywide	CMO
City Manager's Office		Administrative Assistant	\$ 165,074	General Fund	DEI Unit Support	CMO
Police		8 Public Safety Dispatcher II	\$ 1,382,432	General Fund	Address overtime and support expanding dispatch responsibilities	Police
Police		1 Public Safety Dispatch Supervisor	\$ 187,986	General Fund	Ensure adequate supervisory positions for expanding dispatch	Police
Police		6 Community Service Officers	\$ 841,050	General Fund	Additional capabilities to address public safety goals with appropriate response level, increase capacity for community engagement. Limited 3-year term	Police
Police		1 Community Service Officer Supervisor	\$ 157,084	General Fund	Ensure required supervision for CSO positions. Limited 3-year term	Police
Public Works		1 Associate Planner (Vision Zero)	\$ 173,906	General Fund	Position in Transportation to support Vision Zero safety projects. Limited 3-year term	Public Works
City Manager's Office	x	Grant Assistance	\$ 100,000	General Fund	Grant writer for Reimagining Public Safety and other programs. Limited 3-year term	CMO
Police		Additional Training Funding	\$ 100,000	General Fund	Training to support Fair and Impartial Policing concepts, officer safety, professional development	Police
Police		Additional Wellness Funding	\$ 50,000	General Fund	Support Critical Incident Stress Contract, Peer Support Team, and emerging wellness needs	Police
Mayor Arreguin, Councilmembers Harrison, Bartlett, Hahn. Budget referral	x	Youth Peers Mental Health Response	\$ 175,000	General Fund	HHSC coordinator position to deliver mental health wellness support and services to the City run Berkeley High School Mental Health Center	HHCS
Mayor Arreguin, Councilmembers Harrison, Bartlett, Hahn	x	Violence Prevention and Youth Services	\$ 210,000	General Fund	Opportunities for community reinvestment per Council's omnibus proposal	HHCS
Mayor Arreguin, Councilmembers Harrison, Bartlett, Hahn	x	Respite from Gender Violence	\$ 220,000	General Fund	Provide services and housing leads for victims of Gender Violence. Included in Measure P budget.	HHCS
Councilmember Taplin	x	Ceasefire Program Staffing	\$ 1,000,000	General Fund	Estimated staffing cost for Ceasefire program based on Oakland model	CMO
<b>Staffing Augmentation</b>						
City Attorney		Deputy City Attorney II/III	\$ 300,000	General Fund	Additional support with Risk Management and Litigation portfolio	City Attorney
City Attorney		Assistant to the City Attorney	\$ 250,000	General Fund	Additional support (New Classification- estimated cost)	City Attorney
City Manager's Office		Communications Specialist	\$ 208,776	General Fund	FY23 covered by state COVID-19 grant (HHCS)	CMO
City Manager's Office		Administrative Assistant	\$ 165,074	General Fund	Continuation of position. Funding ends 6/30	CMO
Finance		Revenue Development Specialist I	\$ 50,000	General Fund	Convert 2 Field Rep positions to RDS I for operational enhancement	Finance
Finance		Accounting Office Specialist Supervisor	\$ 172,170	General Fund	Enhance business license processing	Finance

Requestor	Budget Referral	Expenditure Type/Description	FY 24 Adopted Funding	Funding Source	Reason for Request	Lead Department
Finance		Accounting Office Specialist II	\$ 246,950	General Fund	Enhance business license processing	Finance
Fire		Accounting Office Specialist III	\$ 144,034	General Fund	To assist with payroll processing	Fire
Health, Housing & Community Services		Community Development Project Coordinator	\$ 184,498	General Fund	Support BART sites housing development/Project based NTE 3 yrs.	HHCS
Health, Housing & Community Services		Community Services Specialist II	\$ 207,439	General Fund	Manage encampment grant, Project RoomKey/Project based NTE 3 yrs.	HHCS
Human Resources		HR Technician	\$ 170,652	General Fund	Position request through Employer of Choice Initiative to support Transactions	HR
Office of the Director of Police Accountability		Associate Management Analyst	\$ 191,756	General Fund	Meet work demands of department	ODPA
Planning		Principal Planner – Projects (25% GF)	\$ 60,351	General Fund	Support Commission, Design Review Committee, CEQA review, interdepartmental coordination	Planning
Planning		Associate Planner -- (75% GF)	\$ 138,633	General Fund	Long Range & Policy work, General Plan Update: Safety, Land Use, & Env. Justice Elements	Planning
Planning		AOS Supervisor	\$ 76,145	General Fund	Allows Planning Manager more time for planning policy and development; oversee the daily duties of the administrative support team	Planning
Police		2 Assistant Management Analysts	\$ 330,594	General Fund	To address City Auditor report, workload, increased transparency	Police
Police		4 School Crossing Guards	\$ 77,156	General Fund	4 part-time Guards as developed with Public Works and community support for student safety.	Public Works
Parks, Recreation & Waterfront		Assistant Recreation Coordinator	\$ 30,055	General Fund	To cover 25% of a new Assistant Rec Coord for special fee classes; the remaining 75% FTE is funded by vacancy and existing baseline budget.	PRW
Parks, Recreation & Waterfront		1x cost shift of Marina Fund capital staff to CIP Fund	\$ 310,000	General Fund (CIP)	Closing the gap in the Marina Fund in FY 2024	PRW
Public Works	x	Transportation: Mobility Coordinator	\$ 190,000	General Fund	Implement 2030 Electric Mobility Roadmap. Council referral 3/20/21. Energy Commission referral 4/26/22	Public Works
Public Works	x	Streets & Utilities: Community Services Specialist	\$ 83,304	General Fund	To support public engagement and volunteer efforts with Public Works Projects and Services. Cost share (General Fund @50%)	Public Works
Councilmembers Bartlett, Robinson, Harrison, and Taplin	x	Guidelines/Procedures for Council Staffing Expenditures	\$ 438,160	General Fund	Funding equivalent of 0.5 FTE per Council office	CMO
Disaster and Fire Safety Commission	x	Parking Enforcement-Fire Zones 2 & 3	\$ 128,396	General Fund	For 1 new parking enforcement officer, 2-year pilot basis	Police
<b>Non-Personnel</b>						
City Attorney		Annual Maintenance of Software	\$ 26,600	General Fund	Modernize office and create efficiencies	City Attorney
City Attorney		Training and professional development	\$ 39,800	General Fund	Professional development and training	City Attorney
City Manager's Office		Training and professional development	\$ 80,000	General Fund	Professional development and training	CMO
Finance		Training and professional development	\$ 50,000	General Fund	Professional development and training	Finance

Requestor	Budget Referral	Expenditure Type/Description	FY 24 Adopted Funding	Funding Source	Reason for Request	Lead Department
Fire		Recruitment & Retention- Priority #1 to #4	\$ 193,600	General Fund	#1 First-in Fire Camp (Women's Focused 2-Day Fire Camp), #2 Counseling Services Retainer, #3 Paid Tuition for Five Members to Attend Post Trauma Retreat, and #4 Budget for Recruitment Marketing	Fire
Human Resources		Citywide Safety Programs	\$ 25,000	General Fund	Departmental safety programs, protocols, and procedures	HR
Human Resources		Revision of Personnel Rules	\$ 20,000	General Fund	Update rules to comply w/ current operations and applicable laws	HR
Information Technology	x	Berkeley Community Media	\$ 54,000	General Fund	BCM's operations funding has remained static since 2005. Increase requested due to increase in operational expenditures.	IT
Parks, Recreation & Waterfront		DEI and scholarships at resident camps	\$ 75,360	General Fund	New DEI programs and scholarships as approved by Council on 1/18/2022. \$10k estimated to come from donations.	PRW
Parks, Recreation & Waterfront		Minor maintenance	\$ 100,000	General Fund	Camps, pools and expenditures in parks and the Waterfront.	PRW
Police		Police Recruitment and Retention Pilot Program	\$ 200,000	General Fund	Costs for retention and referral pilot programs	Police
Councilmember Wengraf, Mayor Arreguin, and Councilmember Hahn	x	Annual Holocaust Remembrance Day	\$ 6,000	General Fund	Funds the Holocaust Remembrance Day Program	OED
Mayor Arreguin, Councilmembers Hahn, Harrison, and Bartlett	x	Continuing Anti-Displacement Programs	\$ 900,000	General Fund	Funding of the anti-displacement program.	HHCS
Mayor Arreguin, Councilmember Hahn	x	Supply Bank School Supply Distribution	\$ 30,000	General Fund	Supply Bank to provide essential school supplies to Berkeley families	HHCS
Mayor Arreguin, Councilmembers Hahn, Harrison, and Bartlett	x	Housing Retention Fund	\$ 1,000,000	General Fund	Funding of the Housing Retention Program. Included in Measure P budget.	HHCS
Councilmembers Hahn, Wengraf, and Harrison	x	Solano Stroll	\$ 20,000	General Fund	Solano Avenue Stroll to support the September 2024 Stroll event	OED
Councilmembers Kesarwani and Taplin	x	Expand Scope of the Downtown Streets to Gilman District	\$ 50,000	General Fund	Expand Downtown Streets Team for enhanced services around commercial and industrial areas in the Gilman District twice weekly. Included in Measure P budget.	Public Works
Mayor Arreguin (FY 23 & 24 Supplemental Budget Recommendation)		UC Theatre Concert and Career Pathways Program	\$ 50,000	General Fund	Ongoing funding for youth employment program	OED
Mayor Arreguin (FY 23 & 24 Supplemental Budget Recommendation)		5150 Transports Non-Homeless Related	\$ 343,143	General Fund	Funding for Section 5150 transports	Fire
<b>Capital</b>						
Finance		Property Tax Assessment System Replacement	\$ 450,000	General Fund (CIP)	Replacing aging 30-year old system; approved for FY2022, but deferred.	Finance
Parks, Recreation & Waterfront		Waterfront Pilings (docks, office and restrooms)	\$ 650,000	General Fund (CIP)	Design completed. Funding to augment T1 and Marina Fund to complete timber piling replacements.	PRW



Requestor	Budget Referral	Expenditure Type/Description	FY 24 Adopted Funding	Funding Source	Reason for Request	Lead Department
Parks, Recreation & Waterfront		CIP Baseline Contribution	\$ 2,000,000	General Fund (CIP)	Currently at \$400,000. With inflation, annual cost of \$2.247M	PRW
Parks, Recreation & Waterfront		1x cost shift of two Marina Capital projects to CIP Fund	\$ 350,000	General Fund (CIP)	Closing the gap in the Marina Fund in FY 2024	PRW
Public Works		Traffic Calming Program	\$ 70,000	General Fund (CIP)	Increase funding for residents/Council requests and referrals for traffic calming devices. Recommend funding for specific budget referrals as well.	Public Works
Public Works		ADA Transition Plan Update Implementation	\$ 500,000	General Fund (CIP)	Annual amount for implementation of ADA projects	Public Works
Public Works		Facility Maintenance	\$ 500,000	General Fund (CIP)	Deferred maintenance. CIP Fund contribution flat since 2009 (ongoing)	Public Works
Councilmembers Kesarwani, Taplin, and Wengraf, and Droste; Public Works		Street Maintenance Funding	\$ 9,100,000	General Fund (CIP)	Increased funding over baseline of \$2M for street paving.	Public Works
<b>Mayor's Supplemental Budget (FY 24 Budget Update)</b>						
City Attorney		Deputy City Attorney IV (7 FTEs)	\$ 93,271	General Fund	Reallocation of 7 DCA III to DCA IV position	City Attorney
Health, Housing & Community Services		Senior Community Development Project Coordinator	\$ 215,121	General Fund (U1)	HCS staffing study recommendation	HHCS
Health, Housing & Community Services		Program Manager II	\$ 238,121	General Fund (U1)	HCS staffing study recommendation	HHCS
Office of the Director of Police Accountability		Police Accountability Investigator	\$ 220,916	General Fund	To reach parity with the IAB and have 2 dedicated full-time investigators for the highly complex misconduct investigations.	ODPA
Councilmember Robinson, Councilmember Bartlett, Councilmember Harrison, and Councilmember Humbert	x	Southside Impact Fee Nexus Study	\$ 250,000	General Fund	Consultant to be engaged over a two-year process, starting in 2024, to assist with the vision, capital list, nexus study, fee schedule, and other requirements.	Public Works
Councilmember Harrison	x	Staffing Costs to Administer the Empty Homes Tax	\$ 372,000	General Fund (U1)	For annual City staffing costs to administer the Empty Homes Tax consisting of 0.25 FTE of an Accounting Office Specialist III in Finance for \$38,750; 1 FTE Associate Planner for \$185,670 and 1 FTE Office Specialist III for \$115,000 within the Rent Stabilization Board and funding to the Rent Stabilization Board of \$10,000 for mailing costs for outreach and noticing and \$22,250 for 7.4% overhead costs for Counselors, General Counsel, and Office of Executive Director.	Finance & Rent Board
Office of Economic Development (CMO)		Civic Arts Grants	\$ 41,685	Other Fund(s)	Increases Civic Arts Grants Budget to annual amount of \$200,000	OED

Requestor	Budget Referral	Expenditure Type/Description	FY 24 Adopted Funding	Funding Source	Reason for Request	Lead Department
Councilmember Harrison		Transportation Network Company User Tax to Support Priority Mobility Infrastructure	\$ 900,000	Other Fund(s)	Transportation Network Company User Tax General Fund revenue for the construction and maintenance of Tier 1 protected bicycle lanes and crossings, Priority pedestrian street crossings and quick-build public transit projects under the Street Repair Program. Reallocate various Hopkins project funding for this item.	Public Works
Councilmember Robinson, Councilmember Harrison, Councilmember Taplin, and Councilmember Hahn	x	Office of Racial Equity: Re-Entry Employment and Guaranteed Income Programs	\$ 50,000	General Fund	To engage a consultant to recommend a Universal Income Pilot for Berkeley.	CMO
Councilmember Taplin	x	Vision 2050 Complete Streets Parcel Tax Community Engagement and Program Plan	\$ 100,000	General Fund	An estimated \$100,000 in cost to conduct community outreach.	Public Works
Mayor Arreguin	x	Post COVID-19 Rental Assistance/Anti-Displacement	\$ 2,000,000	General Fund (Measure P) and ARPA	Augment the Housing Retention Program, (administered by the Eviction Defense Center, EDC) as part of the City's anti-displacement programs (launched in 2017), for the purpose of providing rental assistance to tenants due to the COVID-19 eviction moratorium expiration and rent debt due to inflation and rental increases.	HHCS
Councilmember Harrison	x	Harold Way Placemaking Project Schematic Design	\$ 100,000	Other Fund(s)	Fund Harold Way Placemaking Project Schematic Design.	Public Works
Councilmember Harrison and Councilmember Bartlett	x	Design a Comprehensive Berkeley Police Early Intervention and Risk Management System	\$ 100,000	General Fund	Contract to design and assist with implementing a comprehensive Berkeley Police Department Early Intervention and Risk Management System to provide necessary data and help in implementing fair and impartial policing policies and public safety reimagining.	Police
Councilmember Harrison	x	Purchase Marking Equipment to Engrave Identification Numbers onto Catalytic Converters	\$ 7,000	Other Fund(s)	To purchase marking equipment to engrave identification numbers onto catalytic converters to deter theft and assist with investigations and recovery efforts.	Police
Councilmember Hahn and Councilmember Taplin	x	Pedestrian Safety Upgrades for Arlington Avenue	\$ 35,000	General Fund	Traffic control measures on Arlington Avenue from The Circle to Mendocino Avenue, to enhance pedestrian safety at hidden crosswalks and where paths cross mid-block, and refresh painted markings that narrow lanes and encourage reduced speeds.	Public Works
Councilmember Wengraf	x	Yield Signs at Two Unmarked Intersections	\$ 30,000	Other Fund(s)	Install "YIELD" signs at two unmarked intersections at Shasta and Queens and Quail and Queens.	Public Works
Councilmember Wengraf, Councilmember Hahn, Councilmember Humbert, and Councilmember Taplin	x	Handrails, Lights and Signage for City Pedestrian Path Network	\$ 150,000	General Fund	Installation of lighting, handrails and signage on paths deemed most critical for safe evacuation throughout Berkeley.	Public Works
Councilmember Harrison	x	Traffic Safety Upgrades for the MLK and Haste Intersection	\$ 100,000	Other Fund(s)	Traffic safety improvements at MLK and Haste.	Public Works
Councilmember Taplin	x	Vision Zero Improvements at 6th & Addison Intersection	\$ 85,000	General Fund	For HAWK (High-intensity Activated crosswalk) beacons and a median refuge island at 6th and Addison Streets.	Public Works

## SUMMARY OF FY 2024 ADOPTED BUDGET UPDATE BY FUNDING SOURCE

Fund Description	Adopted FY 2024		Adopted Update FY 2024	
	Revenue(b)	Expenses	Revenue(b)	Expenses
<b>General Fund Discretionary</b> <sup>(a)</sup>	261,726,315	273,948,362	260,518,342	276,548,969
Measure U1 <sup>(a)</sup>	4,900,000	5,916,963	5,900,000	7,027,248
Climate Equity Action	-	-	-	-
GF - Stabilization Reserves	2,200,000	-	-	-
GF - Catastrophic Reserves	1,800,000	-	-	-
<b>Special Revenue Funds</b>				
Library - Tax <sup>(d)</sup>	24,386,523	24,802,718	25,122,748	24,642,865
Emergency Disabled Services (Measure E)	1,622,550	1,622,550	1,673,845	1,673,845
Paramedic Tax <sup>(a)</sup>	4,391,797	5,268,022	4,500,543	4,981,166
Playground Camp <sup>(a)</sup>	3,412,972	3,669,222	3,109,285	3,614,269
Gas/Sales Tax Street Improvement Funds <sup>(a)</sup>	16,906,189	19,132,220	15,647,724	19,436,427
CDBG <sup>(a)</sup>	4,437,743	4,923,840	4,437,743	4,792,214
Rental Housing Safety <sup>(a)</sup>	1,783,780	2,044,695	1,783,780	2,356,542
Parks Tax	17,199,496	16,294,912	17,813,646	15,963,245
Measure GG - Fire Preparation Tax <sup>(a)</sup>	5,938,576	5,310,949	5,677,795	5,898,307
Street Light Assessment District <sup>(a)</sup>	2,240,939	3,301,154	2,240,939	3,217,318
PERS Savings	2,151,632	-	2,151,632	-
Health State Aid Realignment <sup>(a)</sup>	3,703,018	4,003,539	3,703,018	3,947,649
Mental Health State Aid Realignment <sup>(a)</sup>	2,710,000	4,178,676	2,710,000	4,031,749
Measure FF - Public Safety	8,776,080	8,323,000	9,770,233	8,848,412
Other Special Revenue Funds <sup>(a)</sup>	5,195,095	12,534,329	5,307,303	13,703,227
<b>Grant Funds</b> <sup>(a)(c)</sup>	25,899,755	56,469,000	45,226,979	48,558,865
<b>Capital Funds</b>				
Capital Improvement <sup>(a)</sup>	18,370,905	22,264,774	18,370,905	22,993,379
Phone System Replacement	449,408	449,408	449,408	449,408
FUND\$ Replacement <sup>(a)</sup>	-	3,249,509	-	3,372,446
PEG Access Facilities <sup>(a)</sup>	-	100,000	-	100,000
Measure M - Street & Watershed Improvement	-	-	-	-
Measure G - Public Safety Building	-	-	-	-
Street Improvement	-	-	-	-
Park Acquisition Development	192	-	192	-
Measure T1 - Infrastructure & Facilities <sup>(b)</sup>	-	18,527,703	20,500,000	18,091,805
Measure O - Affordable Housing <sup>(a)(b)</sup>	-	6,445,567	-	6,445,567
<b>Debt Service Funds</b> <sup>(a)</sup>	7,537,556	9,804,404	7,537,556	13,363,356
<b>Enterprise Funds</b>				
Zero Waste <sup>(a)</sup>	46,767,263	59,250,474	46,767,263	59,489,630
Marina Operation <sup>(a)</sup>	6,650,211	8,086,766	6,500,211	8,027,559
Sewer <sup>(a)</sup>	24,986,977	32,765,773	24,986,977	32,561,256
Private Sewer Lateral	240,501	183,821	240,501	80,417

Fund Description	Adopted FY 2024		Adopted Update FY 2024		
	Revenue(b)	Expenses	Revenue(b)	Expenses	
Clean Storm Water <sup>(a)</sup>	4,551,890	5,858,692	4,551,890	6,111,869	
Permit Service Center <sup>(a)</sup>	19,709,270	22,360,858	19,709,270	25,508,236	
Unified Program - Toxics	964,450	885,692	964,450	849,669	
Off Street Parking <sup>(a)</sup>	5,091,895	6,939,757	5,091,895	6,940,920	
Parking Meter <sup>(a)</sup>	9,712,789	10,398,188	9,712,789	10,250,256	
Building Management (1947 Center St.) <sup>(a)</sup>	2,969,817	3,889,708	2,969,817	3,697,419	
<b>Internal Service Funds</b>					
Equipment Replacement <sup>(a)</sup>	4,754,926	6,473,770	4,754,926	6,300,512	
Equipment Maintenance <sup>(a)</sup>	6,461,013	9,527,237	6,461,013	9,296,717	
Building Maintenance <sup>(a)</sup>	3,821,039	4,815,297	3,821,039	4,627,672	
Central Services <sup>(a)</sup>	225,000	394,486	225,000	392,741	
Workers Compensation	9,569,358	6,469,976	9,569,358	6,467,536	
Public Liability	3,895,888	3,811,342	3,895,888	3,802,945	
IT Cost Allocation <sup>(a)</sup>	14,806,185	17,699,114	14,806,185	17,311,329	
<b>Successor Agency <sup>(a)</sup></b>	-	57,120	-	57,120	
<b>Agency Funds</b>					
Thousand Oaks Undergrounding <sup>(a)</sup>	-	98,448	-	98,448	
Measure H - School Tax	500,000	500,000	500,000	500,000	
CFD No. 1 Disaster Fire Protection <sup>(a)</sup>	2,048,940	573,905	-	988,982	
CFD No. 1 Mello-Roos <sup>(a)</sup>	-	2,825,468	-	775,623	
Berkeley Tourism Business Improvement District	433,333	433,333	697,882	697,882	
Elmwood Business Improvement District	30,000	30,000	30,000	30,000	
Solano Avenue Business Improvement District	25,000	25,000	25,000	25,000	
Telegraph Business Improvement District	583,315	583,315	583,315	583,315	
North Shattuck Business Improvement District	210,363	210,363	210,363	210,363	
Downtown Berkeley Property & Improvement District	1,383,139	1,383,139	1,383,139	1,383,139	
<b>Rent Stabilization Board <sup>(a) (d)</sup></b>	5,687,000	6,856,431	6,965,175	7,506,460	
<b>Revenue &amp; Expenditure Totals:</b>		<b>603,820,083</b>	<b>725,972,990</b>	<b>639,576,962</b>	<b>728,631,293</b>

Notes:

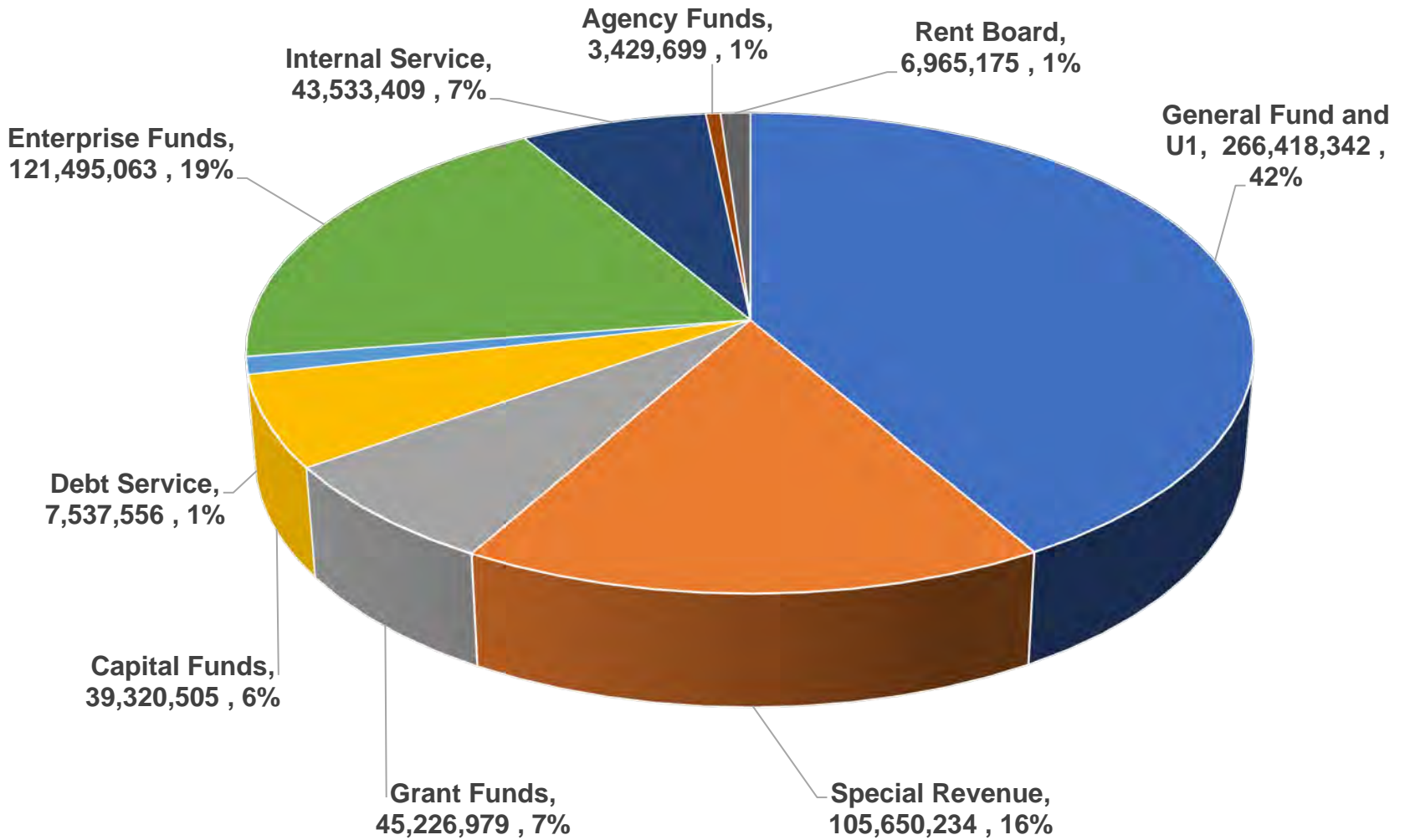
(a) Revenues do not reflect use of fund balances which are added to balance revenues with appropriations.

(b) Revenues for Bond Projects collected in prior fiscal years.

(c) FY 2024 grant revenues and expenditures will be adjusted to match once award amounts are known.

(d) Library and Rent Board figures for FY 2024 have been adopted by the Board of Library Trustees or the Rent Stabilization Board.

**Revenue by Funding Source  
FY 2024  
Adopted Budget Update  
\$639,576,962 (Total)  
(Excludes the Use of Fund Balance)**



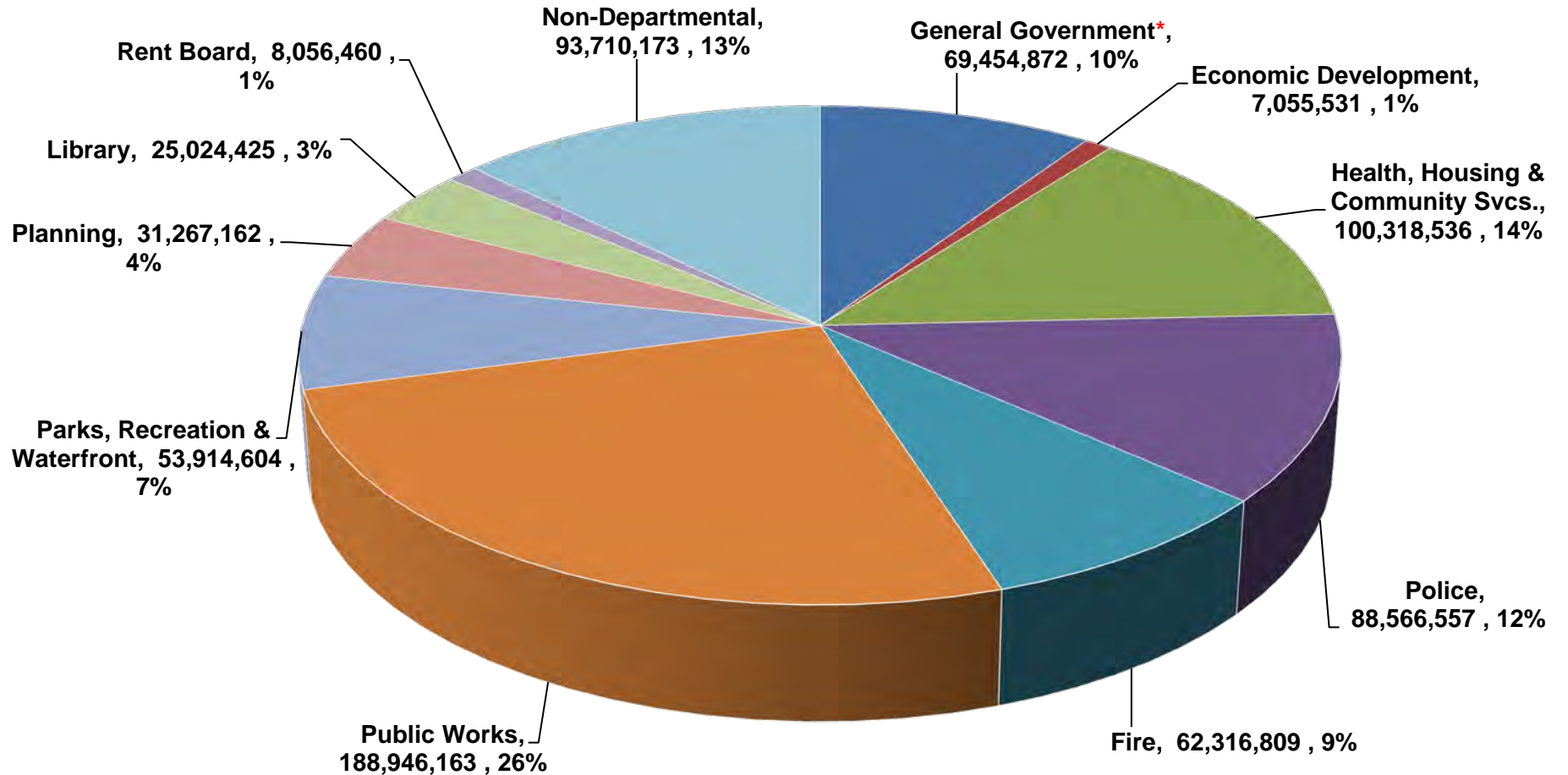
## SUMMARY OF EXPENDITURES BY DEPARTMENT - ALL FUNDS

	FY 2021 Actual	FY 2022 Actual	FY 2023 Est. Actual	FY 2024 Adopted Original	FY 2024 Adopted Update
Mayor & Council	2,708,844	3,334,707	3,903,005	4,835,380	4,772,190
Auditor	2,526,081	2,691,657	2,687,281	3,124,862	3,231,099
Police Review Commission <sup>(a)</sup>	744,950	-	-	-	-
Office of the Director of Police Accountability <sup>(a)</sup>	-	808,594	903,953	1,374,911	1,363,509
City Manager	8,432,572	9,733,300	12,297,381	11,763,275	9,963,653
Office of Economic Development	4,966,525	8,677,047	7,452,155	6,380,895	7,055,531
Information Technology	16,552,132	16,446,316	15,286,488	22,500,474	22,291,720
City Attorney	6,214,367	6,200,455	6,045,041	8,553,021	8,173,384
City Clerk	3,194,204	2,402,277	2,857,072	3,190,547	3,159,486
Finance	8,146,012	8,738,588	8,715,128	11,669,774	11,057,143
Human Resources	4,078,091	3,574,288	4,649,473	5,124,741	5,442,688
Health, Housing & Community Services	81,811,330	91,780,016	100,928,794	93,913,527	100,318,536
Police	79,395,632	82,753,749	83,320,317	88,658,439	88,566,557
Fire	49,891,701	58,014,192	65,273,214	63,450,868	62,316,809
Public Works	125,907,423	140,757,036	133,869,518	190,276,318	188,946,163
Parks, Recreation & Waterfront	60,795,051	63,541,966	45,839,996	53,954,977	53,914,604
Planning	21,687,691	22,433,636	23,622,059	27,993,361	31,267,162
Library	20,255,244	18,476,577	19,854,304	25,182,279	25,024,425
Rent Board	5,517,190	5,803,127	6,617,128	7,406,431	8,056,460
Non-Departmental <sup>(b)</sup>	95,581,042	112,969,200	94,075,889	96,618,910	93,710,173
<b>Total All Funds</b>	<b>598,406,081</b>	<b>659,136,728</b>	<b>638,198,195</b>	<b>725,972,990</b>	<b>728,631,293</b>

(a) Police Review Commission has become the Office of the Director of Police Accountability in FY 2022

(b) Non-Departmental consists of operational overhead costs such as Property Insurance and School Board Salaries, General Fund allocation for Community Based Organizations, Workers' Compensation costs, Debt Service, and Interfund Transfers.

**All Funds Expenditures by Department  
FY 2024 Adopted Budget Update  
\$728,631,293 (Total)**



\*General Government consists of Mayor and Council, City Attorney, City Auditor, City Clerk, City Manager, Finance, Human Resources, Information Technology, Office of the Director of Police Accountability

## GENERAL FUND REVENUE FORECAST

	Actual Revenues FY 2021	Actual Revenues FY 2022	Est. Actual Revenues FY 2023	Adopted Original FY 2024	Adopted Update FY 2024	Projected FY 2025	Projected FY 2026	Projected FY 2027
Secured Property	\$68,166,155	\$71,607,561	\$79,260,689	\$78,691,517	\$84,725,717	\$89,385,632	\$92,514,129	\$95,752,123
Unsecured Property	3,448,412	3,472,334	3,830,697	3,516,000	3,806,995	3,806,995	3,806,995	3,806,995
Supplemental Taxes	2,249,517	2,313,723	3,561,752	2,000,000	3,400,000	3,400,000	3,400,000	3,400,000
Property Transfer Tax	21,469,955	42,901,750	23,025,073	18,000,000	12,500,000	12,500,000	12,500,000	12,500,000
Property Transfer Tax for Capital Improvements	-	-	-	16,462,172	10,373,786	11,517,475	12,718,349	13,979,266
Property Transfer Tax - Measure P	10,919,576	20,591,313	10,229,080	14,073,750	10,189,500	10,698,975	11,233,923	11,795,619
Sales Tax	15,792,305	18,928,278	19,194,971	19,790,997	19,654,225	20,351,959	21,215,626	22,061,376
Soda Tax	953,069	1,025,800	1,164,158	990,210	1,147,387	1,147,387	1,147,387	11,147,387
Business License	17,809,332	20,403,974	21,432,459	19,000,000	21,560,783	21,991,999	22,431,839	22,880,476
Business License - Cannabis Recreation	1,712,641	1,250,792	1,122,351	1,400,000	1,000,000	1,020,000	1,040,000	1,061,208
Measure U1	4,818,740	4,913,872	5,792,875	4,900,000	5,900,000	5,900,000	5,900,000	5,900,000
Utility Users Tax	13,892,200	14,750,065	17,634,565	13,800,000	17,454,320	17,054,320	17,054,320	17,054,320
Hotel Tax	2,292,480	5,727,046	7,957,196	4,900,000	8,374,588	8,655,826	9,621,409	10,683,549
Vehicle In-Lieu	14,380,453	15,006,003	16,659,665	16,563,215	17,811,134	18,790,746	19,448,422	20,129,117
Parking Fines	3,562,706	4,765,819	5,425,436	4,326,450	5,800,000	5,800,000	5,800,000	5,800,000
Moving Violations	131,756	156,253	149,420	132,600	132,600	135,252	137,957	137,957
Interest	5,917,722	6,694,122	12,097,199	6,000,000	8,826,211	8,826,211	8,826,211	8,826,211
Ambulance Fees	3,081,204	3,833,730	4,838,765	3,880,779	5,350,779	3,880,779	3,880,779	3,880,779
Franchise Fees	1,726,470	1,720,056	1,822,528	1,613,283	1,720,056	1,720,056	1,720,056	1,720,056
Other Revenue	18,522,747	17,110,591	14,249,832	10,661,418	19,098,337	18,598,337	18,598,737	8,598,338
Transfers	21,180,762	27,354,923	20,525,921	21,023,924	7,591,924	4,472,621	4,562,074	4,562,074
<b>TOTAL</b>	<b>\$232,028,202</b>	<b>\$284,528,005</b>	<b>\$269,974,632</b>	<b>\$261,726,315</b>	<b>\$266,418,342</b>	<b>\$269,654,570</b>	<b>\$277,558,213</b>	<b>\$285,676,851</b>



## GENERAL FUND REVENUE FORECAST ASSUMPTIONS

### Major Revenue Sources and Projections

#### *Secured Property Taxes*

Given the continued high collection rate, and the resilience of property values in the City, as well as a large volume of recent property sales (which bring assessed values to market value), staff projected that FY 2023 growth would be 10.8% and annual growth would be approximately 5.5% for the next several years. The FY 2023 projected growth still remains at 10.8%. However, as a result of the collapse in the real estate market during the third quarter of FY 2023, the expectation for FY 2024 is 7.124%, and for FY 2025 it is 5.5%, but the growth for FY 2026 and FY 2027 have been lowered to 3.5%.

#### *Sales Taxes*

This revenue source is back to pre-pandemic levels, and growth is projected to increase 1.1% in FY 2024 and then level off to approximately 4% in FY 2025 through FY 2027. There is still some potential risk that the overall slowdown in the economy will be greater than currently expected due to the Federal Reserve Board's dramatic increase in interest rates from zero to over 5%, and due to tightening of credit standards due to the fallout from the recent three failures of three regional banks.

#### *Business License Taxes*

Staff project a 3.6% growth in FY 2023 Business License Tax revenue and 2% from FY 2024 through FY 2027, led by growth in rentals of real property. Long-term projections will be adjusted as the impact of the recent dramatic increase in interest rates on the post-pandemic economic environment becomes clearer.

#### *Transient Occupancy Tax (TOT)*

With the addition of a new hotel, staff are currently projecting 22.6% growth in FY 2023 revenues, after subtracting the TOT rebates owed, and annual growth (TOT revenue increase after deducting TOT rebates owed) of 10% from the FY 2023 projected gross revenue levels. Based on those projections, gross TOT revenue is forecasted to reach the pre-pandemic level by the end of FY 2023. In addition, after subtracting projected TOT rebates owed, it is expected that the net TOT level will be reached in FY 2024. Staff will continue to monitor the major hotels' projections of future occupancies and will adjust long-term projections as necessary.

#### *Utility Users Tax*

UUT revenue is expected to fall marginally from the FY 2023 and FY 2024 totals from FY 2025 through FY 2027, after increasing significantly in FY 2023 due to rate increases approved by the Public Utilities Commission and higher usage due to colder-than-normal temperatures.

#### *Transfer Tax*

Given the dramatic slowdown in the real estate market in the third quarter of FY 2023, the continuation of the trend in the first two months of the fourth quarter, and the continuing increases in interest rates by the Federal Reserve Board (along with rising mortgage rates), and a slowing US economy, a decline in property values and in property sales activity in FY 2024 is expected. The projection assumes **no** growth in Transfer Tax revenue in FY 2024 from the revised FY 2023 total, followed by growth of 5% per year from FY 2025 – FY 2027.

## GENERAL FUND REVENUE FORECAST ASSUMPTIONS

Over the 5 years prior to the pandemic, transfer tax revenues grew 6% per year on average, but the high level of mortgage rates will continue to negatively impact sales prices and volumes somewhat in the next few years. After the sharp decline in FY 2023, growth in revenues from Measure P supplemental tax on high value property transfers is expected to be flat in FY 2024 with an increase of 5% from FY 2025 through FY 2027.

### Conclusion

Projecting revenues many years into the future is inherently difficult to do with accuracy, as shifts in macroeconomic climate can cause asset valuations and economic output to fluctuate in ways not able to be anticipated at the time projections are made. Staff use the best assumptions available, based on historic trends, observation of leading economic indicators, and known changes in the regulatory environment. The current environment, however, presents heightened uncertainty due to several macroeconomic factors that could impact future City revenues.

First, while the health emergency related to the COVID-19 pandemic is finally receding, and while many of the restrictions that had constrained economic activity have been or soon will be lifted, there is a possibility that the local economy has been reshaped in ways that will not return to a pre-pandemic “normal.” The increase in telecommuting that occurred in the past couple of years may not fully recede. This could have effects on spending activities of residents, businesses and institutions, as well as the desirability of certain locations for home purchases. These trends will have to be studied and analyzed and adjustments made as more data comes in.

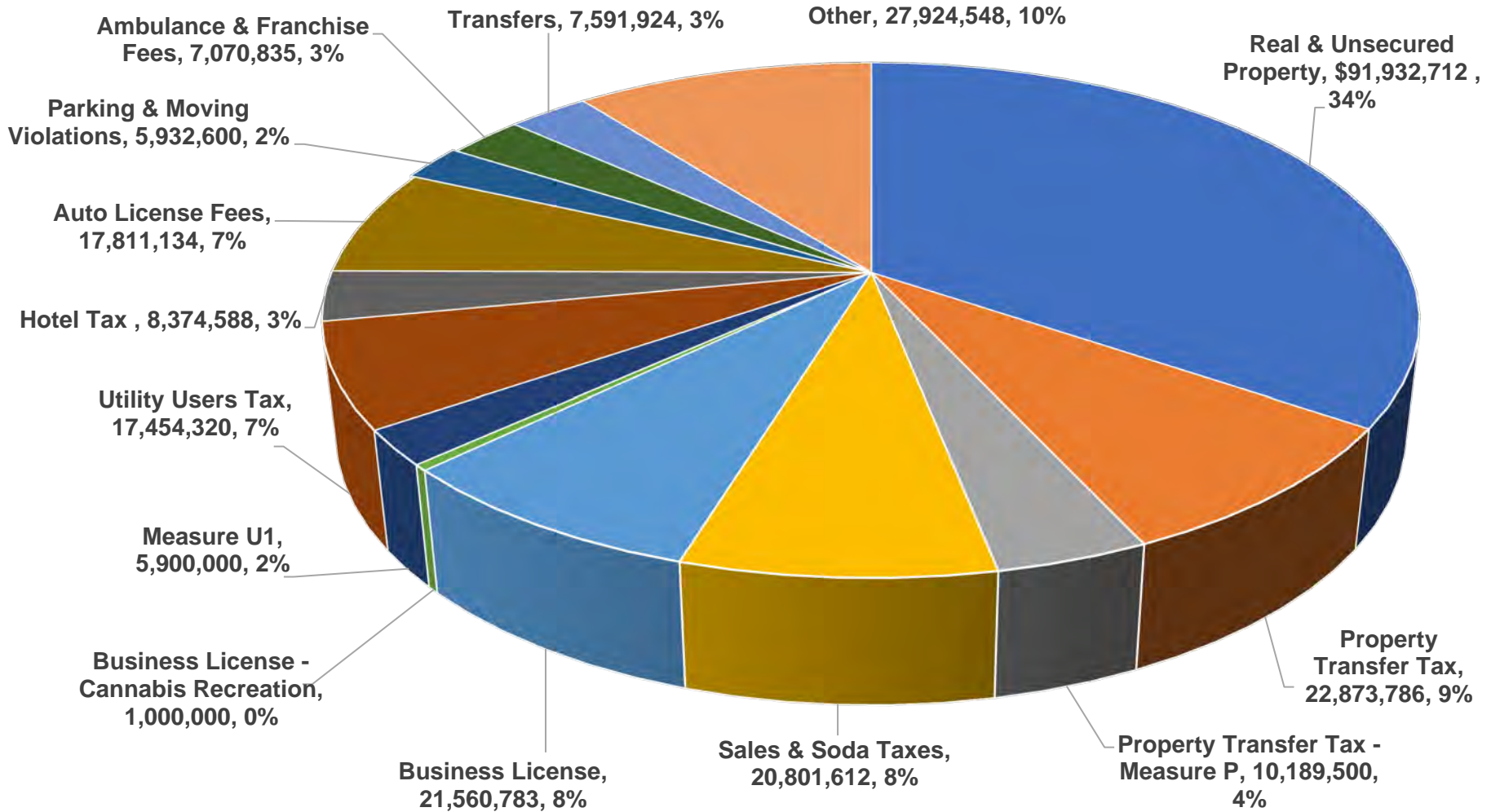
Second, after being kept at manageable levels for many years, there are signs that inflationary pressure is driving prices higher. It is not yet clear if this is the temporary effect of disrupted supply chains caused by COVID-19 or a more long-lasting phenomenon. The Federal Reserve Board has indicated that the markets are adjusting to the fact that interest rates are being raised to combat inflation. This will have immediate effects on economic activities in all sectors of the economy.

***Third, with the lowering of the growth rate for Secured Property Taxes and the decline projected for Property Transfer Taxes, the City General Fund has, at least for the near term, lost its two primary drivers of annual growth, and the overall growth in General Fund revenue will struggle to remain positive.***

Fourth, the continuation of the war in Europe between Ukraine and Russia continues to have negative effects on global markets. The effects can worsen at any minute if Russian oil and natural gas supplies are cut off from the rest of the world. This would drive fuel and transportation prices higher, with downstream effects on the prices of most goods. This could keep the inflation rate and interest rates higher for a longer period of time, and impact consumer spending.

Any one or a combination of these factors could necessitate further revision of the projections presented here. Staff will continue to monitor the revenues we actually receive and changes in the economic environment, so that we may update or revise our projections if changes in our forecasts are warranted.

**General Fund Revenues Summary Chart  
 FY 2024 Adopted Budget Update  
 \$266,418,342 (Total)**

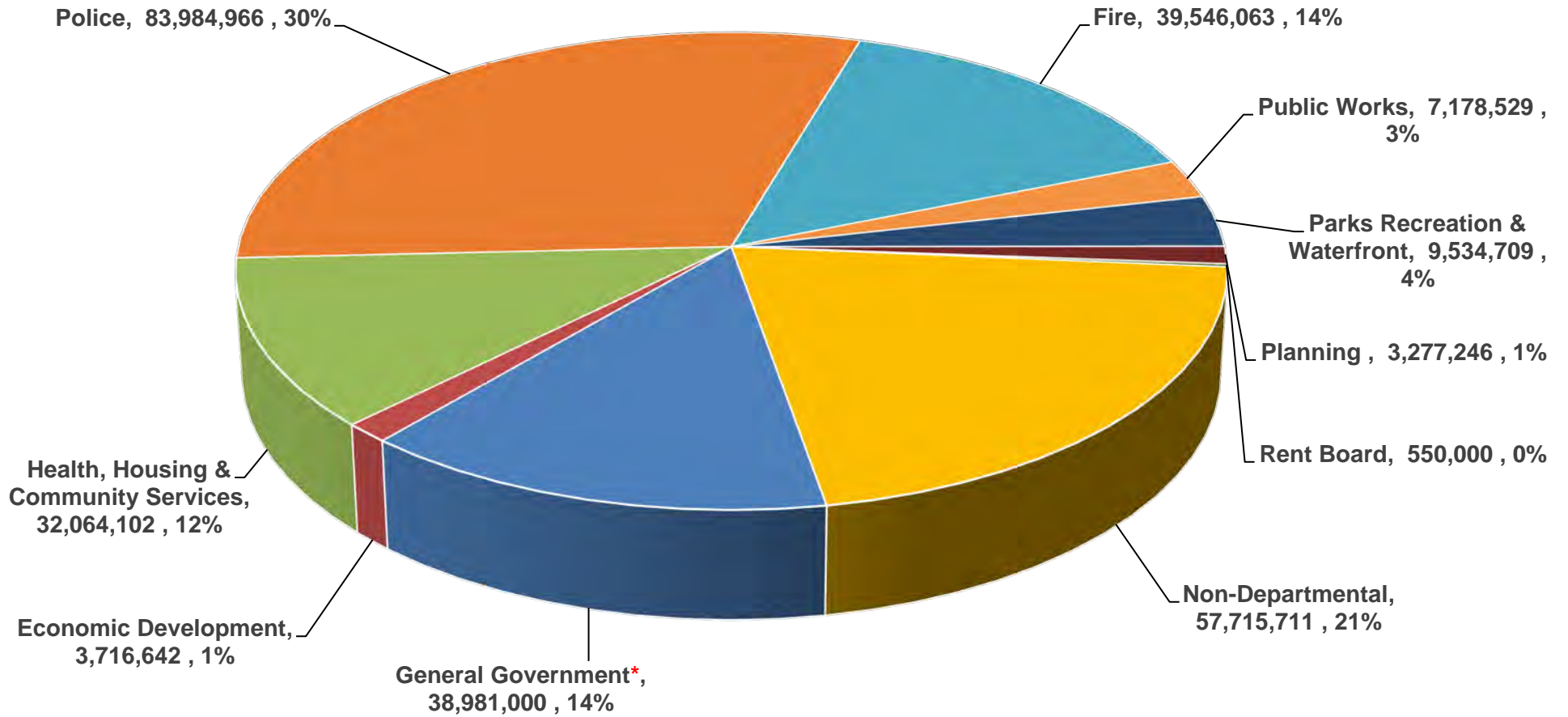


## SUMMARY OF EXPENDITURES BY DEPARTMENT - GENERAL FUND

	FY 2021 Actual	FY 2022 Actual	FY 2023 Est. Actual	FY 2024 Adopted Original	FY 2024 Adopted Update
Mayor & Council	2,701,344	3,334,707	3,898,605	4,835,380	4,772,190
Auditor	2,467,028	2,627,179	2,609,224	3,026,481	3,136,323
Police Review Commission	744,950	-	-	-	-
Office of the Director of Police Accountability	-	808,594	903,853	1,374,911	1,363,509
City Manager	7,872,856	9,045,847	9,915,275	11,347,845	9,563,592
Office of Economic Development	2,488,081	3,004,242	3,543,848	3,343,968	3,716,642
Information Technology	1,330,730	1,446,932	815,055	1,526,760	1,580,760
City Attorney	2,760,048	2,648,007	3,646,028	4,741,679	4,370,439
City Clerk	2,832,552	2,235,191	2,530,420	2,676,728	2,547,276
Finance	6,682,935	6,827,435	6,947,628	9,213,830	8,179,370
Human Resources	2,318,029	2,052,892	3,007,797	3,113,206	3,467,541
Health, Housing & Community Services	25,566,360	32,619,368	27,544,921	27,412,701	32,064,102
Police	77,270,053	77,916,629	78,638,733	83,845,693	83,984,966
Fire	38,988,843	43,574,467	44,004,996	42,304,032	39,546,063
Public Works	5,499,277	6,859,823	7,795,099	6,504,892	7,178,529
Parks, Recreation & Waterfront	7,304,226	8,755,061	9,746,909	9,353,573	9,534,709
Planning	2,567,473	2,629,757	-	3,380,891	3,277,246
Rent Board	-	-	-	-	550,000
Non-Departmental	46,390,565	43,112,577	43,353,981	55,945,792	57,715,711
<b>Total General Fund</b>	<b>235,785,349</b>	<b>249,498,708</b>	<b>248,902,473</b>	<b>273,948,362</b>	<b>276,548,969</b>

Note: Total GF expenditures of \$276,548,969 do not include Measure U1 expenditures of \$7,027,248.

**General Fund Expenditures by Department  
FY 2024 Adopted Budget Update  
\$276,548,969 (Total)**



\*General Government consists of Mayor and Council, City Attorney, City Auditor, City Clerk, City Manager, Finance, Human Resources, Information Technology, Office of the Director of Police Accountability

## SUMMARY STAFFING BY DEPARTMENT

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2024 Adopted Update
City Attorney	15.00	15.00	17.00	17.00	17.00
City Auditor	13.75	13.50	14.75	14.75	15.75
City Clerk	10.00	10.00	10.00	10.00	10.00
City Manager	39.50	40.50	45.50	45.50	46.50
Economic Development	7.00	7.00	8.00	8.00	8.00
Finance	50.00	51.00	56.00	56.00	56.00
Fire Department	153.00	153.00	203.00	203.00	205.00
Health, Housing & Community Services	257.38	260.58	265.58	265.58	278.68
Human Resources	22.00	22.00	22.00	22.00	26.00
Information Technology	46.00	47.00	52.00	52.00	51.00
Library	116.05	115.60	115.60	115.60	119.35
Mayor and Council	15.00	15.00	19.00	19.00	19.00
Office of the Director of Police Accountability	-	4.00	5.00	5.00	6.00
Parks, Recreation & Waterfront	156.87	159.87	165.62	165.62	165.62
Planning & Development	104.70	110.33	116.04	118.04	118.04
Police Department	285.20	288.20	313.20	313.20	313.20
Police Review Commission*	3.00	0.00	0.00	0.00	0.00
Public Works	322.00	323.00	340.00	340.00	341.94
Rent Board	22.35	24.55	23.55	23.55	25.00
<b>Full Time Equivalent Employee (FTE) Total</b>	<b>1,638.80</b>	<b>1,660.13</b>	<b>1,791.84</b>	<b>1,793.84</b>	<b>1,822.08</b>

\*Police Review Commission become the Office of the Director of Police Accountability in FY 2022.

## FY 2024 POSITION SUMMARY BY DEPARTMENT

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2024 Adopted Update
<b>CITY ATTORNEY'S OFFICE</b>						
Assistant City Attorney	1.00	1.00	1.00	1.00	1.00	1.00
Assistant to the City Attorney	0.00	0.00	0.00	1.00	1.00	1.00
City Attorney	1.00	1.00	1.00	1.00	1.00	1.00
Deputy City Attorney III	7.00	7.00	7.00	8.00	8.00	0.00
Deputy City Attorney IV	0.00	0.00	0.00	0.00	0.00	8.00
Legal Office Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Paralegal	2.00	2.00	2.00	2.00	2.00	2.00
Senior Legal Secretary	3.00	3.00	3.00	3.00	3.00	3.00
<b>TOTAL CITY ATTORNEY</b>	<b>15.00</b>	<b>15.00</b>	<b>15.00</b>	<b>17.00</b>	<b>17.00</b>	<b>17.00</b>
<b>CITY AUDITOR'S OFFICE</b>						
Accounting Office Specialist III	1.50	1.75	1.50	1.75	1.75	0.00
Accounting Technician	2.00	2.00	2.00	2.00	2.00	3.75
Administrative Assistant	1.00	1.00	1.00	1.00	1.00	1.00
Audit Manager	1.00	1.00	1.00	1.00	1.00	2.00
Auditor I	1.00	1.00	1.00	1.00	1.00	1.00
Auditor II	3.00	3.00	2.00	2.00	2.00	2.00
Auditor II ***	0.00	0.00	0.00	1.00	1.00	1.00
City Auditor	1.00	1.00	1.00	1.00	1.00	1.00
Deputy Auditor for Payroll Mgmt	1.00	1.00	1.00	1.00	1.00	1.00
Senior Auditor	2.00	2.00	3.00	3.00	3.00	3.00
<b>TOTAL CITY AUDITOR'S OFFICE</b>	<b>13.50</b>	<b>13.75</b>	<b>13.50</b>	<b>14.75</b>	<b>14.75</b>	<b>15.75</b>
<b>CITY CLERK'S OFFICE</b>						
Assistant City Clerk	3.00	3.00	3.00	3.00	3.00	3.00
Assistant Management Analyst	1.00	1.00	1.00	1.00	1.00	1.00
City Clerk	1.00	1.00	1.00	1.00	1.00	1.00
Deputy City Clerk	1.00	1.00	1.00	1.00	1.00	1.00
Office Specialist II	1.00	1.00	1.00	1.00	1.00	0.00
Office Specialist III	2.00	2.00	2.00	2.00	2.00	4.00
Records Assistant	1.00	1.00	1.00	1.00	1.00	0.00
<b>TOTAL CITY CLERK'S OFFICE</b>	<b>10.00</b>	<b>10.00</b>	<b>10.00</b>	<b>10.00</b>	<b>10.00</b>	<b>10.00</b>
<b>CITY MANAGER'S OFFICE</b>						
Accounting Office Specialist III	0.00	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	2.00	1.00	1.00	3.00	3.00	3.00
Administrative Hearing Examiner	1.00	1.00	1.00	1.00	1.00	1.00
Animal Control Officer	4.00	4.00	4.00	4.00	4.00	4.00
Animal Services Assistant	3.50	3.50	3.50	3.50	3.50	3.50
Animal Services Manager	1.00	1.00	1.00	1.00	1.00	1.00
Assistant to the City Manager	3.00	3.00	3.00	4.00	4.00	4.00
Assistant to the City Manager **	0.00	0.00	0.00	1.00	1.00	1.00
Associate Management Analyst	2.00	3.00	2.00	1.00	1.00	1.00
Budget Manager	1.00	1.00	1.00	1.00	1.00	1.00
City Manager	1.00	1.00	1.00	1.00	1.00	1.00
Code Enforcement Officer II	2.00	2.00	2.00	2.00	2.00	2.00
Code Enforcement Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Communications Specialist	0.00	0.00	0.00	1.00	1.00	1.00
Community Services Specialist I	1.00	1.00	1.00	1.00	1.00	1.00

## FY 2024 POSITION SUMMARY BY DEPARTMENT

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2024 Adopted Update
Community Services Specialist II	1.00	2.00	1.00	1.00	1.00	1.00
Deputy City Manager	2.00	2.00	2.00	2.00	2.00	2.00
Digital Communications Coordinator	1.00	1.00	3.00	3.00	3.00	3.00
Health Services Program Specialist	0.00	0.00	1.00	0.00	0.00	0.00
Homeless Services Coordinator	0.00	0.00	0.00	1.00	1.00	1.00
Office Specialist II	2.00	2.00	1.00	1.00	1.00	1.00
Office Specialist III	1.00	1.00	1.00	1.00	1.00	1.00
Program Manager II	0.00	0.00	0.00	0.00	0.00	1.00
Registered Veterinary Technician	1.00	1.00	1.00	1.00	1.00	1.00
Secretary to the City Manager	1.00	1.00	1.00	1.00	1.00	1.00
Senior Animal Control Officer	1.00	1.00	1.00	1.00	1.00	1.00
Senior Management Analyst	5.00	5.00	5.00	5.00	5.00	5.00
Social Services Specialist	0.00	0.00	1.00	2.00	2.00	2.00
<b>TOTAL CITY MANAGER'S OFFICE</b>	<b>37.50</b>	<b>39.50</b>	<b>40.50</b>	<b>45.50</b>	<b>45.50</b>	<b>46.50</b>

### OFFICE OF ECONOMIC DEVELOPMENT

Assistant Management Analyst	1.00	1.00	1.00	0.00	0.00	0.00
Civic Arts Coordinator	1.00	1.00	1.00	3.00	3.00	2.00
Community Development Project Coordinator	1.00	1.00	1.00	0.00	0.00	1.00
Economic Development Project Coordinator	2.00	2.00	2.00	2.00	2.00	2.00
Manager of Economic Development	1.00	1.00	1.00	1.00	1.00	1.00
Office Specialist III	1.00	1.00	1.00	1.00	1.00	1.00
Senior Economic Development Project Coordinator	0.00	0.00	0.00	1.00	1.00	1.00
<b>TOTAL OFFICE OF ECONOMIC DEVELOPMENT</b>	<b>7.00</b>	<b>7.00</b>	<b>7.00</b>	<b>8.00</b>	<b>8.00</b>	<b>8.00</b>

### FINANCE DEPARTMENT

Accountant I	1.00	1.00	1.00	1.00	1.00	1.00
Accountant II	3.00	3.00	3.00	3.00	3.00	3.00
Accounting Manager	1.00	1.00	1.00	1.00	1.00	1.00
Accounting Office Specialist II	6.00	6.00	7.00	9.00	9.00	9.00
Accounting Office Specialist III	4.00	4.00	4.00	4.00	4.00	4.00
Accounting Office Specialist Supervisor	3.00	3.00	3.00	4.00	4.00	4.00
Accounting Technician	2.00	2.00	2.00	2.00	2.00	2.00
Administrative Secretary	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Management Analyst	1.00	1.00	1.00	1.00	1.00	1.00
Associate Management Analyst	1.00	1.00	1.00	1.00	1.00	1.00
Buyer	1.00	1.00	1.00	1.00	1.00	1.00
Contract Administrator	1.00	1.00	1.00	1.00	1.00	1.00
Customer Service Specialist II	5.00	5.00	5.00	5.00	5.00	5.00
Customer Service Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Deputy Director of Finance	0.00	0.00	0.00	1.00	1.00	1.00
Director of Finance	1.00	1.00	1.00	1.00	1.00	1.00
Field Representative	2.00	2.00	2.00	0.00	0.00	0.00
General Services Manager	1.00	1.00	1.00	1.00	1.00	1.00
Information Systems Specialist	0.00	1.00	1.00	1.00	1.00	1.00
Mail Services Aide	1.00	1.00	1.00	1.00	1.00	1.00
Revenue Collection Manager	1.00	1.00	1.00	1.00	1.00	1.00
Revenue Development Specialist I	2.00	2.00	2.00	4.00	4.00	4.00
Revenue Development Specialist II	2.00	2.00	2.00	2.00	2.00	2.00
Revenue Development Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Senior Accountant	2.00	2.00	2.00	2.00	2.00	2.00
Senior Buyer	2.00	2.00	2.00	2.00	2.00	2.00



## FY 2024 POSITION SUMMARY BY DEPARTMENT

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2024 Adopted Update
Senior Field Representative	1.00	1.00	1.00	1.00	1.00	1.00
Senior Systems Analyst	0.00	0.00	0.00	1.00	1.00	1.00
Systems Accountant	1.00	1.00	1.00	1.00	1.00	1.00
Treasury Manager	1.00	1.00	1.00	1.00	1.00	1.00
<b>TOTAL FINANCE DEPARTMENT</b>	<b>49.00</b>	<b>50.00</b>	<b>51.00</b>	<b>56.00</b>	<b>56.00</b>	<b>56.00</b>

### FIRE DEPARTMENT

Accounting Office Specialist II	0.00	0.00	0.00	1.00	1.00	1.00
Accounting Office Specialist III	4.00	4.00	4.00	4.00	4.00	4.00
Administrative & Fiscal Services Manager	1.00	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	3.00	3.00	3.00
Administrative Secretary	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Fire Chief	2.00	2.00	2.00	4.00	4.00	3.00
Assistant Management Analyst	1.00	1.00	1.00	1.00	1.00	1.00
Associate Management Analyst	1.00	1.00	1.00	2.00	2.00	2.00
Battalion Chief	3.00	3.00	3.00	3.00	3.00	3.00
Communications Specialist	0.00	0.00	0.00	1.00	1.00	1.00
Deputy Fire Chief	1.00	1.00	1.00	1.00	1.00	2.00
Deputy Fire Marshal	1.00	1.00	1.00	1.00	1.00	1.00
Emerg. Medical Svcs. Qual. Improv. & Educ. Coord.	0.00	0.00	0.00	1.00	1.00	1.00
Emergency Services Coordinator	3.00	3.00	3.00	3.00	3.00	3.00
Fire and Life-Safety Plans Examiner	2.00	2.00	2.00	2.00	2.00	2.00
Fire Apparatus Operator	33.00	33.00	33.00	33.00	33.00	33.00
Fire Captain I/II	31.00	31.00	31.00	33.00	33.00	33.00
Fire Chief	1.00	1.00	1.00	1.00	1.00	1.00
Fire Marshal	1.00	1.00	1.00	1.00	1.00	1.00
Fire Prevention Inspector (Sworn)	1.00	1.00	1.00	8.00	8.00	8.00
Fire Prevention Inspector (Civilian)	2.00	2.00	2.00	0.00	0.00	0.00
Firefighter	54.00	54.00	54.00	57.00	57.00	57.00
Limited Term Emergency Medical Technician	0.00	0.00	0.00	12.00	12.00	12.00
Office Specialist II	2.00	2.00	2.00	2.00	2.00	2.00
Office Specialist III	1.00	1.00	1.00	2.00	2.00	2.00
Paramedic	0.00	0.00	0.00	18.00	18.00	18.00
Paramedic Supervisor I	6.00	6.00	6.00	7.00	7.00	7.00
Principal Program Manager	0.00	0.00	0.00	0.00	0.00	1.00
Program Manager II	0.00	0.00	0.00	0.00	0.00	1.00
<b>TOTAL FIRE DEPARTMENT</b>	<b>153.00</b>	<b>153.00</b>	<b>153.00</b>	<b>203.00</b>	<b>203.00</b>	<b>205.00</b>

### HEALTH, HOUSING & COMMUNITY SERVICES

#### Career Employees:

Accounting Office Specialist III	3.00	3.00	3.00	3.00	3.00	3.00
Accounting Office Specialist Supervisor	0.00	0.00	1.00	1.00	1.00	1.00
Accounting Technician	1.00	1.00	1.00	1.00	1.00	1.00
Administrative & Fiscal Services Manager	1.00	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	0.00	0.00	0.00	0.00
Administrative Secretary	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Manager of Mental Health	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Management Analyst	4.00	6.00	6.00	5.00	5.00	5.00
Assistant Mental Health Clinician	3.00	3.00	3.00	2.00	2.00	1.00
Associate Management Analyst	6.00	5.00	5.00	7.00	7.00	9.00
Associate Planner	1.00	1.00	1.00	1.00	1.00	0.00
Behavioral Health Clinician I	3.00	5.00	6.00	8.00	8.00	8.00

## FY 2024 POSITION SUMMARY BY DEPARTMENT

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2024 Adopted Update
Behavioral Health Clinician II	24.30	25.50	24.50	26.00	26.00	25.00
Building Inspector I (Cert)	1.00	1.00	1.00	1.00	1.00	1.00
Community Development Project Coordinator	5.00	6.00	6.00	6.00	6.00	8.00
Community Development Project Coordinator **	0.00	0.00	0.00	1.00	1.00	1.00
Community Health Worker	1.00	1.00	1.00	1.00	1.00	1.00
Community Health Worker Specialist	10.00	10.00	10.00	9.00	9.00	9.00
Community Service Specialist I	5.50	6.50	4.50	3.00	3.00	2.00
Community Services Specialist II	6.00	8.00	8.00	11.00	11.00	13.00
Community Services Specialist II **	0.00	0.00	0.00	1.00	1.00	1.00
Community Services Specialist III	4.00	4.00	6.00	5.00	5.00	8.00
Deputy Director of Health, Housing & Community Services	1.00	1.00	1.00	1.00	1.00	1.00
Director of Health, Housing & Community Services	1.00	1.00	1.00	1.00	1.00	1.00
Employment Program Administrator	1.00	1.00	0.00	0.00	0.00	0.00
Environmental Health Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Epidemiologist	1.00	1.00	3.00	3.00	3.00	2.00
Health Nutrition Program Coordinator	1.00	1.00	1.00	2.00	2.00	2.00
Health Officer (Certified)	1.00	1.00	1.00	1.00	1.00	1.00
Health Services Program Specialist	7.00	8.00	8.00	9.00	9.00	9.00
Health Services Supervisor	2.00	2.00	1.00	1.00	1.00	1.00
Homeless Services Coordinator	1.00	1.00	1.00	0.00	0.00	0.00
Manager of Aging Services	1.00	1.00	1.00	1.00	1.00	1.00
Manager of Environmental Health	1.00	1.00	1.00	1.00	1.00	1.00
Manager of Housing and Community Services	1.00	1.00	1.00	1.00	1.00	1.00
Manager of Mental Health Services	1.00	1.00	1.00	1.00	1.00	1.00
Manager of Public Health Services	1.00	1.00	1.00	1.00	1.00	1.00
Mealsite Coordinator	1.00	1.00	1.00	1.00	1.00	1.00
Mental Health Clinical Supervisor	6.00	7.00	8.00	8.40	8.40	9.00
Mental Health Nurse	0.00	4.50	5.20	3.50	3.50	5.50
Mental Health Program Supervisor	4.00	4.00	4.00	4.00	4.00	4.00
Mid-Level Practitioner	1.10	1.10	1.10	0.60	0.60	0.60
Mini Bus Driver	2.00	2.00	2.00	2.00	2.00	2.00
Nutritionist	0.50	0.50	0.50	1.50	1.50	1.50
Office Specialist II	20.00	19.00	18.00	18.00	18.00	17.00
Office Specialist III	4.00	4.00	4.00	4.00	4.00	4.00
Office Specialist Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
PPHP Deputy Health Officer	0.00	0.00	0.00	1.00	1.00	1.00
Program Manager II	0.00	0.00	0.00	0.00	0.00	1.00
Psychiatrist	1.50	2.00	2.75	1.75	1.75	1.75
Public Health Nurse	8.75	8.75	9.00	7.00	7.00	7.00
Registered Environmental Health Specialist	6.00	6.00	6.00	6.00	6.00	6.00
Registered Nurse	5.50	2.00	2.00	1.80	1.80	1.80
Senior Behavioral Health Clinician	4.00	4.00	4.00	4.00	4.00	4.00
Senior Citizen Center Director	2.00	2.00	2.00	2.00	2.00	2.00
Senior Community Development Project Coordinator	1.00	1.00	1.00	2.00	2.00	3.00
Senior Community Health Specialist	4.00	4.00	4.00	4.00	4.00	4.00
Senior Environmental Health Specialist	2.00	2.00	2.00	2.00	2.00	2.00
Senior Health Management Analyst	1.00	1.00	1.00	0.00	0.00	0.00
Senior Health Services Program Specialist	4.80	4.80	4.80	5.80	5.80	5.00
Senior Management Analyst	1.00	2.00	3.00	4.00	4.00	6.00
Senior Nutrition Program Supervisor	0.00	0.00	0.00	0.00	0.00	0.80
Senior Service Assistant	4.75	4.75	4.75	4.75	4.75	5.25
Social Services Specialist	11.00	11.00	11.00	10.00	10.00	13.00
Supervising Mental Health Nurse	0.00	0.00	0.00	1.00	1.00	1.00
Supervising Psychiatrist	1.00	1.00	1.00	1.00	1.00	1.00
Supervising Public Health Nurse	2.00	2.00	2.00	2.00	2.00	2.00

## FY 2024 POSITION SUMMARY BY DEPARTMENT

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2024 Adopted Update
Transportation Services Coordinator	1.00	0.50	1.00	1.00	1.00	1.00
Vector Control Technician	1.00	1.00	1.00	1.00	1.00	1.00
<b>Total Career Employees</b>	<b>205.70</b>	<b>216.90</b>	<b>220.10</b>	<b>225.10</b>	<b>225.10</b>	<b>238.20</b>
<b>Hourly Employees:</b>						
Intern	2.00	2.00	2.00	2.00	2.00	2.00
Behavioral Health Clinician I & II	2.00	2.00	2.00	2.00	2.00	2.00
Mid-Level Practitioner	3.50	3.50	3.50	3.50	3.50	3.50
Mini Bus Driver	0.20	0.20	0.20	0.20	0.20	0.20
Physician	0.20	0.20	0.20	0.20	0.20	0.20
Psychiatrist II & III	0.48	0.48	0.48	0.48	0.48	0.48
Public Health Program Physician	0.00	0.00	0.00	0.00	0.00	0.00
Registered Environmental Health Specialist	0.40	0.40	0.40	0.40	0.40	0.40
Senior Nutrition Program Supervisor	0.43	0.43	0.43	0.43	0.43	0.43
Senior Registered Environmental Health Specialist	0.46	0.46	0.46	0.46	0.46	0.46
Senior Service Aide	3.88	3.88	3.88	3.88	3.88	3.88
Senior Service Assistant	0.91	0.91	0.91	0.91	0.91	0.91
Youth Enrollee Intern	26.02	26.02	26.02	26.02	26.02	26.02
<b>Total Hourly Employees</b>	<b>40.48</b>	<b>40.48</b>	<b>40.48</b>	<b>40.48</b>	<b>40.48</b>	<b>40.48</b>
<b>TOTAL HEALTH, HOUSING &amp; COMMUNITY SERVICES</b>	<b>246.18</b>	<b>257.38</b>	<b>260.58</b>	<b>265.58</b>	<b>265.58</b>	<b>278.68</b>
<b>HUMAN RESOURCES</b>						
Assistant Management Analyst	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Human Resources Analyst	1.00	1.00	1.00	1.00	1.00	2.00
Associate Human Resources Analyst	4.00	4.00	4.00	4.00	4.00	6.00
Director of Human Resources	1.00	1.00	1.00	1.00	1.00	1.00
Equal Employment Opportunity & Diversity Officer	1.00	1.00	1.00	1.00	1.00	1.00
Employee Relations Manager	1.00	1.00	1.00	1.00	1.00	1.00
Human Resources Manager	1.00	1.00	1.00	1.00	1.00	1.00
Human Resources Technician	4.00	4.00	4.00	4.00	4.00	5.00
Information Systems Support Technician	1.00	1.00	1.00	1.00	1.00	1.00
Occupational Health & Safety Officer	1.00	1.00	1.00	1.00	1.00	1.00
Occupational Health & Safety Specialist	1.00	1.00	1.00	1.00	1.00	1.00
Office Specialist II	2.00	2.00	2.00	2.00	2.00	2.00
Senior Human Resources Analyst	2.00	2.00	2.00	2.00	2.00	2.00
Training Officer	1.00	1.00	1.00	1.00	1.00	1.00
<b>TOTAL HUMAN RESOURCES</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>26.00</b>
<b>INFORMATION TECHNOLOGY</b>						
Administrative Assistant	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Management Analyst	0.00	0.00	0.00	1.00	1.00	1.00
Applications Programmer/Analyst I	0.00	0.00	1.00	2.00	2.00	2.00
Applications Programmer/Analyst II	14.00	14.00	14.00	14.00	14.00	14.00
Associate Management Analyst	0.00	0.00	0.00	0.00	0.00	0.00
Customer Service Specialist III	9.00	9.00	9.00	10.00	10.00	10.00
Customer Service Manager	1.00	1.00	1.00	1.00	1.00	1.00
Customer Service Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Database Administrator	1.00	1.00	1.00	1.00	1.00	1.00
Director of Information Technology	1.00	1.00	1.00	1.00	1.00	1.00
Information Security Manager	1.00	1.00	1.00	1.00	1.00	1.00
Information Systems Manager	1.00	1.00	1.00	1.00	1.00	1.00
Information Systems Specialist	5.00	4.00	4.00	4.00	4.00	4.00
Information Systems Support Technician	2.00	2.00	2.00	3.00	3.00	2.00

## FY 2024 POSITION SUMMARY BY DEPARTMENT

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2024 Adopted Update
Program Manager II	0.00	0.00	0.00	0.00	0.00	1.00
Senior Information Systems Specialist	3.00	4.00	4.00	5.00	5.00	5.00
Senior Management Analyst	1.00	1.00	1.00	1.00	1.00	1.00
Senior Systems Analyst	4.00	5.00	5.00	5.00	5.00	4.00
<b>TOTAL INFORMATION TECHNOLOGY</b>	<b>45.00</b>	<b>46.00</b>	<b>47.00</b>	<b>52.00</b>	<b>52.00</b>	<b>51.00</b>

### LIBRARY SERVICES

#### Career Employees:

Accounting Office Specialist III	1.00	1.00	1.00	1.00	1.00	1.00
Administrative & Fiscal Services Manager	1.00	1.00	1.00	1.00	1.00	1.00
Administrative Secretary	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Human Resources Analyst	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Management Analyst	3.00	3.00	3.00	2.00	2.00	1.00
Associate Human Resources Analyst	1.00	1.00	1.00	1.00	1.00	0.00
Associate Management Analyst	0.00	0.00	1.00	1.00	1.00	2.00
Building Maintenance Mechanic	2.00	2.00	2.00	2.00	2.00	2.00
Circulation Services Manager	1.00	1.00	1.00	1.00	1.00	1.00
Deputy Director of Library Services	1.00	1.00	1.00	1.00	1.00	1.00
Director of Library Services	1.00	1.00	1.00	1.00	1.00	1.00
Information Systems Specialist	3.00	3.00	3.00	3.00	3.00	2.00
Librarian I/II	21.30	21.30	22.30	22.80	22.80	25.80
Library Aide	13.00	13.00	13.50	14.00	14.00	13.00
Library Assistant	14.25	14.25	14.25	14.25	14.25	15.25
Library Info Systems Administrator	1.00	1.00	1.00	1.00	1.00	1.00
Library Literacy Program Coordinator	1.00	1.00	1.00	1.00	1.00	1.00
Library Services Manager	2.00	2.00	2.00	2.00	2.00	2.00
Library Specialist I	3.00	3.00	3.00	3.00	3.00	3.00
Library Specialist II	13.55	13.55	13.80	13.80	13.80	13.55
Mail Services Aide	2.00	2.00	2.00	2.00	2.00	2.00
Program Manager II	0.00	0.00	0.00	0.00	0.00	1.00
Senior Building Maintenance Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Senior Human Resources Analyst	0.00	0.00	0.00	0.00	0.00	1.00
Senior Information System Specialist	0.00	0.00	0.00	0.00	0.00	1.00
Senior Librarian	3.00	3.00	3.00	3.00	3.00	3.00
Social Services Specialist	0.00	0.00	1.00	1.00	1.00	1.00
Supervising Librarian	8.00	8.00	8.00	8.00	8.00	8.00
Supervising Library Assistant	9.00	9.00	9.00	9.00	9.00	9.00
Tool Lending Specialist	3.00	3.00	3.00	3.00	3.00	3.00
<b>Total Career Employees</b>	<b>111.10</b>	<b>111.10</b>	<b>114.85</b>	<b>114.85</b>	<b>114.85</b>	<b>118.60</b>

#### Hourly Employees:

Library Aides	0.75	0.75	0.75	0.75	0.75	0.75
Library Page	4.20	4.20	0.00	0.00	0.00	0.00
Youth Enrollees						
<b>Total Hourly Employees</b>	<b>4.95</b>	<b>4.95</b>	<b>0.75</b>	<b>0.75</b>	<b>0.75</b>	<b>0.75</b>

<b>TOTAL LIBRARY SERVICES</b>	<b>116.05</b>	<b>116.05</b>	<b>115.60</b>	<b>115.60</b>	<b>115.60</b>	<b>119.35</b>
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### MAYOR & COUNCIL

Assistant to Mayor	3.00	3.00	3.00	3.00	3.00	3.00
Legislative Aides	12.00	12.00	12.00	16.00	16.00	16.00

<b>TOTAL MAYOR AND COUNCIL</b>	<b>15.00</b>	<b>15.00</b>	<b>15.00</b>	<b>19.00</b>	<b>19.00</b>	<b>19.00</b>
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## FY 2024 POSITION SUMMARY BY DEPARTMENT

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2024 Adopted Update
<b>OFFICE OF THE DIRECTOR OF POLICE ACCOUNTABILITY*</b>						
Associate Management Analyst	0.00	0.00	0.00	2.00	2.00	2.00
Director of Police Accountability	0.00	0.00	1.00	1.00	1.00	1.00
Office Specialist III	0.00	0.00	1.00	1.00	1.00	1.00
Police Accountability Investigator	0.00	0.00	1.00	1.00	1.00	2.00
<b>TOTAL OFFICE OF THE DIRECTOR OF POLICE ACCOUNTABILITY</b>	<b>0.00</b>	<b>0.00</b>	<b>4.00</b>	<b>5.00</b>	<b>5.00</b>	<b>6.00</b>

### PARKS RECREATION & WATERFRONT

#### Career Employees:

Accounting Office Specialist II	1.00	1.00	1.00	1.00	1.00	1.00
Accounting Office Specialist III	2.00	2.00	2.00	2.00	2.00	2.00
Accounting Office Specialist Supervisor	2.00	2.00	2.00	2.00	2.00	2.00
Administrative Secretary	1.00	1.00	1.00	1.00	1.00	1.00
Aquatics Coordinator	1.00	1.00	1.00	1.00	1.00	1.00
Aquatics Facilities Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Aquatics Specialist II	0.50	0.50	0.50	0.00	0.00	0.00
Assistant Aquatics Coordinator	0.00	0.00	0.00	1.00	1.00	1.00
Assistant Civil Engineer (Reg)	1.00	1.00	2.00	2.00	2.00	2.00
Assistant Management Analyst	2.00	2.00	2.00	2.00	2.00	2.00
Assistant Recreation Coordinator	5.00	6.00	6.00	8.00	8.00	10.00
Associate Civil Engineer	2.00	2.00	3.00	3.00	3.00	4.00
Associate Management Analyst	0.00	1.00	1.00	1.00	1.00	1.00
Building Maintenance Mechanic	9.00	9.00	9.00	9.00	9.00	9.00
Building Maintenance Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Camps Manager	1.00	1.00	2.00	2.00	2.00	2.00
Capital Improvements Program Manager	1.00	1.00	1.00	1.00	1.00	0.00
Deputy Director of Parks Recreation & Waterfront	1.00	1.00	1.00	1.00	1.00	1.00
Director of Parks & Waterfront	1.00	1.00	1.00	1.00	1.00	1.00
Forestry Climber	4.00	4.00	4.00	4.00	4.00	4.00
Forestry Climber Supervisor	1.00	1.00	1.00	1.00	1.00	2.00
Forestry Technician	1.00	1.00	1.00	1.00	1.00	1.00
Landscape Equipment Operator	4.00	4.00	4.00	4.00	4.00	4.00
Landscape Gardener	15.00	15.00	15.00	16.00	16.00	16.00
Landscape Gardener Supervisor	5.00	5.00	5.00	5.00	5.00	5.00
Marina Assistant	2.00	3.00	3.00	3.00	3.00	1.00
Office Specialist II	3.00	2.00	2.00	4.00	4.00	1.00
Office Specialist III	0.00	0.00	0.00	0.00	0.00	2.00
Parks Superintendent	1.00	1.00	1.00	1.00	1.00	1.00
Recreation & Youth Svcs Manager	1.00	1.00	1.00	1.00	1.00	1.00
Recreation Activity Leader	7.25	5.75	5.75	3.00	3.00	2.00
Recreation Coordinator	5.00	6.00	6.00	7.00	7.00	7.00
Recreation Program Supervisor	3.00	3.00	3.00	3.00	3.00	4.00
Rosarian	1.00	1.00	1.00	1.00	1.00	1.00
Senior Building Maintenance Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Senior Forestry Climber	3.00	3.00	3.00	3.00	3.00	3.00
Senior Forestry Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Senior Groundskeeper	1.00	1.00	1.00	1.00	1.00	1.00
Senior Landscape Gardener	3.00	3.00	3.00	4.00	4.00	4.00
Senior Landscape Gardener Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Senior Management Analyst	2.00	2.00	2.00	2.00	2.00	2.00
Sports Official	2.00	2.00	2.00	2.00	2.00	2.00

## FY 2024 POSITION SUMMARY BY DEPARTMENT

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2024 Adopted Update
Supervising Civil Engineer	1.00	1.00	1.00	2.00	2.00	2.00
Waterfront Manager	1.00	1.00	1.00	1.00	1.00	1.00
Waterfront Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
<b>Total Career Employees</b>	<b>102.75</b>	<b>104.25</b>	<b>107.25</b>	<b>113.00</b>	<b>113.00</b>	<b>113.00</b>
<b>Hourly Employees:</b>						
Aquatics Specialist I	2.22	2.22	2.22	2.22	2.22	2.22
Aquatics Specialist II	4.02	4.02	4.02	4.02	4.02	4.02
Assistant Aquatics Coordinator	0.78	0.78	0.78	0.78	0.78	0.78
Camp Maintenance Mechanic	0.39	0.39	0.39	0.39	0.39	0.39
Camp Medical Staff Member	2.42	2.42	2.42	2.42	2.42	2.42
Camp Staff Leader	2.70	2.70	2.70	2.70	2.70	2.70
Camp Staff Member	2.62	2.62	2.62	2.62	2.62	2.62
Camp Staff Supervisor	1.07	1.07	1.07	1.07	1.07	1.07
Cashier Attendant	0.16	0.16	0.16	0.16	0.16	0.16
Groundskeeper	0.73	0.73	0.73	0.73	0.73	0.73
Office Specialist II	0.19	0.19	0.19	0.19	0.19	0.19
Playground Lead Trainee	8.90	8.90	8.90	8.90	8.90	8.90
Recreation Activity Leader	22.12	22.12	22.12	22.12	22.12	22.12
Senior Aquatics Specialist	0.79	0.79	0.79	0.79	0.79	0.79
Sports Field Monitor	0.95	0.95	0.95	0.95	0.95	0.95
Sports Official	2.27	2.27	2.27	2.27	2.27	2.27
Vegetation Reduction Supervisor	0.29	0.29	0.29	0.29	0.29	0.29
<b>Total Hourly Employees</b>	<b>52.62</b>	<b>52.62</b>	<b>52.62</b>	<b>52.62</b>	<b>52.62</b>	<b>52.62</b>
<b>TOTAL PARKS REC &amp; WATERFRONT</b>	<b>155.37</b>	<b>156.87</b>	<b>159.87</b>	<b>165.62</b>	<b>165.62</b>	<b>165.62</b>

### PLANNING & DEVELOPMENT DEPARTMENT

#### Career Employees:

Accounting Office Specialist II	1.00	1.00	1.00	3.00	3.00	2.00
Accounting Office Specialist III	3.00	3.00	3.00	3.00	3.00	3.00
Accounting Office Specialist Supervisor	0.00	0.00	0.00	1.00	1.00	1.00
Administrative & Fiscal Services Manager	1.00	1.00	1.00	1.00	1.00	1.00
Administrative Secretary	1.00	0.00	0.00	0.00	0.00	0.00
Assistant Building & Safety Manager	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Management Analyst	2.00	1.00	2.00	2.00	2.00	2.00
Assistant Inspector	0.00	0.00	0.00	0.00	1.00	1.00
Assistant Planner	6.00	6.00	6.00	7.00	7.00	7.00
Associate Management Analyst	3.00	3.00	3.00	3.00	3.00	3.00
Associate Planner	6.00	6.00	5.00	6.00	6.00	6.00
Associate Planner **	0.00	0.00	0.00	1.00	1.00	1.00
Building and Safety Manager	1.00	1.00	1.00	1.00	1.00	1.00
Building Inspector I (certified)	2.00	2.00	4.00	2.00	2.00	2.00
Building Inspector II (certified)	6.00	6.00	7.00	6.00	6.00	6.00
Building Plans Engineer	1.00	1.00	1.00	1.00	1.00	1.00
Building Plans Examiner	4.00	4.00	2.00	2.94	2.94	2.94
Community Services Specialist I	2.20	1.60	1.35	2.00	2.00	2.00
Community Services Specialist II	0.00	2.75	3.75	3.75	3.75	3.75
Community Services Specialist III	2.70	2.85	2.85	2.80	2.80	2.80
Deputy Director of Planning	0.00	0.00	0.00	1.00	1.00	1.00
Director of Planning	1.00	1.00	1.00	1.00	1.00	1.00
Energy Program Manager	1.00	1.00	1.00	1.00	1.00	0.00
Engineering Inspector	1.00	1.00	0.00	0.00	0.00	0.00
Hazardous Material Manager	1.00	1.00	1.00	1.00	1.00	1.00
Hazardous Material Specialist I	0.00	0.00	0.00	1.00	1.00	1.00

## FY 2024 POSITION SUMMARY BY DEPARTMENT

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2024 Adopted Update
Hazardous Material Specialist II	4.00	4.00	4.00	3.00	3.00	3.00
Housing Inspector I	0.00	0.00	0.00	1.00	1.00	1.00
Housing Inspector (Certified)	5.00	5.00	6.00	2.00	2.00	2.00
Housing Inspector Supervisor	1.00	1.00	2.00	2.00	2.00	2.00
Land Use Planning Manager	1.00	1.00	1.00	1.00	1.00	1.00
Office Specialist II	6.50	7.50	7.50	7.75	7.75	7.75
Office Specialist III	2.00	2.00	3.00	3.00	3.00	3.00
Office Specialist Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Permit Center Coordinator	1.00	1.00	1.00	1.00	1.00	1.00
Permit Specialist	4.00	4.00	4.00	4.00	4.00	4.00
Planning Technician	2.00	2.00	4.00	3.00	3.00	3.00
Planning Technician **	0.00	0.00	0.00	1.00	1.00	1.00
Principal Planner	4.00	4.00	4.00	5.00	5.00	5.00
Program Manager II	0.00	0.00	0.00	0.00	0.00	1.00
Program Manager II***	0.00	0.00	0.00	0.00	0.00	1.00
Resilient Buildings Program Manager	1.00	1.00	0.88	0.80	0.80	0.80
Senior Building Inspector	2.00	2.00	2.00	2.00	2.00	2.00
Senior Building Plans Engineer	2.00	2.00	2.00	2.00	2.00	2.00
Senior Building Plans Examiner	2.00	2.00	2.00	2.00	2.00	2.00
Senior Housing Inspector	0.00	0.00	0.00	1.00	2.00	2.00
Senior Permit Specialist	2.00	2.00	2.00	2.00	2.00	2.00
Senior Planner	5.00	5.00	5.00	6.00	6.00	6.00
Supervising Building Inspector	1.00	1.00	1.00	1.00	1.00	1.00
<b>Total Career Employees</b>	<b>93.40</b>	<b>94.70</b>	<b>100.33</b>	<b>106.04</b>	<b>108.04</b>	<b>108.04</b>
<b>Hourly Employees:</b>						
Intern	10.00	10.00	10.00	10.00	10.00	10.00
<b>TOTAL PLANNING DEPARTMENT</b>	<b>103.40</b>	<b>104.70</b>	<b>110.33</b>	<b>116.04</b>	<b>118.04</b>	<b>118.04</b>

### POLICE DEPARTMENT

#### Career Employees:

Administrative & Fiscal Services Manager	1.00	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Management Analyst	2.00	2.00	2.00	4.00	4.00	4.00
Communications Manager	1.00	1.00	1.00	1.00	1.00	1.00
Community Service Officer	19.00	19.00	21.00	21.00	21.00	21.00
Community Service Officer **	0.00	0.00	0.00	6.00	6.00	6.00
Community Service Officer Supervisor	4.00	4.00	4.00	4.00	4.00	4.00
Community Service Officer Supervisor **	0.00	0.00	0.00	1.00	1.00	1.00
Crime Analyst	1.00	1.00	1.00	3.00	3.00	3.00
Crime Scene Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Office Specialist II	5.00	5.00	5.00	5.00	5.00	5.00
Office Specialist III	6.00	6.00	6.00	6.00	6.00	6.00
Office Specialist Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Parking Enforcement Manager	1.00	1.00	1.00	1.00	1.00	1.00
Parking Enforcement Officer	21.00	21.00	21.00	22.00	22.00	22.00
Parking Enforcement Supervisor	2.00	2.00	2.00	2.00	2.00	2.00
Police Captain	4.00	4.00	4.00	4.00	4.00	4.00
Police Chief	1.00	1.00	1.00	1.00	1.00	1.00
Police Lieutenant	9.00	9.00	9.00	9.00	9.00	9.00
Police Officer	137.00	136.00	135.00	135.00	135.00	135.00
Police Sergeant	30.00	31.00	32.00	32.00	32.00	32.00
Public Safety Dispatcher I & II	28.00	28.00	28.00	36.00	36.00	36.00

## FY 2024 POSITION SUMMARY BY DEPARTMENT

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2024 Adopted Update
Supervising Public Safety Dispatcher	4.00	4.00	4.00	5.00	5.00	5.00
<b>Total Career Employees</b>	<b>279.00</b>	<b>279.00</b>	<b>281.00</b>	<b>302.00</b>	<b>302.00</b>	<b>302.00</b>
<b>Hourly Employees:</b>						
Juvenile Bureau Counselor	0.50	0.50	0.50	0.50	0.50	0.50
Police Aide	2.00	2.00	2.00	2.00	2.00	2.00
School Crossing Guard	3.70	3.70	4.70	8.70	8.70	8.70
<b>Total Hourly Employees:</b>	<b>6.20</b>	<b>6.20</b>	<b>7.20</b>	<b>11.20</b>	<b>11.20</b>	<b>11.20</b>
<b>TOTAL POLICE DEPARTMENT</b>	<b>285.20</b>	<b>285.20</b>	<b>288.20</b>	<b>313.20</b>	<b>313.20</b>	<b>313.20</b>
<b>POLICE REVIEW COMMISSION*</b>						
Office Specialist III	1.00	1.00	0.00	0.00	0.00	0.00
Police Review Commission Officer	1.00	1.00	0.00	0.00	0.00	0.00
PRC Investigator	1.00	1.00	0.00	0.00	0.00	0.00
<b>TOTAL POLICE REVIEW COMMISSION</b>	<b>3.00</b>	<b>3.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>PUBLIC WORKS</b>						
Accounting Office Specialist II	1.00	1.00	1.00	2.00	2.00	1.00
Accounting Office Specialist III	5.00	5.00	5.00	4.00	4.00	5.00
Accounting Office Specialist Supervisor	0.00	0.00	0.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00	1.00
Administrative & Fiscal Services Manager	1.00	1.00	1.00	1.00	1.00	1.00
Administrative Secretary	2.00	2.00	2.00	2.00	2.00	2.00
Assistant Civil Engineer (Reg)	6.00	5.00	5.00	5.00	5.00	5.00
Assistant Management Analyst	5.00	5.00	5.00	6.00	6.00	5.00
Assistant Planner	2.00	2.00	2.00	2.00	2.00	2.00
Assistant Public Works Engineer	2.00	2.00	2.00	2.00	2.00	2.00
Assistant Traffic Engineer	2.00	2.00	2.00	2.00	2.00	2.00
Associate Civil Engineer	8.00	10.00	10.00	9.00	9.00	9.00
Associate Management Analyst	4.00	4.00	4.00	5.00	5.00	5.00
Associate Planner	2.00	2.00	2.00	3.00	3.00	3.00
Associate Planner **	0.00	0.00	0.00	1.00	1.00	1.00
Associate Traffic Engineer	2.00	2.00	2.00	2.00	2.00	2.00
Building Maintenance Mechanic	6.00	5.00	5.00	5.00	5.00	5.00
Building Maintenance Mechanic Trainee	0.00	0.00	0.00	1.00	1.00	1.00
Building Maintenance Supervisor	1.00	1.00	1.00	1.00	1.00	0.94
Chief of Party	2.00	2.00	2.00	2.00	2.00	2.00
Communications Technician	3.00	3.00	3.00	3.00	3.00	3.00
Community Development Project Coordinator	1.00	1.00	1.00	2.00	2.00	2.00
Community Services Specialist I	0.00	0.00	0.00	1.00	1.00	1.00
Concrete Finisher	3.00	3.00	3.00	3.00	3.00	3.00
Construction Equipment Operator	3.00	3.00	3.00	3.00	3.00	3.00
Container Maintenance Welder	2.00	2.00	2.00	2.00	2.00	2.00
Deputy Director of Public Works	1.00	1.00	1.00	1.00	1.00	1.00
Deputy Director of Public Works Reg	0.00	0.00	0.00	1.00	1.00	1.00
Director of Public Works	1.00	1.00	1.00	1.00	1.00	1.00
Disability Services Specialist	1.00	1.00	1.00	1.00	1.00	1.00
Drafting Aide	1.00	1.00	1.00	0.00	0.00	0.00
Drafting Technician	1.00	1.00	1.00	1.00	1.00	1.00
Electrical Parts Technician	1.00	1.00	1.00	0.00	0.00	1.00
Electrician	7.00	7.00	7.00	7.00	7.00	7.00
Engineering Inspector	8.00	8.00	9.00	9.00	9.00	9.00



## FY 2024 POSITION SUMMARY BY DEPARTMENT

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024
	Actual	Actual	Actual	Actual	Adopted	Adopted Update
Environmental Compliance Specialist	2.00	2.00	2.00	2.00	2.00	2.00
Equipment Superintendent	1.00	1.00	1.00	1.00	1.00	1.00
Facilities Maintenance Superintendent	1.00	1.00	1.00	1.00	1.00	1.00
Field Representative	3.00	3.00	3.00	7.00	7.00	6.00
Janitor	7.00	7.00	7.00	7.00	7.00	8.00
Janitor Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Junior Public Works Engineer	1.00	1.00	1.00	3.00	3.00	3.00
Laborer	21.00	21.00	21.00	20.00	20.00	20.00
Lead Communication Technician	1.00	1.00	1.00	1.00	1.00	1.00
Lead Electrician	3.00	3.00	3.00	3.00	3.00	3.00
Manager of Engineering	1.00	1.00	1.00	1.00	1.00	1.00
Mechanic	8.00	8.00	8.00	8.00	8.00	9.00
Mechanic Lead	1.00	1.00	1.00	1.00	1.00	1.00
Mechanic Supervisor	2.00	2.00	2.00	2.00	2.00	2.00
Mechanical Sweeper Operator	5.00	5.00	5.00	5.00	5.00	5.00
Occupational Health & Safety Officer	0.50	1.00	1.00	1.00	1.00	1.00
Occupational Health & Safety Specialist	0.00	0.00	0.00	0.00	0.00	0.00
Office Specialist II	3.00	3.00	3.00	5.00	5.00	4.00
Office Specialist III	4.00	4.00	4.00	3.00	3.00	4.00
Parking Meter Maint & Collection Suprv	1.00	1.00	1.00	1.00	1.00	1.00
Parking Meter Maintenance Worker	6.00	6.00	6.00	6.00	6.00	6.00
Parking Meter Mechanic	5.00	5.00	5.00	5.00	5.00	4.00
Parking Services Manager	1.00	1.00	1.00	1.00	1.00	1.00
Principal Planner	1.00	1.00	1.00	1.00	1.00	1.00
Public Works Maintenance Superintendent	1.00	1.00	1.00	1.00	1.00	1.00
Public Works Operations Manager	2.00	2.00	2.00	2.00	2.00	2.00
Public Works Supervisor	6.00	6.00	5.00	6.00	6.00	7.00
Recycling Program Manager	1.00	1.00	1.00	1.00	1.00	1.00
Senior Building Inspector	1.00	1.00	2.00	3.00	3.00	1.00
Senior Building Maintenance Supervisor	1.00	1.00	1.00	0.00	0.00	0.00
Senior Drafting Technician	1.00	1.00	1.00	1.00	1.00	1.00
Senior Electrical Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Senior Engineering Inspector	1.00	1.00	0.00	0.00	0.00	1.00
Senior Equipment Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Senior Management Analyst	4.00	4.00	4.00	4.00	4.00	4.00
Senior Field Representative	0.00	0.00	0.00	0.00	0.00	1.00
Senior Planner	2.00	2.00	2.00	2.00	2.00	2.00
Senior Public Works Supervisor	2.00	2.00	3.00	3.00	3.00	3.00
Senior Solid Waste Supervisor	2.00	2.00	2.00	2.00	2.00	2.00
Service Technician	4.00	4.00	4.00	4.00	4.00	4.00
Sewer Maintenance Assistant Supervisor	7.00	7.00	7.00	7.00	7.00	7.00
Skilled Laborer	17.00	17.00	17.00	21.00	21.00	21.00
Solid Waste Loader Operator	2.00	2.00	2.00	2.00	2.00	2.00
Solid Waste Supervisor	4.00	4.00	4.00	4.00	4.00	4.00
Solid Waste Truck Driver	33.00	33.00	33.00	33.00	33.00	33.00
Solid Waste Worker	36.00	36.00	36.00	36.00	36.00	36.00
Solid Waste/Recycling Manager	1.00	1.00	1.00	1.00	1.00	1.00
Supervising Civil Engineer	4.00	4.00	4.00	4.00	4.00	5.00
Supervising Traffic Engineer	1.00	1.00	1.00	1.00	1.00	1.00
Survey Technician	1.00	1.00	1.00	1.00	1.00	1.00
Tractor Trailer Driver	7.00	7.00	7.00	7.00	7.00	7.00
Traffic Engineering Assistant	1.00	1.00	1.00	1.00	1.00	1.00
Traffic Maintenance Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Traffic Maintenance Worker I	3.00	3.00	3.00	4.00	4.00	4.00
Traffic Maintenance Worker II	2.00	2.00	2.00	2.00	2.00	2.00

## FY 2024 POSITION SUMMARY BY DEPARTMENT

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2024 Adopted Update
Transportation Manager	1.00	1.00	1.00	0.00	0.00	1.00
Warehouse Operations Specialist	0.00	1.00	1.00	1.00	1.00	1.00
Weighmaster	4.00	4.00	4.00	4.00	4.00	4.00
Welder Mechanic	1.00	1.00	1.00	1.00	1.00	0.00
<b>TOTAL PUBLIC WORKS</b>	<b>320.50</b>	<b>322.00</b>	<b>323.00</b>	<b>340.00</b>	<b>340.00</b>	<b>341.94</b>
<b>RENT STABILIZATION BOARD</b>						
Accounting Office Specialist III	1.00	1.00	0.00	1.00	1.00	1.00
Administrative & Fiscal Services Manager	0.00	0.00	0.00	0.00	0.00	1.00
Associate Management Analyst	2.75	1.00	1.00	1.00	1.00	1.00
Associate Planner	0.00	0.00	1.00	1.00	1.00	1.00
Community Services Specialist II	5.80	6.00	7.00	7.00	7.00	7.00
Community Services Specialist III	0.00	0.80	1.80	0.80	0.80	1.00
Deputy Director Rent Stabilization Program	1.00	1.00	1.00	0.00	0.00	0.00
General Counsel	0.00	0.00	1.00	1.00	1.00	1.00
Executive Director Rent Board	1.00	1.00	1.00	1.00	1.00	1.00
Hearing Examiner	2.00	0.00	0.00	0.00	0.00	0.00
Legal Secretary	0.00	0.80	1.00	1.00	1.00	1.00
Office Specialist II	3.80	4.00	4.00	4.00	4.00	4.00
Office Specialist III	1.00	1.00	1.00	1.00	1.00	1.00
Senior Hearing Examiner	0.00	1.00	1.00	1.00	1.00	1.00
Senior Legal Secretary	1.00	0.00	0.00	0.00	0.00	0.00
Senior Management Analyst	0.00	0.75	0.75	0.75	0.75	1.00
Senior Planner	0.00	1.00	1.00	1.00	1.00	1.00
Staff Attorney II	2.00	2.00	2.00	2.00	2.00	2.00
Staff Attorney III	1.00	1.00	0.00	0.00	0.00	0.00
<b>TOTAL RENT STABILIZATION BOARD</b>	<b>22.35</b>	<b>22.35</b>	<b>24.55</b>	<b>23.55</b>	<b>23.55</b>	<b>25.00</b>
<b>TOTAL AUTHORIZED FTEs</b>	<b>1,619.05</b>	<b>1,638.80</b>	<b>1,660.13</b>	<b>1,791.84</b>	<b>1,793.84</b>	<b>1,822.08</b>

\*Police Review Commission has become the Office of the Director of Police Accountability in FY 2022.

\*\* Project Based Position (not to exceed 3 years)

\*\*\* Project Based Position (not to exceed 2 years)

## CITY ATTORNEY'S OFFICE FINANCIAL SUMMARY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Est. Actual	FY 2024 Adopted Original	FY 2024 Adopted Update
<b>EXPENDITURES</b>					
<b>By Type:</b>					
*Salaries and Benefits	2,615,730	2,422,856	2,872,763	4,043,357	4,180,449
Services and Materials	3,379,051	3,541,554	2,944,542	3,595,679	3,688,950
Capital Outlay	-	-	-	4,790	4,790
Internal Services	219,586	236,045	227,735	232,795	232,795
Indirect Cost Transfer	-	-	-	-	-
**Tier 1 and Mid-Biennial Update Funded Items	-	-	-	676,400	66,400
	<b>6,214,367</b>	<b>6,200,455</b>	<b>6,045,041</b>	<b>8,553,021</b>	<b>8,173,384</b>
<b>By Division:</b>					
Administration	606,870	697,464	686,482	706,117	703,995
Legal Advice & Litigation	5,607,497	5,502,992	5,358,559	7,170,504	7,402,989
**Tier 1 and Mid-Biennial Update Funded Items	-	-	-	676,400	66,400
	<b>6,214,367</b>	<b>6,200,455</b>	<b>6,045,041</b>	<b>8,553,021</b>	<b>8,173,384</b>
<b>By Fund:</b>					
General Fund	2,760,048	2,648,007	3,646,028	4,741,679	4,370,439
Public Liability	3,310,972	3,552,449	2,399,013	3,811,342	3,802,945
Other	143,347	-	-	-	-
	<b>6,214,367</b>	<b>6,200,455</b>	<b>6,045,041</b>	<b>8,553,021</b>	<b>8,173,384</b>

\*Tier 1 Personnel already included in FY 2024 Adopted Update Salaries and Benefits

\*\*Includes department requests and council approved referrals

## SIGNIFICANT CHANGES FROM FY 2024 ADOPTED ORIGINAL

- Deputy City Attorney IV (7 FTEs): \$93,271 (General Fund)

## CITY AUDITOR'S OFFICE FINANCIAL SUMMARY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Est. Actual	FY 2024 Adopted Original	FY 2024 Adopted Update
<b>EXPENDITURES</b>					
<b>By Type:</b>					
*Salaries and Benefits	2,227,535	2,392,732	2,402,321	2,573,982	2,926,684
Services and Supplies	68,948	51,691	64,412	72,385	72,385
Capital Outlay		19,256	-	4,051	4,051
Internal Services	229,599	227,979	220,549	225,479	227,979
Indirect Cost Transfer					
**Tier 1 and Mid-Biennial Update Funded Items				248,965	
	<b>2,526,081</b>	<b>2,691,657</b>	<b>2,687,281</b>	<b>3,124,862</b>	<b>3,231,099</b>
<b>By Division:</b>					
Administration	505,804	525,315	651,609	680,254	683,577
General Audit	997,583	976,648	653,355	972,747	1,038,646
Payroll Audit	1,022,695	1,189,695	1,382,318	1,222,896	1,508,876
**Tier 1 and Mid-Biennial Update Funded Items				248,965	
	<b>2,526,081</b>	<b>2,691,657</b>	<b>2,687,281</b>	<b>3,124,862</b>	<b>3,231,099</b>
<b>By Fund:</b>					
General Fund	2,467,028	2,627,179	2,609,224	3,026,481	3,136,323
Workers' Compensation	59,054	64,478	78,058	98,381	94,776
	<b>2,526,081</b>	<b>2,691,657</b>	<b>2,687,281</b>	<b>3,124,862</b>	<b>3,231,099</b>

\*Tier 1 Personnel already included in FY 2024 Adopted Update Salaries and Benefits

\*\*Includes department requests and council approved referrals

## SIGNIFICANT CHANGES FROM FY 2024 ADOPTED ORIGINAL

- Audit Manager (1 FTE) added to oversee implementation of the Whistleblower Program: \$287,525.82 (General Fund).

## CITY CLERK'S OFFICE FINANCIAL SUMMARY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Est. Actual	FY 2024 Adopted Original	FY 2024 Adopted Update
<b>EXPENDITURES</b>					
<b>By Type:</b>					
*Salaries and Benefits	1,672,456	1,569,165	1,495,469	1,806,586	1,655,522
Services and Materials	1,340,663	653,158	1,183,532	1,180,477	1,300,480
Capital Outlay	-	-	2,985	25,390	25,390
Internal Services	181,085	179,954	175,087	178,094	178,094
Indirect Cost Transfer	-	-	-	-	-
**Tier 1 and Mid-Biennial Update	-	-	-	-	-
Funded Items	-	-	-	-	-
	<b>3,194,204</b>	<b>2,402,277</b>	<b>2,857,072</b>	<b>3,190,547</b>	<b>3,159,486</b>
<b>By Division:</b>					
Administration	75	105	122	-	-
Operations	1,242,529	1,299,749	1,690,099	2,170,976	2,041,524
Records Management	459,841	390,388	128,424	133,600	133,600
Elections	1,491,759	712,034	1,038,426	885,971	984,362
**Tier 1 and Mid-Biennial Update	-	-	-	-	-
Funded Items	-	-	-	-	-
	<b>3,194,204</b>	<b>2,402,277</b>	<b>2,857,072</b>	<b>3,190,547</b>	<b>3,159,486</b>
<b>By Fund:</b>					
CIP	-	-	-	-	-
General Fund	2,832,552	2,235,191	2,530,420	2,676,728	2,547,276
Fair Elections	361,652	167,085	326,652	513,819	612,210
	<b>3,194,204</b>	<b>2,402,277</b>	<b>2,857,072</b>	<b>3,190,547</b>	<b>3,159,486</b>

\*Tier 1 Personnel already included in FY 2024 Adopted Update Salaries and Benefits

\*\* Includes department requests and council approved referrals

## SIGNIFICANT CHANGES FROM FY 2024 ADOPTED ORIGINAL

- No significant change

## CITY MANAGER'S OFFICE FINANCIAL SUMMARY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Est. Actual	FY 2024 Adopted Original	FY 2024 Adopted Update
<b>EXPENDITURES</b>					
<b>By Type:</b>					
Salaries and Benefits*	6,793,257	7,531,843	7,652,362	7,750,497	8,462,004
Services and Materials	974,685	1,510,563	3,869,958	764,037	750,762
Capital Outlay	30,737	41,610	117,804	-	-
Internal Services	633,892	649,285	657,257	620,887	620,887
Indirect Cost Transfer	-	-	-	-	-
**Tier 1 and Mid-Biennial Update Funded Items	-	-	-	2,627,854	130,000
	<b>8,432,572</b>	<b>9,733,300</b>	<b>12,297,381</b>	<b>11,763,274</b>	<b>9,963,653</b>
<b>By Division:</b>					
Administration	3,416,609	4,018,719	4,405,574	3,356,924	4,209,458
Neighborhood Services	3,497,993	4,416,178	6,535,405	4,398,255	4,273,055
Budget & Fiscal Mgmt.	875,027	1,068,172	1,148,153	1,121,453	1,108,303
2020 Vision	642,829	230,232	208,249	258,788	242,836
**Tier 1 and Mid-Biennial Update Funded Items	-	-	-	2,627,854	130,000
	<b>8,432,459</b>	<b>9,733,300</b>	<b>12,297,381</b>	<b>11,763,275</b>	<b>9,963,653</b>
<b>By Fund:</b>					
General Fund	7,872,856	9,045,847	9,915,275	11,347,845	9,563,592
Animal Shelter Fund	20,682	30,466	30,074	52,480	52,480
Zero Waste Fund	30,118	22,659	17,427	48,600	48,600
Permit Service Center	-	-	-	-	-
Other Funds	508,916	634,329	2,334,604	331,509	298,981
	<b>8,432,572</b>	<b>9,733,300</b>	<b>12,297,381</b>	<b>11,780,433</b>	<b>9,963,653</b>

\*Tier 1 Personnel already included in FY 2024 Adopted Update Salaries and Benefits

\*\*Includes department requests and council approved referrals

## SIGNIFICANT CHANGES FROM FY 2024 ADOPTED ORIGINAL

- Funding for Tier 1 Non-Personnel Items for Reimagining Public Safety has been moved from City Manager' Office to Non-Departmental in the FY 2024 Adopted Update and will be transferred to the Department when the funds are needed.
- The FY 24 Adopted Update includes \$80,000 for training and \$50,000 for a Council budget referral to engage a consultant for a Universal Income Pilot for Berkeley.

## OFFICE OF ECONOMIC DEVELOPMENT FINANCIAL SUMMARY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Est. Actual	FY 2024 Adopted Original	FY 2024 Adopted Update
<b>EXPENDITURES</b>					
<b>By Type:</b>					
*Salaries and Benefits	1,041,463	1,156,636	1,474,644	1,665,131	1,755,499
Services and Materials	3,866,180	7,446,418	5,900,890	4,565,845	5,226,236
Capital Outlay	-	-	-	-	-
Internal Services	73,306	72,581	75,581	72,081	72,081
Indirect Cost Transfer	1,576	1,411	1,040	1,838	1,715
**Tier 1 and Mid-Biennial Update Funded Items	-	-	-	76,000	-
	<b>4,982,525</b>	<b>8,677,047</b>	<b>7,452,155</b>	<b>6,380,895</b>	<b>7,055,531</b>
<b>By Division:</b>					
Administration	48,970	110,308	125,606	131,703	132,661
Economic Development	3,155,258	4,277,388	4,701,573	4,219,818	4,993,006
Arts Coordination	1,491,146	3,436,106	1,935,064	1,463,031	1,683,761
South Berkeley Revitalization	58,427	604,225	485,392	222,037	216,533
Sustainable Development	228,723	249,020	204,520	268,306	29,570
**Tier 1 and Mid-Biennial Update Funded Items	-	-	-	76,000	-
	<b>4,982,525</b>	<b>8,677,047</b>	<b>7,452,155</b>	<b>6,380,895</b>	<b>7,055,531</b>
<b>By Fund:</b>					
General Fund	2,488,081	3,004,242	3,543,848	3,343,968	3,716,642
Loan Funds	23,122	551,168	371,594	156,387	156,387
Business Improvement Districts	2,013,569	2,438,106	2,979,387	2,665,150	2,929,699
Public Art Fund	16,406	14,800	53,011	102,691	118,718
Zero Waste Fund	1,772	19,765	12,420	24,745	23,713
Measure T1	267,670	29,668	365	-	-
ARPA Fund	-	2,364,846	87,500	-	-
Other Funds	155,905	254,452	404,028	87,954	110,372
	<b>4,966,525</b>	<b>8,677,047</b>	<b>7,452,155</b>	<b>6,380,895</b>	<b>7,055,531</b>

\*Tier 1 Personnel already included in FY 2024 Adopted Update Salaries and Benefits

\*\*Includes department requests and council approved referrals

## SIGNIFICANT CHANGES FROM FY 2024 ADOPTED ORIGINAL

- General Fund Visit Berkeley Contract and Tourism BID Fund increased due to new TOT revenue projection for FY 2024
- Tier 1 funded items are included within OED's services and supplies budget.

## FINANCE DEPARTMENT FINANCIAL SUMMARY

	FY 2021	FY 2022	FY 2023	FY 2024 Adopted Original	FY 2024 Adopted Update
	Actual	Actual	Est Actual		
<b>EXPENDITURES</b>					
<b>By Type:</b>					
*Salaries and Benefits	6,492,503	6,771,580	6,899,829	8,693,864	8,601,055
Services and Materials	688,243	974,681	858,752	985,496	985,496
Capital Outlay	-	-	5,480	33	33
Internal Services	885,181	907,885	869,116	897,999	897,999
Indirect Cost Transfer	80,085	84,443	81,951	123,262	122,560
**Tier 1 and Mid-Biennial Update Funded Items	-	-	-	969,120	450,000
	<b>8,146,012</b>	<b>8,738,588</b>	<b>8,715,128</b>	<b>11,669,774</b>	<b>11,057,143</b>
<b>By Division:</b>					
Office of the Director	1,984,585	2,218,685	2,026,338	1,889,400	1,749,772
Treasury	1,427,650	1,364,968	1,401,182	2,494,306	2,303,128
Accounting	1,652,157	1,679,819	1,755,024	1,972,784	1,866,549
General Services	987,569	1,246,705	1,355,359	1,550,288	1,512,517
Customer Service	722,233	-	788,642	903,114	1,042,607
Revenue Collection	1,371,818	2,228,412	1,388,583	1,890,762	2,132,570
**Tier 1 and Mid-Biennial Update Funded Items	-	-	-	969,120	450,000
	<b>8,146,012</b>	<b>8,738,588</b>	<b>8,715,128</b>	<b>11,669,774</b>	<b>11,057,143</b>
<b>By Fund:</b>					
General Fund	6,682,935	6,827,435	6,947,628	9,213,830	8,179,370
U1 - Housing	83,327	277,789	203,385	415,512	406,541
Paramedic Assessment District	19,503	20,240	20,185	21,490	20,585
Library	19,503	20,240	20,186	21,443	20,521
Parks Tax	19,503	20,240	20,185	21,490	20,585
Street Light Assessment	21,712	22,214	22,358	24,017	23,112
Zero Waste Fund	831,212	984,111	857,727	1,247,768	1,215,832
Clean Storm Water	21,711	22,214	22,358	24,017	23,112
Parking Meter	-	-	-	40,000	40,000
Equipment Replacement	166,533	171,338	172,446	181,251	174,637
Central Services	221,410	311,849	367,994	394,486	392,741
Other Funds	58,666	60,920	60,676	64,470	540,107
	<b>8,146,012</b>	<b>8,738,588</b>	<b>8,715,128</b>	<b>11,669,774</b>	<b>11,057,143</b>

\*Tier 1 Personnel already included in FY 2024 Adopted Update Salaries and Benefits

\*\* Includes department requests and council approved referrals



	FY 2021 Actual	FY 2022 Actual	FY 2023 Est Actual	FY 2024 Adopted Original	FY 2024 Adopted Update
<b>FINANCE cont.</b>					
<b>DIVISION/ACTIVITY SUMMARY</b>					
<b>Office of the Director</b>					
Administration	1,913,865	1,874,508	1,668,565	1,302,830	969,325
Systems Support	70,720	327,922	357,773	586,570	780,447
<b>Division Total</b>	<b>1,984,585</b>	<b>2,202,429</b>	<b>2,026,338</b>	<b>1,889,400</b>	<b>1,749,772</b>
<b>Accounting</b>					
Administration	-	-	40,309	214,422	185,303
General Accounting	1,391,012	1,309,613	1,291,790	1,312,816	1,248,269
Accounts Payable	261,144	370,206	422,925	445,545	432,976
<b>Division Total</b>	<b>1,652,157</b>	<b>1,679,819</b>	<b>1,755,024</b>	<b>1,972,784</b>	<b>1,866,549</b>
<b>General Services</b>					
Gen Services - Admin	-	-	38	268,565	257,071
Procurement	766,160	934,856	987,327	887,237	862,705
Mail Services	221,410	311,849	367,994	394,486	392,741
<b>Division Total</b>	<b>987,569</b>	<b>1,246,705</b>	<b>1,355,359</b>	<b>1,550,288</b>	<b>1,512,517</b>
<b>Treasury</b>					
Collections	-	-	-	46,610	46,610
Administration	83,327	198,147	203,385	-	37
Treasury - Admin	652,989	435,978	473,189	584,474	446,329
Operations	391,817	434,351	529,642	612,911	738,717
Revenue Development	299,517	296,492	194,965	1,250,311	1,071,435
<b>Division Total</b>	<b>1,427,650</b>	<b>1,364,968</b>	<b>1,401,182</b>	<b>2,494,306</b>	<b>2,303,128</b>
<b>Revenue Collection</b>					
Revenue Collection - Admin	-	-	-	279,592	268,152
Billing	1,299,047	1,484,634	1,288,121	1,601,220	1,547,828
Customer Service	722,233	730,526	788,642	903,114	1,042,607
Licensing/Permits	72,770	13,252	100,461	9,950	316,590
<b>Division Total</b>	<b>2,094,051</b>	<b>2,228,412</b>	<b>2,177,225</b>	<b>2,793,876</b>	<b>3,175,177</b>
<b>**Tier 1 and Mid-Biennial Update Funded Items</b>					
	-	-	-	969,120	450,000
<b>Division Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>969,120</b>	<b>450,000</b>
<b>Department Total</b>	<b>8,146,012</b>	<b>8,722,333</b>	<b>8,715,128</b>	<b>11,669,774</b>	<b>11,057,143</b>

## SIGNIFICANT CHANGES FROM FY 2024 ADOPTED ORIGINAL

- No significant change

## FIRE DEPARTMENT FINANCIAL SUMMARY

	FY 2021 Actual	FY 2022 Actuals	FY 2023 Est. Actuals	FY 2024 Adopted Original	FY 2024 Adopted Update
<b>FIRE cont.</b>					
<b>EXPENDITURES</b>					
<b>By Type:</b>					
Salaries and Benefits*	41,987,522	47,866,653	50,871,203	48,521,341	45,401,066
Services and Materials	3,988,425	5,975,386	8,379,777	10,370,268	12,126,094
Capital Outlay	323,404	359,011	1,874,590	1,092,403	1,466,827
Internal Services	3,584,021	3,803,723	4,139,216	3,313,632	3,313,632
Indirect Cost Transfer	8,329	9,420	8,426	9,190	9,190
**Tier 1 and Mid-Biennial Update				144,034	
Funded Items	-	-	-		-
	<b>49,891,701</b>	<b>58,014,192</b>	<b>65,273,214</b>	<b>63,450,868</b>	<b>62,316,809</b>
<b>By Division:</b>					
Office of the Fire Chief	2,450,217	2,848,348	2,891,642	3,110,061	3,825,239
Fire Operations	45,431,197	51,192,328	57,218,811	54,558,410	51,576,502
Fire Prevention	814,281	1,294,387	1,905,412	2,281,640	2,857,684
Special Operations/OES	1,196,006	1,149,115	671,263	1,250,920	1,305,042
Wildfire Urban Interface	-	1,530,015	2,586,087	2,105,802	2,752,341
**Tier 1 and Mid-Biennial Update				144,034	
Funded Items	-	-	-		-
	<b>49,891,701</b>	<b>58,014,192</b>	<b>65,273,214</b>	<b>63,450,868</b>	<b>62,316,809</b>
<b>By Fund:</b>					
General Fund	38,988,843	43,574,467	44,004,996	42,304,032	39,546,063
Paramedic Tax Fund	5,018,644	5,391,028	4,478,410	5,246,532	4,960,581
CFD #1 Dis Fire Protect Bond	699,654	407,368	1,104,094	573,904	988,982
Measure GG	4,949,073	4,508,315	5,983,784	4,698,827	5,258,050
UC Settlement	-	819,048	1,834,709	2,969,558	3,381,696
Measure FF	-	3,118,951	7,729,243	7,565,075	8,090,487
Other Funds	235,488	195,016	137,979	92,939	90,949
	<b>49,891,701</b>	<b>58,014,192</b>	<b>65,273,214</b>	<b>63,450,868</b>	<b>62,316,809</b>

\*Tier 1 Personnel already included in FY 2024 Adopted Update Salaries and Benefits

\*\*Includes department requests and council approved referrals

	FY 2021 Actual	FY 2022 Actuals	FY 2023 Actual	FY 2024 Adopted Original	FY 2024 Adopted Update
<b>FIRE cont.</b>					
<b>DIVISION/ACTIVITY SUMMARY</b>					
<b>Office of the Fire Chief</b>					
Administration	1,901,182	2,271,693	2,240,516	2,296,195	2,860,641
Fiscal Services	549,675	576,655	651,126	813,866	964,598
Professional Standards	(640)	-	-	-	-
<b>Division Total</b>	<b>2,450,217</b>	<b>2,848,348</b>	<b>2,891,642</b>	<b>3,110,061</b>	<b>3,825,239</b>
<b>Fire Operations</b>					
Administration	807,227	1,416,069	62,564	4,464,104	2,034,805
Fire Operations Admin	-	-	2,610,978	-	1,469,495
Suppression/Rescue/Hazard	28,794,155	31,865,370	33,758,645	29,629,495	27,311,225
Fire Training	743,792	986,125	898,264	1,610,887	1,006,959
Emergency Medical Service	15,086,023	16,924,764	19,752,105	18,674,229	19,449,846
Support Services	-	-	136,256	179,695	-
Dispatch	-	-	-	-	304,172
<b>Division Total</b>	<b>45,431,197</b>	<b>51,192,328</b>	<b>57,218,811</b>	<b>54,558,410</b>	<b>51,576,502</b>
<b>Fire Prevention</b>	814,280.90	1,294,387	1,905,412	2,281,640	2,857,684
<b>Division Total</b>	<b>814,280.90</b>	<b>1,294,387</b>	<b>1,905,412</b>	<b>2,281,640</b>	<b>2,857,684</b>
<b>Special Operations/OES</b>	1,196,006	1,149,115	671,263	1,250,920	1,305,042
<b>Division Total</b>	<b>1,196,006</b>	<b>1,149,115</b>	<b>671,263</b>	<b>1,250,920</b>	<b>1,305,042</b>
<b>Wildfire Urban Interface</b>	-	1,530,015	2,586,087	2,105,802	2,752,341
<b>Division Total</b>	<b>-</b>	<b>1,530,015</b>	<b>2,586,087</b>	<b>2,105,802</b>	<b>2,752,341</b>
<b>Tier 1 and Mid-Biennial Update Funded Items</b>	-	-	-	144,034	-
<b>Division Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>144,034</b>	<b>-</b>
<b>Department Total</b>	<b>49,891,701</b>	<b>58,014,192</b>	<b>65,273,214</b>	<b>63,450,868</b>	<b>62,316,809</b>

## SIGNIFICANT CHANGES FROM FY 2024 ADOPTED ORIGINAL

- Personnel costs dropped significantly as positions that were filled with full salary and benefits became vacant due to retirements and separations.
- Non-personnel costs increased in all funds for training and academy costs. Funding for recruitment and retention priorities are included within the FY 2024 Adopted Update.

## HEALTH, HOUSING, AND COMMUNITY SERVICES DEPARTMENT

### FINANCIAL SUMMARY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Est. Actual	FY 2024 Adopted Original	FY 2024 Adopted Update
<b>EXPENDITURES</b>					
<b>By Type:</b>					
Salaries and Benefits*	29,612,569	31,552,693	33,022,960	44,664,508	44,914,727
Services and Materials	48,761,541	56,192,908	63,608,711	42,713,357	50,465,916
Capital Outlay	20,652	63,054	297,318	247,062	247,062
Internal Services	3,380,540	3,917,790	3,896,722	4,001,576	4,001,576
Indirect Cost Transfer	36,028	53,571	103,083	52,648	54,256
**Tier 1 and Mid-Biennial Update Funded Items				2,234,376	635,000
	<b>81,811,330</b>	<b>91,780,016</b>	<b>100,928,794</b>	<b>93,913,527</b>	<b>100,318,536</b>
<b>By Division:</b>					
Office of the Director	7,149,835	10,259,279	12,329,753	10,716,725	11,321,282
Aging Services	3,935,411	4,149,999	4,927,040	5,768,626	6,057,901
Environmental Health	1,845,027	1,980,205	1,916,313	2,659,881	2,484,295
Housing & Community Services	39,861,365	46,486,924	55,444,541	39,356,464	42,931,280
Mental Health	15,441,645	14,945,356	15,458,529	22,821,837	22,828,075
Public Health	6,550,238	7,607,745	7,395,827	10,355,619	10,274,835
Community Agency Funding	7,027,809	6,350,507	3,456,791		3,785,869
**Tier 1 and Mid-Biennial Update Funded Items			-	2,234,376	635,000
	<b>81,811,330</b>	<b>91,780,016</b>	<b>100,928,794</b>	<b>93,913,527</b>	<b>100,318,536</b>
<b>By Fund:</b>					
General Fund	25,566,360	32,619,368	27,544,921	27,412,701	32,064,102
U1 - Housing	1,181,981	2,558,137	2,522,513	5,501,451	5,795,465
Capital Improvement Fund	80,887	80,769	81,574	76,240	82,596
Federal Funds	14,062,593	14,657,360	13,659,351	12,388,043	13,135,421
State Funds	17,935,905	19,154,172	24,038,943	26,817,359	27,907,507
County Grants	1,975,663	2,532,185	2,249,604	2,959,842	2,945,017
Local and Foundation Grants	3,104,535	3,229,171	11,100,320	4,138,539	3,286,423
Rental Housing Safety		57			
Measure E Disabled Tax	1,341,961	1,482,011	1,569,911	1,601,060	1,653,260
Measure B Paratransit	527,845	370,307	(84,569)	36,797	36,797
Measure BB Paratransit	49,074	296,138	942,422	940,629	969,418
Measure GG Fire Prep Tax	204,136	78,912	237,299	260,632	289,672
Measure O	14,923,810	10,985,356	14,409,953	6,445,567	6,445,567
Sewer Fund	343,797	235,598	272,759	509,045	464,000
Other Funds	512,783	3,500,475	2,383,794	4,825,622	5,243,291
	<b>81,811,330</b>	<b>91,780,016</b>	<b>100,928,794</b>	<b>93,913,527</b>	<b>100,318,536</b>

\*Tier 1 Personnel already included in FY 2024 Adopted Update Salaries and Benefits

\*\*Includes department requests and council approved referrals

	FY 2021 Actual	FY 2022 Actual	FY 2023 Est. Actual	FY 2024 Adopted Original	FY 2024 Adopted Update
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HHCS cont.

**DIVISION/ACTIVITY SUMMARY**

***Office of the Director***

Administration	3,792,938	4,604,380	6,333,583	3,462,354	4,548,776
Fiscal & Administration	1,163,556	1,388,334	1,499,704	1,822,239	1,834,348
Health Officer Unit	2,193,340	4,266,565	4,496,467	5,432,132	4,938,158
<b>Division Total</b>	<b>7,149,835</b>	<b>10,259,279</b>	<b>12,329,753</b>	<b>10,716,725</b>	<b>11,321,282</b>

***Environmental Health***

Admin	956,478	417,107	367,371	944,893	798,171
Health Protection	858,707	1,544,985	1,548,942	1,714,987	1,686,123
Policy Development	29,843	18,114			
<b>Division Total</b>	<b>1,845,027</b>	<b>1,980,205</b>	<b>1,916,313</b>	<b>2,659,881</b>	<b>2,484,295</b>

***Mental Health***

Administration	2,175,382	2,265,098	2,662,873	2,751,871	3,239,034
Adult Services	4,820,148	3,186,729	3,753,297	7,137,623	7,235,972
Medical	721,094	423,638	25,993	934,216	703,104
Family And Youth Services	783,936	1,125,034	1,263,851	1,098,405	1,451,421
Access	1,131,770	869,215	1,019,984	1,625,284	1,599,153
Crisis Services	926,332	6,594	1,402	2,611,707	2,593,514
Mental Health Services Act	4,577,114	6,120,214	6,704,520	5,480,862	5,835,861
Homeless Services	305,868	948,834	26,608	1,181,868	170,016
<b>Division Total</b>	<b>15,441,645</b>	<b>14,945,356</b>	<b>15,458,529</b>	<b>22,821,837</b>	<b>22,828,075</b>

***Housing & Community Services***

Administration	8,522,191	11,093,812	5,796,633	6,159,656	6,257,506
Community Services	1,306,734	386,157	282,613	1,286,011	1,270,709
Employment Services	421,451	61,502	21,894	129,955	258,553
Housing Development & Rehabilitation	19,855,131	22,839,115	31,938,471	18,849,692	19,042,217
Homeless Services	9,755,858	12,106,338	17,404,931	12,931,150	16,102,295
<b>Division Total</b>	<b>39,861,365</b>	<b>46,486,924</b>	<b>55,444,541</b>	<b>39,356,464</b>	<b>42,931,280</b>

	FY 2021 Actual	FY 2022 Actual	FY 2023 Est. Actual	FY 2024 Adopted Original	FY 2024 Adopted Update
<b>HHCS cont.</b>					
<b>DIVISION/ACTIVITY SUMMARY cont.</b>					
<b>Aging Services</b>					
Aging Services Administration	456,293	466,937	467,101	453,220	442,118
North Berkeley Senior Center	682,381	647,365	743,650	919,455	941,224
North Berkeley Senior Center - Transportation	698,955	751,677	960,515	1,129,609	1,164,772
South Berkeley Senior Center	396,519	396,925	436,017	547,747	574,714
West Berkeley Senior Center	38,345	65,991	87,877	181,608	162,739
West Berkeley Senior Center - Case Management	1,024,535	1,173,947	1,582,456	1,734,436	1,825,344
West Berkeley Senior Center - Nutrition	638,383	647,157	649,424	802,551	946,990
<b>Division Total</b>	<b>3,935,411</b>	<b>4,149,999</b>	<b>4,927,040</b>	<b>5,768,626</b>	<b>6,057,901</b>
<b>Public Health</b>					
Sugar Sweetened Beverage	-	11,684	7,316	-	-
MH- Access	-	1,047	-	-	-
Employment Services Administration	-	-	-	773,165	744,676
Administration	1,423,784	1,714,135	1,961,210	3,036,719	3,058,150
Case Management	317,847	394,333	305,156	539,308	567,964
Preparedness	773,837	415,988	533,068	537,144	550,822
Vital Statistics	2,190	2,798	-	-	-
Health Promotion	1,211,915	1,100,266	1,303,217	1,385,080	1,279,255
Clinical Services - BHS	859,288	1,132,842	616,367	1,057,726	1,114,890
Clinical Services - ACPHC	502,513	548,973	772,221	1,152,082	1,113,471
Maternal And Child Health	1,229,166	2,071,273	1,725,902	1,669,207	1,659,833
Communicable Disease	15,105	-	-	-	-
Oral Health	214,594	214,406	171,371	205,187	185,773
<b>Division Total</b>	<b>6,550,238</b>	<b>7,607,745</b>	<b>7,395,827</b>	<b>10,355,619</b>	<b>10,274,835</b>
<b>Community Agency Funding*</b>					
Community Agencies	3,463,367	3,679,637	1,031,192		703,631
Sugar Sweetened Beverage	1,887,584	1,103,922	1,038,650		1,424,000
Affordable Child Care	1,676,858	1,566,948	1,386,949		1,658,238
Division Total	7,027,809	6,350,507	3,456,791		3,785,869
*Community Agency Funding transferred to HHCS from Non-Departmental at the start of each fiscal year; In FY 2024, the funds will now be budgeted in the department					
<b>**Tier 1 and Mid-Biennial Update Funded Items</b>					
				2,234,376	635,000
<b>Division Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,234,376</b>	<b>635,000</b>
<b>Department Total</b>	<b>81,811,330</b>	<b>91,780,016</b>	<b>100,928,794</b>	<b>93,913,527</b>	<b>100,318,536</b>

**HHCS cont.**

**SIGNIFICANT CHANGES FROM FY 2024 ADOPTED ORIGINAL**

- Community Agency Funding totaling close to \$3.8 million was moved from Non-Departmental to HHCS to allow for smoother processing of community agency contracts by HHCS.
- The FY 2024 Adopted Budget includes funding for Tier 1 Items including the Youth Peers Mental Health Services (\$175,000), Violence and Youth Prevention (\$210,000), Respite from Gender Violence (\$220,000) and the Supply Bank (\$30,000).
- In addition, two positions, a Sr. Community Development Project Coordinator and a Program Manager II, were funded by Measure U1 to support implementation of affordable housing programs and projects.

## HUMAN RESOURCES DEPARTMENT FINANCIAL SUMMARY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Est. Actual	FY 2024 Adopted Original	FY 2024 Adopted Update
<b>EXPENDITURES</b>					
<b>By Type:</b>					
*Salaries and Benefits	3,131,801	2,848,344	3,438,807	4,044,804	4,407,751
Services and Materials	520,275	295,308	784,027	598,260	598,260
Capital Outlay	131	-	-	-	-
Internal Services	397,973	405,841	405,841	406,841	406,841
Indirect Cost Transfer	27,911	24,795	20,797	29,836	29,836
**Tier 1 and Mid-Biennial Update Funded Items	-	-	-	45,000	-
	<b>4,078,091</b>	<b>3,574,288</b>	<b>4,649,473</b>	<b>5,124,741</b>	<b>5,442,688</b>
<b>By Division:</b>					
Administration	801,030	649,943	876,314	730,085	525,688
Training & Organizational Development	510,229	474,230	569,253	647,287	642,868
Personnel & Administrative Services	959,378	1,176,462	1,469,430	1,631,511	2,207,555
Employee Relations	1,624,704	1,148,045	1,570,191	1,825,578	1,828,987
Equal Employment Opportunity & Diversity	182,750	125,608	163,944	245,280	237,590
Safety	-	-	341	-	-
**Tier 1 and Mid-Biennial Update Funded Items	-	-	-	45,000	-
	<b>4,078,091</b>	<b>3,574,288</b>	<b>4,649,473</b>	<b>5,124,741</b>	<b>5,442,688</b>
<b>By Fund:</b>					
General Fund	2,318,029	2,052,892	3,007,797	3,113,206	3,467,541
Employee Training Fund	555,538	502,428	579,554	663,875	663,027
Workers' Compensation	802,103	760,464	889,986	1,039,255	1,040,420
FUND\$ Replacement	145,200	-	-	-	-
Permit Service Center	257,221	258,505	172,136	308,405	271,700
	<b>4,078,091</b>	<b>3,574,288</b>	<b>4,649,473</b>	<b>5,124,741</b>	<b>5,442,688</b>

\*Tier 1 Personnel already included in FY 2024 Adopted Update Salaries and Benefits

\*\*Includes department requests and council approved referrals

## SIGNIFICANT CHANGES FROM FY 2024 ADOPTED ORIGINAL

- One Assistant HR Analyst and two Associate HR Analysts were added in FY 23 as part of the Employer of Choice Initiative and one HR Technician was funded in the FY 2024 Adopted Update.
- Tier 1 items for the Citywide Safety Programs (\$25,000) and Revision of Personnel Rules (\$20,000) (General Fund) will be transferred to the HR budget.



## INFORMATION TECHNOLOGY DEPARTMENT FINANCIAL SUMMARY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Est. Actual	FY 2024 Adopted Original	FY 2024 Adopted Update
<b>EXPENDITURES</b>					
<b>By Type:</b>					
*Salaries and Benefits	8,474,262	8,356,897	9,543,839	9,800,815	9,538,061
Services and Materials	7,136,408	7,154,269	10,912,371	10,868,713	10,868,713
Capital Outlay	-	-	920,649	920,649	920,649
Internal Services	925,968	920,103	910,297	910,297	910,297
Indirect Cost Transfer	15,493	15,047	-	-	-
**Tier 1 and Mid-Biennial Update Funded Items	-	-	-	-	54,000
	<b>16,552,132</b>	<b>16,446,316</b>	<b>22,287,156</b>	<b>22,500,474</b>	<b>22,291,720</b>
<b>By Division:</b>					
Office of IT Director	2,423,011	2,470,285	2,605,052	2,664,012	2,042,685
Project Management & Analytics Infrastructure, Security & Operations	6,364,829	5,618,976	7,776,573	7,887,553	8,262,143
Customer Service 311	5,942,015	6,360,849	9,401,843	9,564,071	9,607,221
**Tier 1 and Mid-Biennial Update Funded Items	1,822,277	1,996,205	2,503,688	2,384,838	2,325,671
	-	-	-	-	54,000
	<b>16,552,131</b>	<b>16,446,316</b>	<b>22,287,156</b>	<b>22,500,474</b>	<b>22,291,720</b>
<b>By Fund:</b>					
General Fund	1,330,730	1,446,932	815,055	1,526,760	1,580,760
IT Cost Allocation	12,006,689	12,483,609	11,891,507	17,248,501	16,860,716
Employee Training	160,712	148,374	155,560	188,374	188,374
Phone System Replacement	82,521	124,218	145,687	449,408	449,408
FUND\$ Replacement	2,508,754	1,790,418	1,986,128	2,948,434	3,073,465
Capital Improvement Fund	-	(890)	-	-	-
Zero Waste Fund	172,295	186,598	27,411	8,000	8,000
Sanitary Sewer Fund	18,025	24,967	10,536	-	-
Permit Service Center	238,570	145,675	168,994	-	-
PEG Access Facilities	-	-	60,215	100,000	100,000
Computer Replacement Fund	-	(4)	-	-	-
Other Funds	33,835	96,420	25,395	30,997	30,997
	<b>16,552,132</b>	<b>16,446,316</b>	<b>15,286,488</b>	<b>22,500,474</b>	<b>22,291,720</b>

\* Tier 1 Personnel already included in FY 2024 Adopted Update Salaries and Benefits

\*\* Includes department requests and council approved referrals

**IT cont.**

## SIGNIFICANT CHANGES FROM FY 2024 ADOPTED ORIGINAL

- Funding to Berkeley Community Media increased by an additional \$54,000 (General Fund).

## LIBRARY DEPARTMENT FINANCIAL SUMMARY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Est. Actual	FY 2024 Adopted Original	FY 2024 Adopted Update
<b>EXPENDITURES</b>					
<b>By Type:</b>					
Salaries and Benefits	13,019,367	12,827,335	15,065,979	17,562,631	17,304,777
Services and Materials	4,475,423	4,694,517	4,547,693	6,173,760	6,273,760
Capital Outlay	2,566,172	764,429	48,416	1,249,000	1,249,000
Internal Services	194,281	190,296	192,216	196,888	196,888
Indirect Cost Transfer	-	-	-	-	-
	<b>20,255,244</b>	<b>18,476,577</b>	<b>19,854,304</b>	<b>25,182,279</b>	<b>25,024,425</b>
<b>By Division:</b>					
Library Administration	4,879,186	2,791,283	2,495,254	3,746,057	3,819,856
Operations	15,376,057	15,685,294	17,359,050	21,436,222	21,204,569
	<b>20,255,244</b>	<b>18,476,577</b>	<b>19,854,304</b>	<b>25,182,279</b>	<b>25,024,425</b>
<b>By Fund:</b>					
Library Fund	19,524,604	18,256,321	19,631,768	24,764,753	24,606,899
Library - Grants	87,844	81,657	80,460	67,526	67,526
Library Friends & Gift Fund	65,428	78,322	113,130	150,000	150,000
Library Foundation	577,368	60,277	28,946	200,000	200,000
	<b>20,255,244</b>	<b>18,476,577</b>	<b>19,854,304</b>	<b>25,182,279</b>	<b>25,024,425</b>

## SIGNIFICANT CHANGES FROM FY 2024 ADOPTED ORIGINAL

- No significant change

## MAYOR AND COUNCIL FINANCIAL SUMMARY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Est. Actual	FY 2024 Adopted Original	FY 2024 Adopted Update
<b>EXPENDITURES</b>					
<b><i>By Type:</i></b>					
*Salaries and Benefits	2,220,692	2,951,122	3,466,335	3,702,257	4,399,099
Services and Materials	126,194	124,020	183,871	113,526	113,526
Capital Outlay	-	-	-	-	-
Internal Services	361,958	259,565	252,800	259,565	259,565
Indirect Cost Transfer	-	-	-	-	-
**Tier 1 and Mid-Biennial Update Funded Items	-	-	-	760,032	-
	<b>2,708,844</b>	<b>3,334,707</b>	<b>3,903,005</b>	<b>4,835,380</b>	<b>4,772,190</b>
<b><i>By Division:</i></b>					
Mayor's Office	689,572	834,385	1,104,953	1,337,529	1,290,100
Council Offices	2,019,272	2,500,322	2,798,053	2,737,819	3,482,090
**Tier 1 and Mid-Biennial Update Funded Items	-	-	-	760,032	-
	<b>2,708,844</b>	<b>3,334,707</b>	<b>3,903,005</b>	<b>4,835,380</b>	<b>4,772,190</b>
<b><i>By Fund:</i></b>					
General Fund	2,701,344	3,334,707	3,898,605	4,835,380	4,772,190
One-Time Grant: No Cap Exp	7,500	-	4,400	-	-
	<b>2,708,844</b>	<b>3,334,707</b>	<b>3,903,005</b>	<b>4,835,380</b>	<b>4,772,190</b>

\*Tier 1 Personnel already included in FY 2024 Adopted Update Salaries and Benefits

\*\*Includes department requests and council approved referrals

## SIGNIFICANT CHANGES FROM FY 2024 ADOPTED ORIGINAL

- No significant change

## PLANNING DEPARTMENT FINANCIAL SUMMARY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Est. Actual	FY 2024 Adopted Original	FY 2024 Adopted Update
<b>EXPENDITURES</b>					
<b>By Type:</b>					
*Salaries and Benefits	15,370,250	15,787,925	17,027,676	19,904,438	20,940,047
Services and Materials	3,052,302	3,129,401	3,154,027	4,012,225	6,361,225
Capital Outlay	-	-	116,023	-	-
Internal Services	1,764,326	2,166,761	1,856,054	1,841,874	1,841,874
Indirect Cost Transfer	1,500,812	1,349,548	1,468,279	1,959,694	2,124,016
**Tier 1 and Mid-Biennial Update Funded Items	-	-	-	275,129	-
	<b>21,687,691</b>	<b>22,433,636</b>	<b>23,622,059</b>	<b>27,993,361</b>	<b>31,267,162</b>
<b>By Division:</b>					
Office of the Director	2,385,602	3,083,180	2,961,529	3,670,791	5,126,290
Toxics Management	1,252,026	1,111,041	1,266,983	1,520,605	1,453,539
Energy & Sustainability	1,248,890	1,364,763	1,743,865	1,939,650	1,914,842
Land Use	6,231,031	5,459,646	6,352,887	7,119,356	8,341,496
Building & Safety	10,570,142	11,415,006	11,296,795	13,467,829	14,430,995
**Tier 1 and Mid-Biennial Update Funded Items	-	-	-	275,129	-
	<b>21,687,691</b>	<b>22,433,636</b>	<b>23,622,059</b>	<b>27,993,361</b>	<b>31,267,162</b>
<b>By Fund:</b>					
General Fund	2,567,473	2,629,757	2,920,500	3,380,891	3,277,246
Capital Improvement Fund	21,364	22,295	23,011	28,354	28,106
Rental Housing Safety	1,399,404	1,485,636	1,940,518	2,044,695	2,356,542
Parks Tax	41,038	38,689	41,961	46,819	45,306
Zero Waste	43,574	48,375	50,088	105,882	100,777
Sewer	46,105	42,465	46,452	52,164	50,738
Clean Storm Water	163,524	134,461	162,974	188,010	197,492
Permit Service Center	15,638,895	16,332,045	16,793,907	20,325,912	23,360,446
Unified Program (CUPA)	671,925	646,887	715,515	867,113	831,090
Other Funds	1,094,388	1,053,026	927,133	953,520	1,019,419
	<b>21,687,691</b>	<b>22,433,636</b>	<b>23,622,059</b>	<b>27,993,361</b>	<b>31,267,162</b>

\* Includes department requests and council approved referrals

\*\*Tier 1 Personnel already included in FY 2024 Adopted Update Salaries and Benefits

	FY 2021 Actual	FY 2022 Actual	FY 2023 Est Actual	FY 2024 Adopted Original	FY 2024 Adopted Update
<b>PLANNING cont.</b>					
<b>DIVISION/ACTIVITY SUMMARY</b>					
<b>Office of the Director</b>					
Administration	2,385,602	3,083,180	2,961,529	3,670,791	5,126,290
<b>Division Total</b>	<b>2,385,602</b>	<b>3,083,180</b>	<b>2,961,529</b>	<b>3,670,791</b>	<b>5,126,290</b>
<b>Toxics Management</b>					
Toxics - CUPA	644,912	581,044	658,802	785,075	746,948
Toxics - Non-CUPA	607,113	529,997	608,181	735,530	706,591
<b>Division Total</b>	<b>1,252,026</b>	<b>1,111,041</b>	<b>1,266,983</b>	<b>1,520,605</b>	<b>1,453,539</b>
<b>Energy &amp; Sustainability</b>					
ESD - Green Building	1,248,890	1,364,763	1,743,865	1,939,650	1,914,842
<b>Division Total</b>	<b>1,248,890</b>	<b>1,364,763</b>	<b>1,743,865</b>	<b>1,939,650</b>	<b>1,914,842</b>
<b>Land Use</b>					
Land Use Plan Admin	405,921	467,979	601,402	599,667	785,097
Land Use	5,825,111	4,991,667	5,751,485	6,519,689	7,556,399
<b>Division Total</b>	<b>6,231,031</b>	<b>5,459,646</b>	<b>6,352,887</b>	<b>7,119,356</b>	<b>8,341,496</b>
<b>Building &amp; Safety</b>					
Building Safety Administration	335,298	338,951	181,024	346,094	336,730
Permit Center	1,579,096	1,684,420	1,684,259	2,168,094	2,282,782
Building Inspection	6,515,254	7,075,292	6,568,158	8,022,109	8,541,771
Housing Inspection	1,248,786	1,346,212	1,802,318	1,875,047	2,187,424
PW Engineering	299,082	381,582	534,470	499,133	489,333
Fire Permits	592,626	588,549	526,566	557,352	592,955
<b>Division Total</b>	<b>10,570,142</b>	<b>11,415,006</b>	<b>11,296,795</b>	<b>13,467,829</b>	<b>14,430,995</b>
<b>*Tier 1 and Mid-Biennial Budget Update</b>					
<b>Funded Items</b>				275,129	-
<b>Division Total</b>	-	-	-	<b>275,129</b>	-
<b>Department Total</b>	<b>21,687,691</b>	<b>22,433,636</b>	<b>23,622,059</b>	<b>27,993,361</b>	<b>31,267,162</b>

## SIGNIFICANT CHANGES FROM FY 2024 ADOPTED ORIGINAL

- No significant change

## POLICE DEPARTMENT FINANCIAL SUMMARY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Est. Actual	FY 2024 Adopted Original	FY 2024 Adopted Update
<b>EXPENDITURES</b>					
<b><i>By Type:</i></b>					
*Salaries and Benefits	71,508,798	73,681,455	73,777,872	76,697,923	79,017,737
Services and Materials	2,807,889	3,575,019	3,947,170	2,991,271	3,371,721
Capital Outlay	70,374	53,416	208,183	895,361	902,361
Internal Services	5,008,571	5,443,859	5,387,093	4,896,342	4,896,342
Indirect Cost Transfer	-	-	-	-	-
**Tier 1 and Mid-Biennial Update Funded Items	-	-	-	3,177,542	378,396
	<b>79,395,632</b>	<b>82,753,749</b>	<b>83,320,317</b>	<b>88,658,439</b>	<b>88,566,557</b>
<b><i>By Division:</i></b>					
Office of the Police Chief	4,091,603	4,423,284	4,513,358	1,824,842	415,114
Professional Standards	3,533,953	3,911,614	3,703,242	4,001,502	3,240,617
Support Services	15,689,620	15,600,846	16,279,399	16,463,531	18,878,688
Police Operations	40,517,577	41,679,511	41,987,811	45,404,801	48,430,965
Police Investigations	15,562,879	17,138,494	16,836,507	17,786,221	17,222,778
**Tier 1 and Mid-Biennial Update Funded Items	-	-	-	3,177,542	378,396
	<b>79,395,632</b>	<b>82,753,749</b>	<b>83,320,317</b>	<b>88,658,439</b>	<b>88,566,557</b>
<b><i>By Fund:</i></b>					
General Fund	77,270,053	77,916,629	78,638,733	83,845,693	83,984,966
Asset Forfeiture	23,650	52,176	1,029	201,000	201,000
Federal Grants	148,504	88,899	138,635	111,289	111,289
State/County Grants	1,945,073	1,067,833	1,166,668	844,739	851,739
Parking Funds	-	3,517,439	3,131,468	3,655,717	3,417,563
Other Funds	8,352	110,773	243,784	-	-
	<b>79,395,632</b>	<b>82,753,749</b>	<b>83,320,317</b>	<b>88,658,439</b>	<b>88,566,557</b>

\*Tier 1 Personnel already included in FY 2024 Adopted Update Salaries and Benefits

\*\*Includes department requests and council approved referrals

	FY 2021 Actual	FY 2022 Actual	FY 2023 Est. Actual	FY 2024 Adopted Original	FY 2024 Adopted Update
<b>POLICE cont.</b>					
<b>DIVISION/ACTIVITY SUMMARY</b>					
<b>Office of the Police Chief</b>					
Admin & Fiscal Services	3,265,141	3,531,475	3,583,575	650,763	(408,769)
Internal Affairs	826,462	891,809	929,784	1,174,079	823,882
<b>Division Total</b>	<b>4,091,603</b>	<b>4,423,284</b>	<b>4,513,358</b>	<b>1,824,842</b>	<b>415,114</b>
<b>Professional Standards</b>					
Policy and Audits	849,036	911,594	946,999	1,175,764	841,219
Personnel and Training	2,684,917	3,000,020	2,756,244	2,825,738	2,399,398
<b>Division Total</b>	<b>3,533,953</b>	<b>3,911,614</b>	<b>3,703,242</b>	<b>4,001,502</b>	<b>3,240,617</b>
<b>Support Services</b>					
Support Services Admin	6,224,829	5,829,215	6,785,535	6,237,783	8,057,822
Communications Center	6,426,964	6,657,874	6,280,152	6,671,553	7,304,255
Jail	3,037,828	3,113,757	3,213,712	3,554,194	3,516,610
<b>Division Total</b>	<b>15,689,620</b>	<b>15,600,846</b>	<b>16,279,399</b>	<b>16,463,531</b>	<b>18,878,688</b>
<b>Police Operations</b>					
Patrol	40,481,945	41,655,756	41,941,542	45,347,587	48,373,751
Community Services	35,633	23,754	46,269	57,214	57,214
<b>Division Total</b>	<b>40,517,577</b>	<b>41,679,511</b>	<b>41,987,811</b>	<b>45,404,801</b>	<b>48,430,965</b>
<b>Police Investigations</b>					
Detectives - SEU/CSU	9,481,558	9,991,288	9,923,772	9,654,118	9,889,932
Traffic and Parking	6,081,321	7,147,206	6,912,735	8,132,103	7,332,846
<b>Division Total</b>	<b>15,562,879</b>	<b>17,138,494</b>	<b>16,836,507</b>	<b>17,786,221</b>	<b>17,222,778</b>
<b>**Tier 1 and Mid-Biennial Update Funded Items</b>					
	-	-	-	3,177,542	378,396
<b>Division Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,177,542</b>	<b>378,396</b>
<b>Department Total</b>	<b>79,395,632</b>	<b>82,753,749</b>	<b>83,320,317</b>	<b>88,658,439</b>	<b>88,566,557</b>

## SIGNIFICANT CHANGES FROM FY 2024 ADOPTED ORIGINAL

- Funds for Police Academy and Recruitment and Retention programs added in FY 2024 Adopted Update offset by increasing the Department's target salary savings. Other Tier 1 funded items include the Disaster Fire Zone Parking Enforcement Officer, funding for training and wellness as part of Reimagining Public Safety and funding for the Comprehensive Berkeley Police Early Intervention and Risk Management System.
- State/County Grants increased by \$7,000 for the purchase of marking equipment to engrave identification numbers onto catalytic converters to deter theft and assist with investigations and recovery efforts.



## OFFICE OF THE DIRECTOR OF POLICE ACCOUNTABILITY FINANCIAL SUMMARY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Est. Actual	FY 2024 Adopted Original	FY 2024 Adopted Update
<b>EXPENDITURES</b>					
<b>By Type:</b>					
*Salaries and Benefits	590,732	652,028	556,747	907,004	926,442
Services and Materials	15,973	76,793	262,713	126,136	126,136
Capital Outlay	-	-	-	-	-
Internal Services	138,245	79,773	84,493	90,015	90,015
Indirect Cost Transfer	-	-	-	-	-
**Tier 1 and Mid-Biennial Update Funded Items	-	-	-	251,756	220,916
	<b>744,950</b>	<b>808,594</b>	<b>903,953</b>	<b>1,374,911</b>	<b>1,363,509</b>
<b>By Fund:</b>					
General Fund	744,950	808,594	903,953	1,374,911	1,363,509
	<b>744,950</b>	<b>808,594</b>	<b>903,953</b>	<b>1,374,911</b>	<b>1,363,509</b>

\*Tier 1 Personnel already included in FY 2024 Adopted Update Salaries and Benefits

\*\*Includes department requests and council approved referrals

## SIGNIFICANT CHANGES FROM FY 2024 ADOPTED ORIGINAL

- One Police Accountability Investigator position added: \$220,916 (General Fund)

## PARKS, RECREATION AND WATERFRONT FINANCIAL SUMMARY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Est. Actual	FY 2024 Adopted Original	FY 2024 Adopted Update
<b>EXPENDITURES</b>					
<b>By Type:</b>					
*Salaries and Benefits	19,085,403	20,304,100	21,810,716	24,066,455	23,493,039
Services and Materials	11,868,375	12,429,329	12,727,158	12,999,913	13,376,604
Capital Outlay	27,400,591	27,808,131	8,012,073	13,895,753	13,442,005
Internal Services	2,065,851	2,635,968	2,701,110	2,343,952	2,343,952
Indirect Cost Transfer	374,831	364,439	588,938	443,489	423,644
**Tier 1 and Mid-Biennial Update Funded Items	-	-	-	205,415	835,360
	<b>60,795,051</b>	<b>63,541,966</b>	<b>45,839,996</b>	<b>53,954,977</b>	<b>53,914,604</b>
<b>By Division:</b>					
PRW - Director	2,925,368	3,266,195	3,544,961	4,176,392	3,848,174
PRW - Parks	11,386,587	11,999,569	11,944,621	12,926,264	12,674,059
PRW - Recreation	25,077,435	29,553,218	13,906,338	11,464,328	11,366,198
PRW - Waterfront	4,442,217	5,062,781	5,464,416	5,823,733	5,729,714
PRW - Capital Improvement	16,963,444	13,660,202	10,979,660	19,358,845	19,461,099
**Tier 1 and Mid-Biennial Update Funded Items	-	-	-	205,415	835,360
	<b>60,795,051</b>	<b>63,541,966</b>	<b>45,839,996</b>	<b>53,954,977</b>	<b>53,914,604</b>
<b>By Fund:</b>					
General Fund	7,304,226	8,755,061	9,746,909	9,353,573	9,534,709
Capital Improvement Fund	1,463,965	323,425	2,085,348	3,050,000	3,710,000
Federal Grants	34,826	58,051	64,530	69,820	69,820
State/County Grants	230,578	492,187	-	-	4,016,809
Playground Camp Fund	19,137,450	23,087,389	6,805,434	3,669,222	3,614,269
Other	550,350	2,629,661	1,025,313	4,095,106	297,279
Parks Tax	16,539,555	15,543,294	14,829,188	16,186,607	15,857,358
Measure WW Park Bond Grant	551,598	1,220	-	-	-
Measure T1- Infrastructure & Facilities	8,900,249	4,384,664	2,828,739	9,399,268	8,830,488
Zero Waste	186,628	180,473	156,561	197,472	195,517
Marina	5,895,626	8,086,543	8,297,974	7,933,909	7,788,355
	<b>60,795,051</b>	<b>63,541,966</b>	<b>45,839,996</b>	<b>53,954,977</b>	<b>53,914,604</b>

\*Tier 1 Personnel already included in FY 2024 Adopted Update Salaries and Benefits

\*\* Includes department requests and council approved referrals

	FY 2021 Actual	FY 2022 Actual	FY 2023 Est. Actual	FY 2024 Adopted Original	FY 2024 Adopted Update
<b>PRW cont.</b>					
<b>DIVISION/ACTIVITY SUMMARY</b>					
<b>PRW - Director</b>					
Office of the PRW Director - Admin	2,925,368	3,266,195	3,544,961	4,176,392	3,848,174
<b>Division Total</b>	<b>2,925,368</b>	<b>3,266,195</b>	<b>3,544,961</b>	<b>4,176,392</b>	<b>3,848,174</b>
<b>PRW - Parks</b>					
Parks - Administration	519,628	406,325	491,478	515,175	518,372
Parks - Forestry Services	2,624,524	2,913,062	2,884,911	3,117,831	3,183,586
Parks- Landscaping Services	6,434,900	6,909,533	6,784,068	7,335,126	7,089,658
Parks - Building Maintenance	1,807,536	1,770,649	1,784,164	1,958,132	1,882,443
<b>Division Total</b>	<b>11,386,587</b>	<b>11,999,569</b>	<b>11,944,621</b>	<b>12,926,264</b>	<b>12,674,059</b>
<b>PRW - Recreation</b>					
Rec - Administration	2,011,519	1,993,894	2,556,123	2,516,217	2,849,003
Rec- Special Fee Class	301,824	444,031	581,340	602,196	520,894
Rec- Live Oak Center	261,411	349,739	391,607	364,540	363,791
Rec- Francis Albrier	664,541	632,904	429,684	1,012,146	573,535
Rec- King Swim Center	344,928	476,185	603,448	500,713	499,771
Rec- W. Campus Swim Center	380,653	508,668	562,770	523,176	529,921
Rec - Willard HUB	244,688	89,492	38,616	108,378	77,290
Rec - Citywide Athletics	889,723	598,238	727,248	863,033	983,149
Rec - Therapeutic Rec	29,865	115,815	55,186	209,841	95,273
Rec - James Kenney Center	375,514	459,928	616,524	468,688	576,952
Rec - MLK Community Center	485,085	744,053	893,755	851,177	932,574
Rec - Cazadero Camp	153,444	1,467,310	343,250	63,550	4,952
Rec - Echo Lake Camp	421,263	894,691	874,790	838,260	737,766
Rec - Tuolumne Camp	18,436,073	20,530,523	4,951,522	2,121,437	2,238,644
Rec - Day Camp	76,902	247,749	280,476	420,976	382,685
Waterfront - Recreation	-	-	-	-	-
<b>Division Total</b>	<b>25,077,435</b>	<b>29,553,218</b>	<b>13,906,338</b>	<b>11,464,328</b>	<b>11,366,198</b>
<b>PRW - Waterfront</b>					
Waterfront - Admin	700,786	835,645	814,762	843,235	1,035,890
Waterfront – Building Maintenance	692,330	730,405	758,821	931,868	752,422
Waterfront - Operations	2,138,343	2,370,282	2,472,743	2,652,266	2,554,872
Waterfront - Recreation	45,519	225,036	438,822	463,673	458,391
Waterfront - Landscaping Services	865,239	901,412	979,267	932,691	928,139
<b>Division Total</b>	<b>4,442,217</b>	<b>5,062,781</b>	<b>5,464,416</b>	<b>5,823,733</b>	<b>5,729,714</b>
<b>PRW - Capital Improvement</b>					
	16,963,444	13,660,202	10,979,660	19,358,845	19,461,099
<b>Division Total</b>	<b>16,963,444</b>	<b>13,660,202</b>	<b>9,587,965</b>	<b>19,358,845</b>	<b>19,461,099</b>
<b>**Tier 1 and Mid-Biennial Update</b>					
<b>Funded Items</b>	-	-	-	205,415	835,360
<b>Division Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>205,415</b>	<b>835,360</b>
<b>Department Total</b>	<b>60,795,051</b>	<b>63,541,966</b>	<b>45,839,996</b>	<b>53,954,977</b>	<b>53,914,604</b>

**PRW cont.**

## **SIGNIFICANT CHANGES FROM FY 2024 ADOPTED ORIGINAL**

- 1x cost shift of Marina Fund capital staff to CIP Fund: \$310,000 (CIP Fund)
- 1x cost shift of two Marina Capital projects to CIP Fund: \$350,000 (CIP Fund)

## PUBLIC WORKS DEPARTMENT FINANCIAL SUMMARY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Est Actual	FY 2024 Adopted Original	FY 2024 Adopted Update
<b>EXPENDITURES</b>					
<b>By Type:</b>					
*Salaries and Benefits	47,899,824	50,848,347	53,514,381	59,540,830	59,842,459
Services and Materials	30,900,914	37,059,778	40,188,393	41,487,051	41,570,351
Capital Outlay	31,668,015	34,715,830	19,818,584	60,202,003	58,172,267
Internal Services	12,282,094	15,099,779	16,474,062	13,517,827	14,086,299
Indirect Cost Transfer	3,156,576	3,033,302	3,874,097	4,434,240	4,484,787
**Tier 1 and Mid-Biennial Update Funded Items	-	-	-	11,094,366	10,790,000
	<b>125,907,423</b>	<b>140,757,036</b>	<b>133,869,518</b>	<b>190,276,318</b>	<b>188,946,163</b>
<b>By Division:</b>					
PW - Office of the PW Director	6,467,050	7,951,563	7,809,583	8,592,536	8,347,759
PW - Transportation	15,034,042	18,239,266	15,702,964	22,072,684	20,541,073
PW- General Engineering	31,272,980	31,460,298	28,652,683	59,347,143	60,097,674
PW - Facilities Management	8,395,914	9,460,281	9,771,232	12,936,641	12,739,168
PW - Streets and Sanitation	13,093,294	15,865,207	16,906,544	17,243,617	17,587,835
PW - Equipment Maintenance	13,555,710	17,420,791	10,795,776	14,104,216	13,901,043
PW- Zero Waste	38,088,434	40,359,630	44,230,735	44,885,116	44,941,613
**Tier 1 and Mid-Biennial Update Funded Items	-	-	-	11,094,366	10,790,000
	<b>125,907,423</b>	<b>140,757,036</b>	<b>133,869,518</b>	<b>190,276,318</b>	<b>188,946,163</b>
<b>By Fund:</b>					
General Fund	5,499,277	6,859,823	7,987,408	6,504,892	7,178,529
Capital Improvement Fund	5,055,843	5,558,621	5,966,899	17,606,133	17,668,630
Federal Grants	793,300	513,937	887,368	752,827	752,827
State/County Grants	2,021,139	3,881,418	1,894,807	3,280,910	1,232,244
Transportation Taxes (State and Local)	9,842,724	12,287,394	11,884,283	18,152,295	18,427,712
Street Light Assessment	1,359,122	1,345,352	1,442,711	2,906,686	2,823,755
Parks Tax	35,591	20,016	6,380	39,996	39,996
Zero Waste	42,813,822	46,145,600	49,741,479	57,618,007	57,897,191
Marina	166,636	63,008	204,211	152,857	239,204
Sanitary Sewer	17,010,658	23,512,605	19,682,396	32,114,063	31,956,017
Equipment Replacement	7,755,546	10,508,735	3,649,361	6,292,519	6,125,875
Equipment Maintenance	7,130,354	8,365,091	8,460,941	9,527,237	9,296,717
Building Maintenance	3,363,019	3,566,426	4,038,197	4,815,297	4,627,672
Building Purchase & Management	1,157,868	1,337,176	1,414,716	2,253,520	2,061,231
Bonds-Measure G//Q/R/GG/M/T1/O	10,859,691	3,316,548	3,540,404	9,458,435	9,591,317
Clean Storm Water	2,366,107	2,311,081	3,661,092	5,646,665	5,891,265
Off Street Parking	2,755,089	4,189,747	4,170,034	5,027,907	5,029,070
Parking Meter Fund	3,867,665	4,675,064	3,834,068	4,960,183	4,922,316
Permit Service Center	961,222	1,197,542	1,207,046	1,565,547	1,717,086
Other	1,092,750	1,101,850	195,716	1,600,343	1,467,510
	<b>125,907,423</b>	<b>140,757,036</b>	<b>133,869,518</b>	<b>190,276,318</b>	<b>188,946,163</b>

\*Tier 1 Personnel already included in FY 2024 Adopted Update Salaries and Benefits

\*\* Includes department requests and council approved referrals

	<b>FY 2021 Actual</b>	<b>FY 2022 Actual</b>	<b>FY 2023 Est. Actual</b>	<b>FY 2024 Adopted Original</b>	<b>FY 2024 Adopted Update</b>
<b>PW cont.</b>					
<b>DIVISION/ACTIVITY SUMMARY</b>					
<b><i>PW – Office of the PW Director</i></b>					
PW Director - Director	6,363	529	913	50,286	50,286
PW Director - Admin & Fiscal	5,237,874	6,458,411	6,434,124	6,703,780	6,368,210
PW Director - Corp Yard Admin	952,624	1,149,561	1,077,399	1,388,437	1,366,192
PW Director - Customer Service	270,189	343,064	297,147	450,032	563,070
<b>Division Total</b>	<b>6,467,050</b>	<b>7,951,563</b>	<b>7,809,583</b>	<b>8,592,536</b>	<b>8,347,759</b>
<b><i>PW - Transportation</i></b>					
Administration	689,388	436,187	375,011	721,024	759,824
Transportation Planning	1,104,144	1,212,215	1,165,599	1,296,058	1,108,224
Traffic Engineering	1,000,085	1,130,712	1,125,202	1,583,730	1,503,174
Parking Services	3,964,491	5,954,008	5,742,394	7,004,827	7,131,343
Capital Projects	5,347,813	6,403,230	3,613,890	7,909,507	6,119,901
Traffic Maintenance	1,134,444	1,292,712	1,854,046	1,392,787	1,790,930
Parking Meter Collection	720,517	703,545	648,137	916,392	954,190
Parking Meter Repair/Maintenance	1,073,160	1,106,657	1,178,686	1,248,359	1,173,486
<b>Division Total</b>	<b>15,034,042</b>	<b>18,239,266</b>	<b>15,702,964</b>	<b>22,072,684</b>	<b>20,541,073</b>
<b><i>PW - General Engineering</i></b>					
Gen Engineering - Administration	600,691	959,308	956,345	1,047,357	1,077,253
Gen Engineering - Services	248,871	459,308	574,526	1,102,343	1,168,916
Gen Engineering - Streets	10,113,760	7,301,701	6,361,091	14,206,132	14,294,777
Gen Engineering - Sidewalks	128,963	2,125,867	2,657,461	1,265,748	1,256,800
Gen Engineering - Storm	2,170,656	319,013	1,645,008	3,448,983	3,485,017
Gen Engineering - Sewers	7,949,693	13,342,639	9,916,000	19,979,233	19,799,754
Gen Engineering - Facilities/Buildings	7,522,433	4,286,569	3,698,377	14,293,437	14,487,268
Gen Engineering - Inspection	1,643,525	2,027,491	2,242,507	2,798,788	3,330,572
Gen Engineering - Development/Permits	894,389	638,401	601,369	1,205,122	1,197,317
<b>Division Total</b>	<b>31,272,980</b>	<b>31,460,298</b>	<b>28,652,683</b>	<b>59,347,143</b>	<b>60,097,674</b>
<b><i>PW - Facilities Management</i></b>					
Administration	71,293	71,297	71,489	71,233	71,233
Routine Building Maintenance	1,714,606	2,408,344	2,792,012	2,720,916	2,629,383
Environmental Compliance	450,649	169,435	228,454	708,180	695,535
Electric/Communication System Maintenance	2,597,238	2,896,974	2,840,108	4,115,878	4,248,438
Traffic Signal Maintenance	830,164	1,178,766	927,277	1,391,556	1,214,259
Janitorial Services	1,635,339	1,568,596	1,551,481	1,899,737	1,938,561
Property Management	859,432	1,040,306	1,152,505	1,631,657	1,544,045
ADA Building Improvements	168,710	62,743	101,350	300,120	300,120
Internal Non-Routine Maintenance	9,441	3,079	1,915	5,000	5,000
External Non-Routine Maintenance.	5,162	10,135	11,107	-	-
Capital Projects	-	3,378	-	67,851	67,851
University Avenue Center	53,879	47,229	93,534	24,512	24,742
<b>Division Total</b>	<b>8,395,914</b>	<b>9,460,281</b>	<b>9,771,232</b>	<b>12,936,641</b>	<b>12,739,168</b>

	<b>FY 2021 Actual</b>	<b>FY 2022 Actual</b>	<b>FY 2023 Est. Actual</b>	<b>FY 2024 Adopted Original</b>	<b>FY 2024 Adopted Update</b>
<b>PW cont.</b>					
<b>DIVISION/ACTIVITY SUMMARY cont.</b>					
<b><i>PW - Streets and Sanitation</i></b>					
Administration	535,650	535,888	551,211	538,192	597,778
Clean Cities	4,303,481	5,587,502	6,770,114	5,511,008	6,089,737
Sanitary Sewer Operations	5,759,950	6,540,084	5,834,850	6,928,167	6,698,262
Storm Drain Maintenance	787,707	1,399,971	1,794,936	1,878,902	1,962,878
Street Maintenance	1,493,150	1,607,983	1,595,810	1,987,348	1,839,180
Sidewalk Maintenance	213,357	193,779	359,622	400,000	400,000
<b>Division Total</b>	<b>13,093,294</b>	<b>15,865,207</b>	<b>16,906,544</b>	<b>17,243,617</b>	<b>17,587,835</b>
<b><i>PW - Equipment Management</i></b>					
Administration	283,904	318,173	326,049	308,693	256,901
Equipment - Maintenance	6,086,156	7,190,863	7,318,969	8,226,001	8,074,620
Equipment - Replacement	7,185,650	9,911,755	3,150,758	5,569,522	5,569,522
<b>Division Total</b>	<b>13,555,710</b>	<b>17,420,791</b>	<b>10,795,776</b>	<b>14,104,216</b>	<b>13,901,043</b>
<b><i>PW - Zero Waste</i></b>					
Administration	1,283,954	1,451,501	1,426,864	2,101,073	2,101,692
Residential Refuse Collect Service	13,174,341	15,005,512	16,374,521	18,029,137	17,421,691
Commercial Refuse Collection Service	10,316,071	10,273,447	11,562,608	11,185,941	12,054,948
Container/Cart Maintenance	834,742	794,084	870,124	888,055	868,537
Transfer & Disposal Service	11,399,704	11,667,398	12,907,853	11,424,090	11,253,905
Special Collections	1,079,621	1,167,688	1,088,766	1,256,821	1,240,841
<b>Division Total</b>	<b>38,088,434</b>	<b>40,359,630</b>	<b>44,230,735</b>	<b>44,885,116</b>	<b>44,941,613</b>
<b>**Tier 1 and Mid-Biennial Update Funded Items</b>	-	-	-	11,094,366	10,790,000
<b>Division Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>11,094,366</b>	<b>10,790,000</b>
<b>Department Total</b>	<b>125,907,423</b>	<b>40,757,036</b>	<b>133,869,518</b>	<b>190,276,318</b>	<b>188,946,163</b>

## SIGNIFICANT CHANGES FROM FY 2024 ADOPTED ORIGINAL

- Southside Impact Fee Nexus Study: \$250,000 (General Fund)
- Vision 2050 Complete Streets Parcel Tax Community Engagement and Program Plan: \$100,000 (General Fund)
- Pedestrian Safety Upgrades for Arlington Avenue: \$35,000 (General Fund)
- Handrails, Lights and Signage for City Pedestrian Path Network: \$150,000 (General Fund)
- Vision Zero Improvements at 6th & Addison Intersection: \$85,000 (General Fund)

## RENT STABILIZATION BOARD FINANCIAL SUMMARY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Est. Actual	FY 2024 Adopted Original	FY 2024 Adopted Update
<b>EXPENDITURES</b>					
<b><i>By Type:</i></b>					
Salaries and Benefits	3,928,261	3,996,567	4,674,941	5,111,654	5,233,174
Services and Materials	1,533,120	1,727,155	1,860,081	2,198,372	2,725,881
Capital Outlay	-	-	-	17,000	12,000
Internal Services	55,809	79,405	82,105	79,405	85,405
Indirect Cost Transfer	-	-	-	-	-
	<b>5,517,190</b>	<b>5,803,127</b>	<b>6,617,128</b>	<b>7,406,431</b>	<b>8,056,460</b>
<b><i>By Division:</i></b>					
Rent Stabilization Board	5,517,190	5,803,127	6,617,128	7,406,431	8,056,460
	<b>5,517,190</b>	<b>5,803,127</b>	<b>6,617,128</b>	<b>7,406,431</b>	<b>8,056,460</b>
<b><i>By Fund:</i></b>					
General Fund	-	-	-	550,000	550,000
Measure U1	460,420	570,830	545,499	-	-
Rent Stabilization Board	5,056,770	5,232,297	6,071,629	6,856,431	7,506,460
	<b>5,517,190</b>	<b>5,803,127</b>	<b>6,617,128</b>	<b>7,406,431</b>	<b>8,056,460</b>

## SIGNIFICANT CHANGES FROM FY 2024 ADOPTED ORIGINAL

- Does not reflect approved funding to administer the Empty Homes Tax, which will be transferred to the Rent Board in FY 2024.



## NON-DEPARTMENTAL FINANCIAL SUMMARY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Est. Actual	FY 2024 Adopted Original	FY 2024 Adopted Update
<b>EXPENDITURES</b>					
<b>By Type:</b>					
Salaries and Benefits	-	-	-	-	-
Services and Materials	95,581,042	112,969,200	94,075,889	96,618,910	93,710,173
Capital Outlay	-	-	-	-	-
Internal Services	-	-	-	-	-
Indirect Cost Transfer	-	-	-	-	-
	<b>95,581,042</b>	<b>112,969,200</b>	<b>94,075,889</b>	<b>96,618,910</b>	<b>93,710,173</b>
<b>By Division:</b>					
Non-Departmental	95,028,326	112,969,200	94,075,889	96,618,910	93,710,173
Emergency Operations	552,716	-	-	-	-
	<b>95,581,042</b>	<b>112,969,200</b>	<b>94,075,889</b>	<b>96,618,910</b>	<b>93,710,173</b>
<b>By Fund:</b>					
General Fund	46,390,565	43,112,577	43,353,981	55,945,792	57,715,711
Measure U1	946,163	1,046,163	-	-	825,242
GF - Stabilization Reserves	6,900,000	-	-	-	-
GF - Catastrophic Reserves	4,500,000	2,700,000	-	-	-
Capital Improvement	1,054,047	1,055,247	1,054,048	954,047	1,504,047
Section 108 HUD Loan	553,108	568,200	587,612	587,612	587,612
CDBG	143,373	138,719	161,511	176,194	176,194
UC Settlement	1,210,073	-	-	-	-
ARPA - Local Fiscal Recovery	-	-	-	-	-
Workers Compensation	5,320,633	5,955,024	5,134,556	5,332,340	5,332,340
Zero Waste	-	-	-	-	-
Sewer Fund	90,501	90,501	90,501	90,501	90,501
Off Street Parking	1,348,325	1,913,700	1,916,500	1,911,850	1,911,850
Parking Meter	1,742,288	1,742,288	1,742,288	1,742,288	1,870,377
Health State Aid Realignment	2,643,280	2,643,280	2,423,007	2,643,280	2,643,280
Mental Health Services Act	400	-	-	-	-
Debt Service	-	-	-	-	-
09 Measure FF Library Debt Service	1,500,664	1,339,327	757,925	1,343,638	1,337,638
CFD#1 Dis Fire Protect Bond	2,611,840	2,803,895	320,651	2,803,978	755,038
2012 Ref Lease Rev Bonds	-	-	-	-	-
Successor Agency	57,120	57,040	60,040	57,120	57,120
2015 GORBS - 2002 G.O. Refunding	479,460	-	376,969	379,561	378,696
Bonds					
Thousand Oaks Underground	73,636	101,106	98,581	98,448	98,448
2015 GORBS (2007 Series A)	180,302	142,017	141,982	142,865	142,540
2015 GORBS	2,604,056	2,051,117	2,050,613	2,051,966	2,047,259

	<b>FY 2021 Actual</b>	<b>FY 2022 Actual</b>	<b>FY 2023 Est. Actual</b>	<b>FY 2024 Adopted Original</b>	<b>FY 2024 Adopted Update</b>
<b>NON-DEPARTMENTAL cont.</b>					
2015 GORBS (2008 Measure I)	609,895	480,391	480,273	481,286	480,184
Sustainable Energy Finance	18,724	-	21,509	-	-
2010 COP (Animal Shelter)	5,329,159	105,228	634,481	406,991	140,085
Measure FF -Public Safety	-	757,925	1,343,762	757,925	757,925
Measure M GO Street & Water Imp	1,642,613	1,636,238	1,637,613	740,738	1,630,863
Measure O - Affordable Housing	2,003,748	2,718,840	3,602,637	2,023,940	2,007,265
Measure T1 Infrastructure & Facilities	1,730,806	2,010,390	4,490,381	1,731,181	4,699,006
Building Purchases & Management	279,202	1,633,575	1,404,135	1,636,188	1,636,188
Other	3,617,063	2,220,963	1,185,104	1,881,439	1,629,021
	<b>95,581,042</b>	<b>112,969,200</b>	<b>94,075,889</b>	<b>96,618,910</b>	<b>93,710,173</b>

## SIGNIFICANT CHANGES FROM FY 2024 ADOPTED ORIGINAL

- General Fund Tier 1 personnel funding moved to departmental budgets.
- General Fund Tier 1 non-personnel and Supplemental items in non-departmental budget and will be transferred to departmental budgets.
- Community Agency Funding moved to HHCS.
- Measure Q transfer in FY 2024 Adopted Update was eliminated (CFD#1 Dis Fire Protect Bond)

## FY 2024 COMMUNITY AGENCY ALLOCATIONS BY SERVICE TYPE

Funding by Category	General Funds	Federal Funds	Other Funds	All Sources
Arts	\$586,652	\$0	\$0	\$586,652
Childcare	630,627	-	13,275	643,902
Community Facilities Improvements	24,575	656,805	-	681,380
Community Media	284,710	-	-	284,710
Disability Programs	103,305	159,660	1,653,260	1,916,225
Economic Development	433,333	-	-	433,333
Employment Training	295,165	-	-	295,165
Health	1,584,256	160,000	-	1,744,256
Homeless	10,356,183	633,939	900,000	11,890,122
Housing Dev & Rehab	303,475	250,000	-	553,475
Legal/ Advocacy	1,895,486	35,000	1,000,000	2,930,486
Other	179,292	-	-	179,292
Recreation	18,573	-	-	18,573
Seniors	9,110	-	-	9,110
Youth	1,280,567	-	-	1,280,567
<b>TOTAL</b>	<b>\$17,985,309</b>	<b>\$1,895,404</b>	<b>\$3,566,535</b>	<b>\$23,447,248</b>

Funding by Category	FY 2023 All Sources	FY 2024 All Sources	Percent Change
Arts	\$586,652	\$586,652	0%
Childcare	643,902	643,902	0%
Community Facilities Improvements	1,061,465	681,380	-36%
Community Media	230,710	284,710	23%
Disability Programs	1,832,876	1,916,225	5%
Economic Development	416,667	433,333	4%
Employment Training	295,165	295,165	0%
Health	2,220,256	1,744,256	-21%
Homeless	13,049,321	11,890,122	-9%
Housing Dev & Rehab	553,475	553,475	0%
Legal/ Advocacy	1,930,486	2,930,486	52%
Other	168,104	179,292	7%
Recreation	18,573	18,573	0%
Seniors	9,110	9,110	0%
Youth	1,280,567	1,280,567	0%
	<b>\$24,297,329</b>	<b>\$23,447,248</b>	<b>-3%</b>

## FY 2024 COMMUNITY AGENCY ALLOCATIONS

Agency/Individual Name	FY 2023 Adopted	FY 2024 Adopted Update	CDBG*	CSBG*	ESG*	GF Measure P	GF Measure U1	General Fund (GF)	GF Mayor's Reimagining Public Safety	Other Funds
<b>Arts</b>										
Berkeley Art Center	86,652	86,652	-	-	-	-	-	86,652	-	-
Civic Arts Grants	500,000	500,000	-	-	-	-	-	500,000	-	-
<b>Arts Total</b>	<b>586,652</b>	<b>586,652</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>586,652</b>	<b>-</b>	<b>-</b>
<b>Childcare</b>										
Bay Area Hispano Institute for Advancement - Child Development Program	82,143	82,143	-	-	-	-	-	82,143	-	-
Bananas Inc.			-	-	-	-	-	-	-	-
Child Care Subsidies	283,110	283,110	-	-	-	-	-	269,835	-	13,275
Play & Learn Playgroups	10,527	10,527	-	-	-	-	-	10,527	-	-
QRIS Services	95,000	95,000	-	-	-	-	-	95,000	-	-
Ephesians Children's Center - Childcare Program	45,507	45,507	-	-	-	-	-	45,507	-	-
Healthy Black Families, Inc.			-	-	-	-	-	-	-	-
Sisters Together Empowering Peers (STEP)	87,616	87,616	-	-	-	-	-	87,616	-	-
Nia House Learning Center	39,999	39,999	-	-	-	-	-	39,999	-	-
<b>Childcare Total</b>	<b>643,902</b>	<b>643,902</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>630,627</b>	<b>-</b>	<b>13,275</b>
<b>Community Facilities Improvements</b>										
Rebuilding Together	-	-	-	-	-	-	-	-	-	-
Community Facility Improvement Program	24,575	24,575	-	-	-	-	-	24,575	-	-
Public Facility Improvements NOFA	621,746	656,805	656,805	-	-	-	-	-	-	-
Larkin Street - 3404 King Street - TAY Transitional Housing	415,144	-	-	-	-	-	-	-	-	-
<b>Community Facilities Improvements Total</b>	<b>1,061,465</b>	<b>681,380</b>	<b>656,805</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>24,575</b>	<b>-</b>	<b>-</b>
<b>Community Media</b>										
Berkeley Community Media	230,710	284,710	-	-	-	-	-	284,710	-	-
<b>Community Media Total</b>	<b>230,710</b>	<b>284,710</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>284,710</b>	<b>-</b>	<b>-</b>

Agency/Individual Name	FY 2023 Adopted	FY 2024 Adopted Update	CDBG*	CSBG*	ESG*	GF Measure P	GF Measure U1	General Fund (GF)	GF Mayor's Reimagining Public Safety	Other Funds
<b>Disability Programs</b>										
Bay Area Outreach and Recreation Program	-	-	-	-	-	-	-	-	-	-
Recreational Services for the Disabled	43,592	43,592	-	-	-	-	-	43,592	-	-
Berkeley Place	17,183	17,183	-	-	-	-	-	17,183	-	-
Bonita House			-	-	-	-	-	-	-	-
Creative Wellness Center	15,324	15,324	-	-	-	-	-	15,324	-	-
Center for Independent Living:										
Residential Access Program	159,660	159,660	159,660	-	-	-	-	-	-	-
Easy Does It	1,569,911	1,653,260	-	-	-	-	-	-	-	1,653,260
Through the Looking Glass	27,206	27,206	-	-	-	-	-	27,206	-	-
<b>Disability Programs Total</b>	<b>1,832,876</b>	<b>1,916,225</b>	<b>159,660</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>103,305</b>	<b>-</b>	<b>1,653,260</b>
<b>Economic Development</b>										
Berkeley Convention and Visitors Bureau	416,667	433,333	-	-	-	-	-	433,333	-	-
<b>Economic Development Total</b>	<b>416,667</b>	<b>433,333</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>433,333</b>	<b>-</b>	<b>-</b>
<b>Employment Training</b>										
Bread Project	57,850	57,850	-	-	-	-	-	57,850	-	-
Inter-City Services	101,351	101,351	-	-	-	-	-	101,351	-	-
Multicultural Institute Lifeskills Program	68,136	68,136	-	-	-	-	-	68,136	-	-
Rising Sun – Green Energy Training Services	67,828	67,828	-	-	-	-	-	67,828	-	-
<b>Employment Training Total</b>	<b>295,165</b>	<b>295,165</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>295,165</b>	<b>-</b>	<b>-</b>
<b>Health</b>										
Lifelong Medical Care:										
Access for Uninsured (BPC, WBFP, Uninsured, Acupuncture Detox Clinic)	189,855	189,855	-	160,000	-	-	-	29,855	-	-
Geriatric Care/Hypertension	114,543	114,543	-	-	-	-	-	114,543	-	-
Berkeley Free Clinic	-	-	-	-	-	-	-	-	-	-
Free Women and Transgender Health Care Service	15,858	15,858	-	-	-	-	-	15,858	-	-

Agency/Individual Name	FY 2023 Adopted	FY 2024 Adopted Update	CDBG*	CSBG*	ESG*	GF Measure P	GF Measure U1	General Fund (GF)	GF Mayor's Reimagining Public Safety	Other Funds
Sugar - Sweetened Beverage Berkeley Unified School District	950,000	712,000	-	-	-	-	-	712,000	-	-
Sugar - Sweetened Beverage Panel (POE)**	950,000	712,000	-	-	-	-	-	712,000	-	-
<b>Health Total</b>	<b>2,220,256</b>	<b>1,744,256</b>	<b>-</b>	<b>160,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,584,256</b>	<b>-</b>	<b>-</b>
<b>Homeless Services</b>										
Alameda County Homeless Action Center	-	-	-	-	-	-	-	-	-	-
SSI Advocacy	129,539	129,539	-	-	-	109,539	-	-	-	20,000
Rapid Rehousing for Homeless Elders Project	68,220	68,220	-	-	-	68,220	-	-	-	-
Alameda County Housing & Community Development Department	-	-	-	-	-	-	-	-	-	-
HMIS Support	6,676	6,676	-	-	6,676	-	-	-	-	-
Alameda County Network of Mental Health Clients	-	-	-	-	-	-	-	-	-	-
Daytime Drop-In	35,721	35,721	-	-	-	35,721	-	-	-	-
Representative Payee Services	32,016	32,016	-	-	-	32,016	-	-	-	-
Locker Program	50,000	50,000	-	-	-	50,000	-	-	-	-
Bay Area Community Services	-	-	-	-	-	-	-	-	-	-
North County HRC	2,181,785	2,181,785	418,921	-	-	1,762,864	-	-	-	-
Permanent Housing Subsidies/Shallow Subsidies	1,600,000	-	-	-	-	-	-	-	-	-
STAIR Pathways	2,704,882	2,707,867	-	-	208,342	2,499,525	-	-	-	-
Bonita House	-	-	-	-	-	-	-	-	-	-
Case Management Tied to Permanent Housing	24,480	24,480	-	-	-	24,480	-	-	-	-
Building Opportunities for Self Sufficiency:	-	-	-	-	-	-	-	-	-	-
BOSS House Navigation Team	86,831	86,831	-	-	-	86,831	-	-	-	-
Representative Payee Services	52,440	52,440	-	-	-	52,440	-	-	-	-
Ursula Sherman Village Families Program	51,383	51,383	-	-	-	51,383	-	-	-	-

Agency/Individual Name	FY 2023 Adopted	FY 2024 Adopted Update	CDBG*	CSBG*	ESG*	GF Measure P	GF Measure U1	General Fund (GF)	GF Mayor's Reimagining Public Safety	Other Funds
Ursula Sherman Village Singles Shelter	104,662	104,662	-	-	-	104,662	-	-	-	-
Step Up Housing (1367 University)	1,133,244	1,133,244	-	-	-	1,133,244	-	-	-	-
City of Berkeley EveryOne Home	23,837	23,837	-	-	-	23,837	-	-	-	-
Dorothy Day	-	-	-	-	-	-	-	-	-	-
Berkeley Emergency Storm Shelter	216,601	350,000	-	-	-	350,000	-	-	-	-
Drop In Center	182,000	182,000	-	-	-	182,000	-	-	-	-
Vets Shelter	566,000	566,000	-	-	-	566,000	-	-	-	-
Horizon	1,011,900	950,000	-	-	-	950,000	-	-	-	-
Downtown Berkeley Association			-	-	-	-	-	-	-	-
Homeless Outreach Worker	40,000	40,000	-	-	-	40,000	-	-	-	-
Downtown Streets Team	225,000	225,000	-	-	-	225,000	-	-	-	-
Insight Housing	-	-	-	-	-	-	-	-	-	-
Case Management Tied to Permanent Housing	100,190	100,190	-	-	-	100,190	-	-	-	-
Men's Shelter	170,502	170,502	-	-	-	170,502	-	-	-	-
Hope Center - Mental Health Services	71,250	95,000	-	-	-	95,000	-	-	-	-
Russell Street Supportive Housing Program	157,045	630,000	-	-	-	-	-	-	-	630,000
Women's Shelter	119,963	119,963	-	-	-	119,963	-	-	-	-
Respite Transition	-	88,000	-	-	-	88,000	-	-	-	-
Larkin Street			-	-	-	-	-	-	-	-
Larkin Street Turning Point	407,643	189,255	-	-	-	189,255	-	-	-	-
Lifelong Medical Care:	-	-	-	-	-	-	-	-	-	-
Case Management Tied to Permanent Housing	163,644	163,644	-	-	-	163,644	-	-	-	-
Supportive Housing Program UA Homes	55,164	55,164	-	-	-	55,164	-	-	-	-
Street Medicine / Trust Clinic	525,000	525,000	-	-	-	525,000	-	-	-	-
Options Recovery Services - Detox Services & Day Treatment	-	-	-	-	-	-	-	-	-	-
Transitional Housing and Case Management	50,000	50,000	-	-	-	50,000	-	-	-	-

Agency/Individual Name	FY 2023 Adopted	FY 2024 Adopted Update	CDBG*	CSBG*	ESG*	GF Measure P	GF Measure U1	General Fund (GF)	GF Mayor's Reimagining Public Safety	Other Funds
Telegraph Business Improvement District	-	-	-	-	-	-	-	-	-	-
Berkeley Host Program	49,139	49,139	-	-	-	49,139	-	-	-	-
The Suitcase Clinic	9,828	9,828	-	-	-	9,828	-	-	-	-
Toolworks, Inc. Supportive Housing	47,665	47,665	-	-	-	47,665	-	-	-	-
Village of Love	-	-	-	-	-	-	-	-	-	-
Sacred Rest Drop In Center	250,000	250,000	-	-	-	-	-	-	-	250,000
Women's Daytime Drop-In Center:	-	-	-	-	-	-	-	-	-	-
Bridget Transitional House Case Management	118,728	118,728	-	-	-	118,728	-	-	-	-
Daytime Drop-In Services	48,153	48,153	-	-	-	48,153	-	-	-	-
Homeless Case Management - Housing Retention	100,190	100,190	-	-	-	100,190	-	-	-	-
Youth Spirit Artworks -	-	-	-	-	-	-	-	-	-	-
TAY Tiny Homes Case Management	78,000	78,000	-	-	-	78,000	-	-	-	-
<b>Homeless Services Total</b>	<b>13,049,321</b>	<b>11,890,122</b>	<b>418,921</b>	<b>-</b>	<b>215,018</b>	<b>10,356,183</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>900,000</b>
<b>Housing Development &amp; Rehabilitation</b>										
Bay Area Community Land Trust	5,200	5,200	-	-	-	-	-	5,200	-	-
Organizational Capacity Building	200,000	200,000	-	-	-	-	200,000	-	-	-
CHDO Programs	Refer to HTF/CHDO	Refer to HTF/CHDO	-	-	-	-	-	-	-	-
Habitat for Humanity East Bay/Silicon Valley	-	-	-	-	-	-	-	-	-	-
Housing Rehabilitation Grant Program	250,000	250,000	250,000	-	-	-	-	-	-	-
Rebuilding Together	-	-	-	-	-	-	-	-	-	-
Safe at Home Project	98,275	98,275	-	-	-	-	-	98,275	-	-
<b>Housing Development &amp; Rehabilitation Total</b>	<b>553,475</b>	<b>553,475</b>	<b>250,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>200,000</b>	<b>103,475</b>	<b>-</b>	<b>-</b>
<b>Legal/Advocacy</b>										
East Bay Community Law Center	-	-	-	-	-	-	-	-	-	-



Agency/Individual Name	FY 2023 Adopted	FY 2024 Adopted Update	CDBG*	CSBG*	ESG*	GF Measure P	GF Measure U1	General Fund (GF)	GF Mayor's Reimagining Public Safety	Other Funds
Consumer Justice Clinic/Housing Advocacy	33,644	33,644	-	-	-	-	-	33,644	-	-
Eviction Defense Services	275,000	275,000	-	-	-	275,000	-	-	-	-
Eden Council for Hope and Opportunity	35,000	35,000	35,000	-	-	-	-	-	-	-
Eviction Defense Center	-	-	-	-	-	-	-	-	-	-
Rent Board	275,000	275,000	-	-	-	275,000	-	-	-	-
Housing Retention	1,250,000	2,250,000	-	-	-	1,000,000	250,000	-	-	1,000,000
Family Violence Law Center - Domestic Violence & Homelessness Prevention Project	61,842	61,842	-	-	-	-	-	61,842	-	-
<b>Legal/Advocacy Total</b>	<b>1,930,486</b>	<b>2,930,486</b>	<b>35,000</b>	<b>-</b>	<b>-</b>	<b>1,550,000</b>	<b>250,000</b>	<b>95,486</b>	<b>-</b>	<b>1,000,000</b>
<b>Other</b>										
Animal Rescue	23,812	35,000	-	-	-	-	-	35,000	-	-
Berkeley Community Gardening Collaborative	11,895	11,895	-	-	-	-	-	11,895	-	-
Berkeley Project	32,000	32,000	-	-	-	-	-	32,000	-	-
Community Agency Publishing Outcomes Project	25,000	25,000	-	-	-	-	-	25,000	-	-
Eden Information & Referral	35,000	35,000	-	-	-	-	-	35,000	-	-
McGee Avenue Baptist Church	17,844	17,844	-	-	-	-	-	17,844	-	-
SEEDS Community Resolution Center	22,553	22,553	-	-	-	-	-	22,553	-	-
<b>Other Total</b>	<b>168,104</b>	<b>179,292</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>179,292</b>	<b>-</b>	<b>-</b>
<b>Recreation</b>										
Ephesians Children's Center - Greg Brown Park Supervision	18,573	18,573	-	-	-	-	-	18,573	-	-
<b>Recreation Total</b>	<b>18,573</b>	<b>18,573</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>18,573</b>	<b>-</b>	<b>-</b>
<b>Seniors</b>										
J-Sei	9,110	9,110	-	-	-	-	-	9,110	-	-
<b>Seniors Total</b>	<b>9,110</b>	<b>9,110</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>9,110</b>	<b>-</b>	<b>-</b>
<b>Youth</b>										
Bay Area Community Resources	-	-	-	-	-	-	-	-	-	-
School Based Behavioral Health Services	94,964	94,964	-	-	-	-	-	94,964	-	-

Agency/Individual Name	FY 2023 Adopted	FY 2024 Adopted Update	CDBG*	CSBG*	ESG*	GF Measure P	GF Measure U1	General Fund (GF)	GF Mayor's Reimagining Public Safety	Other Funds
Bay Area Hispano Institute for Advancement - Out of School Time Programs	21,447	21,447	-	-	-	-	-	21,447	-	-
Berkeley High School Bridge Program	79,000	79,000	-	-	-	-	-	79,000	-	-
Berkeley Youth Alternatives:	-	-	-	-	-	-	-	-	-	-
Afterschool Program	30,000	30,000	-	-	-	-	-	30,000	-	-
Counseling	30,000	30,000	-	-	-	-	-	30,000	-	-
Counseling Center to meet demand for mental health services	125,000	125,000	-	-	-	-	-	-	125,000	-
Summer Jam Day Camp	35,000	35,000	-	-	-	-	-	-	35,000	-
Biotech Partners – Biotech Academy at Berkeley High	91,750	91,750	-	-	-	-	-	91,750	-	-
Ephesians School-Age Program	39,840	39,840	-	-	-	-	-	39,840	-	-
Lifelong Medical Care			-	-	-	-	-			
Rosa Parks Collaborative	44,804	44,804	-	-	-	-	-	44,804	-	-
McGee Ave. Baptist Church Voices Against Violence	50,000	50,000	-	-	-	-	-	-	50,000	-
Multicultural Institute Mentoring for Academic Success (MAS)	33,603	33,603	-	-	-	-	-	33,603	-	-
Pacific Center for Human Growth - Safer Schools Project	23,245	23,245	-	-	-	-	-	23,245	-	-
RISE Program	216,039	216,039	-	-	-	-	-	216,039	-	-
Stiles Hall	90,000	90,000	-	-	-	-	-	90,000	-	-
Supplybank.Org (Formerly K to College)	30,000	30,000	-	-	-	-	-	30,000	-	-
Through The Looking Glass - Parenting Education and Kindergarten Readiness	25,000	25,000	-	-	-	-	-	25,000	-	-
UC Berkeley			-	-	-	-	-	-	-	-
BUILD Literacy/Cal Corp	95,360	95,360	-	-	-	-	-	95,360	-	-
Bridging Berkeley	34,640	34,640	-	-	-	-	-	34,640	-	-
YMCA of the East Bay - Y-Scholars Program			-	-	-	-	-	-	-	-
Y- Scholars Program	40,000	40,000	-	-	-	-	-	40,000	-	-

Agency/Individual Name	FY 2023 Adopted	FY 2024 Adopted Update	CDBG*	CSBG*	ESG*	GF Measure P	GF Measure U1	General Fund (GF)	GF Mayor's Reimagining Public Safety	Other Funds
School Readiness Program	50,875	50,875	-	-	-	-	-	50,875	-	-
<b>Youth Total</b>	<b>1,280,567</b>	<b>1,280,567</b>	-	-	-	-	-	<b>1,070,567</b>	<b>210,000</b>	-
<b>TOTAL COMMUNITY AGENCY ALLOCATIONS</b>	<b>24,297,329</b>	<b>23,447,248</b>	<b>1,520,386</b>	<b>160,000</b>	<b>215,018</b>	<b>11,906,183</b>	<b>450,000</b>	<b>5,419,126</b>	<b>210,000</b>	<b>3,566,535</b>

\* Federal funds from HUD for Community Development Block Grant (CDBG)/, Community Services Block Grant (CSBG) and Emergency Solutions Grant (ESG)

\*\*Subject to the Sugar – Sweetened Beverage Panel of Experts (POE) allocation.